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AUGUST 28TH, 2008

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## World watches, nation zigzags

By **MARK RACHKEYVCH**  
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Not since the 2004 Orange Revolution has the world looked

so intensely at Ukraine. Since the Georgia conflict erupted this month, Ukraine is once again saddled with its historical role as buffer between Russia and the West – and once more

sending out conflicting messages to both sides.

With a buildup of Western and Russian naval vessels in the Black Sea south of Ukraine, tensions escalated

further after Moscow snubbed the West on Aug. 27 and recognized the independence of Georgia's two breakaway enclaves, Abkhazia and South Ossetia. see **CONFLICT**, page 15

### Key upcoming events

- Sept. 1, special European Union meeting on Georgia
- Sept. 4-5, U.S. Vice President Dick Cheney visits Ukraine
- Sept. 9, EU-Ukraine summit in Evian, France
- December NATO summit in Brussels to discuss Membership Action Plan that Ukraine needs to join the military alliance

## Yulia rises to top of power list

By **DARIYA ORLOVA**  
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The top powerbroker in Ukraine is Prime Minister Yulia Tymoshenko, according to the annual ranking of the nation's 100 most influential individuals by Korrespondent, the Russian-language sister publication of the Kyiv Post.

"Now Ukraine's economy and politics largely depend on what side of the bed the prime minister gets up from," the popular newsmagazine wrote in its Aug. 22 edition. "The most active mechanisms of influence on the country are accumulated in her hands, not in the hands of a distrusted president."

Tymoshenko's resurgence came after a remarkable comeback last fall when she returned as prime minister following her party's strong showing in a snap parliament election. In regaining the premiership she held briefly in 2005, Tymoshenko thrust aside the government led by Victor Yanukovich, whose path to the presidency through a rigged election was blocked by the 2004 democratic Orange Revolution.

She is now well-positioned for the presidential election scheduled for 2010.

Yanukovich fell from first place to sixth in this year's ranking, behind Rinat Akhmetov, Ukraine's richest tycoon and fellow Party of Regions member.

President Victor Yushchenko, Tymoshenko's Orange Revolution ally see **TOP 100**, page 15



Ukraine's political upheavals and inability to present a common front internationally are personified by this trio of powerbrokers, Prime Minister Yulia Tymoshenko (left), tycoon Rinat Akhmetov (top right) and President Victor Yushchenko (bottom right), ranked by Korrespondent magazine as the three most influential persons in Ukraine. The Russian-language newsmagazine, owned by the same company that publishes the Kyiv Post, annually ranks the 100 most influential people. (Yuriy Kryvenko, Oleksiy Boyko, courtesy photo)

## Oksana Baiul: Ukrainian star still shines, 14 years after triumph

By **NATALIYA BUGAYOVA**  
bugayova@kpmmedia.ua

Even 14 years later, Oksana Baiul's triumph stands out in Ukraine. She is not only the first Olympic gold medalist in independent Ukraine, but remains the nation's only Olympic gold medalist in female singles figure skating.

If there is justice in the world, the 1994 Olympics in Lillehammer, Norway,

provided some – as well as a dose of magic. Baiul, then a 16-year-old figure skater from Dnipropetrovsk with a heartbreaking life story, charmed hearts all over the world with her athletic grace on ice.

By the time she was 13, Baiul had lost her mother to cancer, her maternal grandparents and her first coach moved to Canada, while the Soviet Union – her birthplace – dissolved.

Now 30, she continues to dazzle

the world, increasing the visibility of Ukraine along the way, but as a U.S. resident. She is living in New Jersey and training in New York for her role in the Broadway show "Cold as Ice," which is expected to open in 2010. She also hopes to skate soon for crowds in Ukraine and Russia. And she is writing an autobiography.

For Ukrainians with dimming recollections of a national hero, the Kyiv Post decided to catch up with Baiul

and find out what she's up to, through her words and the words of those close to her.

"Many athletes simply win, but she will remain in the hearts of people forever," said Nikolai Morozov, Baiul's coach and choreographer. "She can do everything on ice. A huge responsibility lies with every Olympic champion, as many fans desire to see their idol performing after the competition is over. That's exactly what Oksana is doing now."

Anya Zadorozhnyuk, a Ukrainian figure skater who is part of a couple's team with Sergei Verbillo, is amazed that Baiul keeps such a demanding schedule, even though she long ago made it to the pinnacle of her sport. "She has two full practices per day and keeps herself in great shape," Zadorozhnyuk said.

But nobody tells the Oksana Baiul story like the champion herself:

see **BAIUL**, page 8



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**АФИША**

AUGUST 28TH, 2008

## Kyiv lands spot on Monopoly board thanks to strong Internet campaign



Mr. Monopoly, the official mascot of the popular board game, points to Kyiv's place on the new international version. The object of the game is to bankrupt the competition. (Courtesy photo)

By ALINA PASTUKHOVA  
pastukhova@kpmmedia.ua

In what may be one of Ukraine's few international successes recently, Kyiv has landed a spot on the game board of the international Monopoly edition. It even beat out Moscow to do so.

If only joining NATO, the European Union and avoiding a showdown with Russia over Crimea were so easy, many of Ukraine's problems would be solved.

The votes of Monopoly fans landed Ukraine's capital on a magenta space. There it will share a color group-

ing with Istanbul and Toronto on the Monopoly Here and Now: The World Edition game board.

This is the latest version of the popular board game in which the object is to crush your opponents financially, a skill honed in real life by many of Ukraine's oligarchs.

Dirk Lustig is general manager of Toy Toy Ukraine, which is the official distributor of Monopoly for the Hasbro company. Lustig is quick to talk up the worldly benefits to Kyiv's inclusion.

"All officials of Ukraine think about what they can do to promote the positive image of Ukraine in the world,"

Lustig said, "and now we have the most popular board game in the world played by 715 million kids, teenagers and adults - [all seeking to be] owner the world. It's a PR campaign free of charge for many years."

The image chosen to represent Kyiv is the tall statue of the woman on Kyiv's main square, Maidan Nezalezhnosti. She is the symbol of independence.

Monopoly fans got the ability to vote online and choose what cities should be included. There were some limits on voting, but not many, giving the advantage to organized campaigns.

Kyiv finished in 16th place in the voting. The top 20 cities among 68 in contention landed on the board, plus two "wild card" cities chosen by vote also. Voting started in late January and lasted for six weeks, with more than five million ballots cast.

Kyiv succeeded largely due to a campaign organized by people in Ukraine and Ukrainian Diaspora living abroad, including in the United States and Canada.

"We gathered a small group of active people who started a campaign on the Internet and later more people joined us, spreading information about the campaign among Ukrainians living in Ukraine and abroad," said Mykola Malukha, a Kyiv journalist who headed the campaign.

Monopoly is owned by Hasbro, a leading company in children's and family leisure time entertainment products and services including games and toys ranging from traditional to high-tech. Players compete to acquire wealth through economic activity involving the buying, renting and trading of properties using play money, as players take turns moving around the board according to the roll of the dice.

Since 1935, more than 250 million copies of the Monopoly game have been sold in 103 countries and 37 languages. More than 200 different editions of the game have been published since its creation.

In this edition, the utility spaces have been updated to more renewable forms of solar and wind energy. Also, the new game version allows the purchase of not just real estate, but cities as well.

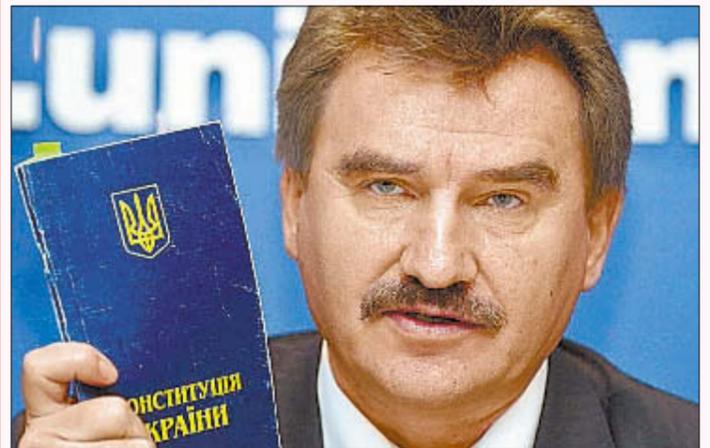
The new game version Here and Now edition is available for purchase now.

## Arson at downtown cafe kills four people



The scene was malicious at Blinoff cafe late on Aug. 23 in downtown Kyiv as two arsonists set the place ablaze, killing four and injuring seven, including themselves. It was far from a typical evening at the 24-hour cafe, located on Shevchenko Boulevard across from Shevchenko Park. Two men entered carrying 30-liter canisters of flammable liquid about 1 a.m. and set the cafe afire. The suspects are currently under police guard at a Kyiv hospital. Eyewitness reports said the sprinkler system did not activate, an extinguisher wasn't available and no sign indicating a fire exit. A police spokesperson said several motives are being investigated, including "rival competition." A change in cafe management took place on Aug. 15, according to one news report. Blinoff is part of Ukraine's Mastergood restaurant group, which refused to speculate on arsonists' motivation. If convicted, the two arsonists face three to 15 years in prison. (Yaroslav Chernenko)

## Accident claims lawmaker's life



Mykhailo Syrota, a longtime Ukrainian lawmaker regarded as the "father" of Ukraine's Constitution for his work in crafting and getting it adopted by parliament in 1996, died in a car accident on Aug. 25 outside of Kyiv. Details are sketchy, but reports by police indicate that while driving his Toyota Camry, Syrota crashed head-on with a Daewoo-Lanos. He and the driver of the Daewoo died. Syrota's wife, a passenger, was severely injured. A longtime lawmaker, Syrota in this parliament served as a high-ranking member of the faction of ex-speaker Volodymyr Lytvyn. At Syrota's Aug. 26 funeral, President Victor Yushchenko said the country had lost a dedicated man who took upon himself "great responsibility" for writing the country's constitution. (UNIAN)

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## EDITORIAL

## Fragile independence

Looking back at the last 17 years, Ukraine has come a long way since declaring independence in 1991 from a collapsing and oppressive Soviet Union. Yet the country's persistently feuding leaders have failed to capitalize on key and achievable results that would make Ukraine's independence less fragile today. Infighting has delayed progress. The leaders could have better spent this time ensuring growth, energy and defense security, less corruption, and the rebuilding of educational and medical systems on the verge of collapse.

Thanks largely to market-driven, supply-demand economic forces, Ukraine put years of economic stagnation behind, replacing it with more than seven years of steady growth. True, much of this new wealth is monopolized by corrupt businessmen and politicians and has yet to spread to a budding middle class. When it does, Ukraine's economic gains will strengthen the country more than any inspiring leader.

Ukraine's upside is huge. The country's potential was demonstrated this summer with a respectable showing in the Olympic Games, where the team placed 10th overall, besting prominent and powerful nations.

Kyiv has made major democratic leaps. It has also managed to avoid ethnic and military conflicts that have plagued most other ex-Soviet states.

But as recent events in Georgia show, threats remain higher than ever to statehood, the nation's borders and its success as a beacon of democracy in post-Soviet space. And the threats all stem from a preying northern neighbor, Russia.

Recent polls of Ukrainians conducted indicate that the majority of Ukrainians recognize these threats, starting with the simmering separatism in Crimea backed by Moscow. But they are heavily divided as to what solutions to support, be it early withdrawal of Russia's Black Sea Fleet stationed on the peninsula, a cool-headed wait-and-see approach, or speedy NATO membership.

Democracies thrive on pluralism, but the splits in Ukraine on such a strategic issue are the result of confusion and orchestrated disarray. Divided, Ukraine is easy prey for Russia and its traditional "divide and conquer tactics" so successfully implemented through separatists enclaves in Georgia.

It is no surprise Ukrainians are so divided. Ukraine's feuding leaders have failed to learn the lessons of history. Personal rivalries have defeated attempts to solidify Ukrainian independence. Take, for example, the history of the Cossack Hetmans, whose divisions left the country weak and vulnerable to predatory neighbors.

The Georgia conflict with Russia provided a time to unify. Instead, Ukraine's president, prime minister and leading oppositionists pointed fingers at each other seeking to polarize the populace. President Victor Yushchenko's administration went so far as to accuse Premier Yulia Tymoshenko of being soft on Georgia due to a putative secret pact with the Kremlin. The response from Tymoshenko's camp was denial, and a pledge to refrain from scoring points "on the blood of Georgian soldiers." The Moscow-friendly Victor Yanukovich, meanwhile, stood on the sidelines flaring up pro-Russian sentiment in eastern Ukraine and taking sides with the Kremlin against Georgia, Ukraine's pro-Western ally.

It is hard to decipher what is in Tymoshenko's mind, due to her superb acting. But her diehard presidential ambitions are clear, as are her attempts to clean up Ukraine's corrupt energy sector and free it of Russian tentacles.

We did expect more, however, from the democratically elected Yushchenko. His administration has sparked many of the divisive attacks on his former ally Tymoshenko. The move could plunge Ukraine into chaos and break apart its pro-Western coalition. The charge against Tymoshenko is that she sacrificed national interests in return for Kremlin support of her expected presidential candidacy in 2010. Yet, strangely, while his deputies make accusations of treason, Yushchenko has remained silent. His administration claims to have handed evidence of wrongdoing to the secret service and prosecutors. Yet Yushchenko, during Independence Day celebrations on Aug. 24, called for politicians to unite and end infighting.

Until we see evidence, we agree with recent polls that suggest the president's camp is using such accusations against Tymoshenko to boost his scant chances against her in the presidential elections.

Unless reliable evidence comes forth, we urge Yushchenko to muzzle his assistants and put his own ambitions aside. He should unify Ukraine behind the principles and goals that his Orange Revolution candidacy represented. Only this will make Ukraine's independence less fragile and produce a united leadership able to meet deep challenges ahead.

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## Son of ex-Georgian president says Kremlin brutality never changes

REDJEB JORDANIA

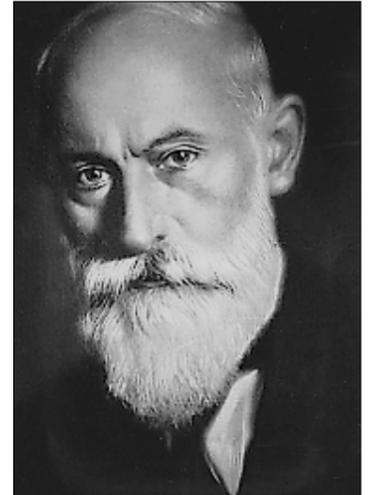
Immediately after the Russian Federation attacked Georgia, the presidents of all four European Union member countries located on Russia's borders gathered in Tbilisi to show their solidarity. This action speaks volumes in and of itself: Lithuania, Latvia, Estonia, Poland, together with non-EU member Ukraine, profoundly mistrust and fear a Vladimir Putin-led nation, as well they should, considering the long history of Russian expansion and subjugation of independent neighboring nations.

To remain with the Georgian example, this invasion is but a repeat of what happened in 1921, when my father, Noe Jordania, was president of Georgia. Then, as now, our country was resolutely democratic, which was and remains anathema to the Russian totalitarian regimes. That year, breaking a non-aggression treaty signed a scant few months before, the Bolshevik Red Army supported by the Ossetians then living in Georgia attacked and occupied the Georgian republic and forcibly incorporated it into the Soviet empire - just as the czars did in 1805, under the pretext of protecting that tiny country from the Persians and the Turks. At various times in history, all the nations bordering on Russia suffered a similar fate.

On the domestic front, with few exceptions, everybody fears Putin, knowing full well that anyone opposing or criticizing the Kremlin power runs the risk of being murdered like the journalist Anna Politkovskaya and the ex-KGB operative Alexander Litvinenko, poisoned and permanently disfigured like Ukraine's president Victor Yushchenko, jailed like the businessman Mikhail



Redjeb Jordania (left), son of the former president, now lives in USA. Noe Jordania (right), president of Georgia from 1918 to 1921, who died in exile in 1953.



Khodorovsky and many others, or, at best, badly beaten or roughed up like the world chess champion Gary Kasparov and his supporters who challenged the leadership in recent elections.

The sad thing is that while individually Russians can be and often are wonderful people, as a nation they seem unable to shake their acceptance and support of autocratic, dictatorial regimes. The events in Georgia demonstrate once and for all that Russia has remained basically the same throughout the centuries, whether it is called Czarist Empire, Soviet Union or Russian Federation. Hopefully, the whole world will finally realize that Russia never did and still does not function according to the democratic principles of the Western world. Russia is authoritarian, to say the least, and always has been.

Putin's official title has morphed from prime minister to president, after a travesty of an election where practically nothing changed in the power structure. He may seem himself as the forceful leader of a great country, but in reality he is very simply a ruthless dictator in the lineage of Stalin, Lenin, Peter the Great, Ivan the Terrible and practically all his predecessors in the thousand-year Russian history. His country and the world deserve better.

*Redjeb Jordania is the son of Noe Jordania, the president of the first Republic of Georgia. Noe Jordania led Georgia from 1918 until driven into exile in 1921 by the Soviet Red Army. He led a government-in-exile from France until his death in 1953. His son lives in East Hampton, New York, USA, and can be reached at [redjeb@aol.com](mailto:redjeb@aol.com)*

## Americans do everything on Internet



Imagine a life, where you would not need to step out of your apartment for anything and get everything delivered

to you: service, food, or clothes...A life where you could work, shop, and exist - remotely. It is not so much of a fantasy anymore. It is a reality in America, - a virtual reality. As long as you have your credit card - and everybody in America does - you do not need to step out of your house for anything. You can order everything online, and in many cases it is cheaper to do so. Grocery shopping, paying bills, finding service you need...

anything, all online, and delivered to your very home.

Online shopping for clothes, shoes, or makeup has become a routine "lunch" activity for busy American women. Buying a car or bunch of gadgets is a common alternative for men. I am not exaggerating: you can buy anything online in America. Just name it. Moreover, there is probably a higher see **REALITY**, page 7

LETTERS TO THE EDITOR

## Thefts at Boryspil must stop

Dear Editor,

Thank you for your recent article on the contemptible situation in Boryspil [Aug. 14 article: "Got valuables? Carry them on plane when traveling at Boryspil]. My husband brought it to my attention after I threatened to file a couple of police reports and raise a ruckus myself. I entertained the idea briefly before reality settled back in and I reminded myself that I am not the kind of person that could make a lick of difference on any such crusade. No, I am not one of those people who has the right license plate number or a couple of scary-looking bodyguards to instill fear, although I did fantasize about hiring and bribing police officers to sweep into Boryspil and scare the living daylight out of low-life thugs (aka baggage handlers). Then once again reality sunk in and I realized that they probably would pocket my cash and tell me what I wanted to hear. So I have come to the conclusion that I fall into the category of people who get screwed over in this country and can't do anything about it. That's a hard one to swallow!

I am sure you are wondering what exactly prompted such scheming. Well, the \$350 pair of Gucci sunglasses that were stolen will probably cost twice as much here to replace and, yes, that is annoying, but it is the \$700 video camera that has footage not yet loaded onto the computer of my son's first months of life that really gets my blood boiling. That and the knowledge that someone took a look at it, erased it without any thought and then pawned it off. On a side note, we have a charger for a Sony video camera if anyone needs one. I also have to live with the fact that I seriously contemplated carrying on both items. One last point, and for anyone who doubts the increasing seriousness of this problem, these items were stolen on two separate trips out of Kyiv in the last three months. Flying out of Kyiv is starting to become a liability and I can't help wonder what is going to be stolen next. We can't carry everything on to the plane and frankly we shouldn't have to.

So I am ashamed to say that I am ecstatic to hear that some politician's wife had jewelry stolen, only because now someone may try to eradicate this problem. If the airport had transparent controls in place, then it would not have escalated to this point. People need to be held financially accountable because, at the end of the day, the bottom line is what matters. If the airport is losing money, then I am sure they would install security cameras or take some other measures to keep tabs on these guys. If a couple of thugs started stealing items out of bags and saw they could get away with it, then it doesn't take a genius to understand that they are going to keep doing it. Unfortunately these idiots got so brazen about their pilfering and didn't think too far in advance that 'important' people with power would undoubtedly be one of these victims. Let's just hope that, now that this problem is exposed, we have tough reformers willing to put a stop to it.

Thanks again. If anyone is looking for another investigative journalism lead, then I might suggest the postal service. Someone somewhere has a pair of Dallas Cowboy booties and some baby food!

Jennifer A. Shpilsky  
Kyiv

## NATO is not Ukraine's best option

Dear Editor,

In response to your paper's monolithic "pro" stance for Ukraine's NATO entry, which you say is required immediately because of Russia's overly aggressive response in Georgia, let me offer a different view.

First, let's remember: Ukraine is not Georgia. The two countries' fates are not necessarily intertwined – not unless President Victor Yushchenko chooses to meddle in the Russia-Georgia conflict, at Ukraine's peril. Let's hope Yushchenko knows the difference between expressing words of solidarity and committing national suicide.

As an American, and a patriot, my first concern is whether Ukraine's admission into NATO is in America's interest. The answer is: No. NATO and the U.S. would gain little from Ukraine. As the Kyiv Post noted, Ukraine's conscript army is small, outdated, with terrible morale; and Ukraine cannot afford to fund its NATO commitments. Ukraine has offered radar-listening stations to NATO, but they are not of much defensive value. With all of their current satellites and listening stations, America and NATO can already see and hear what is happening in Russia. These stations are not about defense, they are about reducing Russia's nuclear first-strike

capability. This means eliminating the principle of mutually assured destruction (MAD), the terrible yet terribly effective foundation for nuclear peace for the past 40 years. After attacking Iraq and Iran, this is U.S. neocons' greatest mad dream. Naturally, this worries Russia, as it should worry any unbiased observer. Renewing a nuclear arms race with Russia is not in America's, or the world's, interest. Unfortunately, the fate of the world still depends on MAD.

More importantly to your readers, NATO expansion is not in Ukraine's interest. Ukraine could gain some side advantages, yes, like some international prestige and perhaps eventual European Union membership. But overall, Ukraine is more likely to suffer badly as a result.

A majority of the Ukrainian parliament and population opposes Ukraine's membership in NATO. Moreover, the emotional intensity of the anti-NATO majority far exceeds the pro-NATO minority's, as violent anti-NATO demonstrations in Ukraine have recently shown. If Ukraine is a real democracy, public opinion – especially on such an important question – cannot be defied by one man or his cabal. Most Ukrainians recognize that Russia is very, very close, and America is very

far away, and all the rational implications.

Russia is Ukraine's No. 1 trading partner; and it provides most of Ukraine's oil and natural gas. NATO can't change that. NATO membership would leave Ukraine just as vulnerable to all kinds of Russian meddling, not the least of which would be turning off Ukraine's gas supply in the middle of winter. NATO can't stop Russia from actively fomenting separatism in Crimea and eastern Ukraine, openly and in secret. NATO can't stop Russia from cracking down on the millions of legal and illegal Ukrainians living in Russia; and NATO can't stop Russia from refusing entry to the millions more who travel to Russia each year on business or to visit family. NATO can't stop Russia from imposing crippling tariffs on Ukrainian imports, or dreaming up pretexts to declare Ukrainian products "unsafe" for consumption. Russia can afford to do all this, and take some losses, because it is swimming in Western cash from oil and gas profits. Ukraine does not enjoy the same luxury. In summary, NATO can guarantee only helplessness in the face of Russia's escalation of non-military interference in Ukraine's affairs.

Jeff Luebke  
Kyiv

## Story on airport thefts rings true

Dear Editor,

Thanks for posting this very important article [Aug. 14 "Got valuables? Carry them on plane when traveling at Boryspil]. I travel in Ukraine (including Boryspil) several times each year. During the summer of 2007 I inadvertently placed a \$250 Palm PDA (personal digital assistant) in my check-in luggage on a flight from Boryspil to Sevastopol, Crimea. I normally carry this wireless device on me or in my carry-on baggage and should have known better. When I arrived at my destination in Crimea, I later

discovered that the PDA was missing. I never reported this theft because it was an "act of stupidity" by me for putting the PDA in the check-in bag and many friends (Ukrainians) have warned me of such acts of thefts. This ring of theft should be aggressively eliminated from operation in Boryspil. It gives Boryspil a very negative international reputation, as well as Kyiv and Ukrainians a bad reputation. I live in Atlanta, Georgia, and fly very often through this airport as well as my original home, Chicago's airport, and I have never had a theft

of any kind in these very large and busy airports. In fact, I cannot recall ever having a valuable item stolen from my luggage (I have flown hundreds of times to many different airports). There is no reason why such acts of thefts should be tolerated in Boryspil. I actually like this airport and hope someday to see this airport improve and become one of the great airports of the world and Kyiv a favorite travel destination for all. It is a beautiful city and indeed, Ukraine is a beautiful country.

Richard Denson  
Atlanta, Georgia, USA

## National anthem needs tweaking

Dear Editor,

I applaud the proposed change to the lyrics of Ukraine's national unveiled by Oleh Skrypka [Aug 21 story "Ukraine has not yet perished, but should words to its anthem?"]. It may be time to change the Ukrainian anthem to reflect its promise, pride and prosperity to come.

However, raised in Canada, I experienced the confusion of changing that nation's anthem on occasion to remain current and politically correct. I recall a time when few could sing the "new" words to the anthem, which was embarrassingly hummed instead. To this day, many of my generation are still uncomfortable with the changed words.

Many powerful nations hold their anthem as a national treasure and tradition, resisting change even

though the lyrics may sound ancient. Ukraine is a powerful nation. The brotherhood of the Cossacks (the first nation of Ukraine) is highlighted in the anthem, stating all Ukrainians share this unity and historic foundation. It also remained a silent sign of hope, like a prayer, during times of oppression.

Only the first line of Ukraine's anthem cries for change. Ukraine has not died and never will. The rest of the anthem reflects the tradition, history and unity of the Ukrainian nation and its people. In addition, the historic international miracle that should be addressed in the anthem is the will of the people, regardless of which side they supported [during the Orange Revolution] in the fall of 2004. This is not only a landmark in the survival of the Ukrainian nation,

but will also inspire other nations in the future.

For everyone to re-learn the anthem for the sake of contemporary promotion will undermine the strength it represents.

Less change is more powerful. For some time, I have proposed the first line of the anthem be changed to: "Nasha slavna Ukraïna maye volyu, silu narodu." Or: "Our glorious Ukraine has freedom through the people's unity."

The rest has been memorized, embraced and cherished by Ukrainians all over the world and will for many years to come.

Mnohaya Lita, Slava Ukraïna! (Many happy years! Glory to Ukraine!)

Roman Cherwonogrodzky  
Houston, Texas, USA



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**Zoya Lytvyn**

**With prices skyrocketing, do you have enough money for a vacation this summer?**



**Svetlana Kyrlyenko, 72, retiree**

"My last vacation was two years ago in Odesa. Now I can hardly make ends meet and any rest is too expensive for me."



**Anastasiya Marginova, 18, student**

"Life in Kyiv is getting too expensive. This year I and my parents refused to have a summer vacation. We decided to save money and renovate our flat. I hope next year we will manage to have a rest."



**Oleksandr Kovalchuk, 40, railway employee**

"Inflation influenced my family budget so we had to change our plans for summer. First we planned to go abroad, but in the end we decided to spend this time in the village with relatives."



**Yana Kolomiets, 20, designer**

"Higher prices increased the household expenses of my family. But summer vacation is very essential for us, so we decided not to tighten the belt and we will go to Egypt as we do every year."



**Evgen Korolyov, 29, businessman**

"Price increases forced me to choose between taking a vacation and maintaining my usual way of life. As a result, I had a very short and cheap vacation."

Feel strongly about an issue? Agree or disagree with editorial positions in this newspaper?

The Kyiv Post welcomes letters to the editors and opinion pieces, usually 800 to 1,000 words in length.

Please e-mail all correspondence to Brian Bonner, chief editor, at [bonner@kpmmedia.ua](mailto:bonner@kpmmedia.ua) and include email address and phone number for verification.

## ON THE MOVE



**Jelle R. Bakker** was appointed director of the tax and legal services branch of PricewaterhouseCoopers Ukraine. He had been a financial services leader at PwC Slovakia, holding this position for over a year. In his new role, Bakker is entrusted with the coordination and development of PwC Ukraine's financial services. Bakker has extensive experience in the financial services area. Prior to joining PwC, Bakker worked with another Big 4 accounting firm in the Netherlands and in Moscow, Russia.



**Olena Tokar** was promoted to director of assurance and advisory services for PricewaterhouseCoopers Ukraine. She has a wide range of experience in providing audit and accounting related services to both national and multinational clients. She has also worked with insurance companies and the Global Fund to Fight AIDS, Tuberculosis and Malaria. Tokar is a fellow of the Association of Chartered Certified Accountants, a certified Ukrainian statutory auditor and a certified statutory valuer. She holds a master's degree in international economic relations from the Kyiv State University of Economics.



**Desmond O'Maonaigh** was appointed deputy chairman of the management board and chief financial officer for VAB Bank. O'Maonaigh has 17 years of experience with international companies and has been working in Ukraine since 1995. Prior to joining VAB Bank, he worked as chief financial officer for the Ukrainian branch of OTP Bank and held executive positions in the International Finance Corporation and Ukrainian International Airlines. O'Maonaigh graduated from University College Dublin, Ireland, with a master's degree in business studies and finance.



**Yuriy Klimov** was appointed deputy chairman of the management board responsible for corporate business for VAB Bank. Prior to joining VAB Bank, he worked for five years in managerial positions at Alfa Bank. At Alfa Bank, he headed several bank departments and served as senior vice-president for the last two years. Klimov graduated from the economics department of Volgograd State University and Vienna University of Economics and Business Administration, where he completed a master's degree in economics.

Send On the Move news to [pastukhova@kpmidia.ua](mailto:pastukhova@kpmidia.ua), or contact Alina Pastukhova at 496-4563. Send business photos and press releases to: [debelyi@kpmidia.ua](mailto:debelyi@kpmidia.ua), or contact Yaroslav Debelyi at 496-4563.

## My book is no stinker



Kyiv Mayor Leonid Chernovetskiy (center) browses the shelves at the Fourth International Book Exhibition at the Ukrainian House in the capital on Aug. 20. During the exhibition, the controversial Kyiv mayor autographed his own book, "Ispoved mera," which means "Confessions of a Mayor." (UNIAN)

## Let them eat cake



Members of Ukraine's Socialist Party protest on Aug. 20 opposite the Cabinet building against what they perceive to be a trend in the country where the elite is growing increasingly rich while pensioners are left with scraps. The three baskets and their contents (displayed above) symbolize the groceries that the elite (from left), pensioners and common people can afford, respectively. (UNIAN)

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## Group: political instability hinders investment

By ZHANNA BILENKO

**A**нна Деревянко is executive director of the European Business Association. The group, which has more than 750 members, was established in 1999 as a forum for discussing and resolving problems facing private businesses in Ukraine. She has worked for the EBA since 2000 and was appointed executive director in 2003.

**KP:** What are the obstacles and barriers to foreign investment in Ukraine?

**AD:** I truly believe that no single country in the world boasts ideal conditions for foreign investment. There are and always will be pros and cons in any country, even a developed one. Ukraine is no exception and has many urgent issues to sort out.

First, Ukraine's inconsistent and contradictory laws and political instability are likely to put off foreign investors.

Second, the list of problems affecting Ukraine's investment climate is far from short. Land reform should have been implemented a long ago. The property regulations, technical regulations, corporate governance, taxation and non-tariff regulations lack transparency and consistency, not to mention, the whole legal system requires reform.

Despite all the problems, a great number of foreign businessmen have gotten accustomed to our national

peculiarities and worked out their own approaches to fighting against "red tape" inconveniences.

**KP:** Can you compare the investment climate of 2008 to that of 2003?

**AD:** Despite political uncertainty and economic turbulence, on average the investment sector has demonstrated an undoubtedly positive dynamic over the past few years. The volume of foreign investment has increased, exceeding \$21 billion at the end of 2007. So, we can draw the conclusion that there is slow but constant progress towards a better investment climate in Ukraine.

Still, in order to make Ukraine's investment environment conducive and attractive to foreign business, priority should be given to reforming the legal system in order to remove all current conflicts and ambiguities. Furthermore, once adopted, all laws and regulations must be properly enforced and executed at all levels of state authority and in business communities.

**KP:** What problems are foreign investors most likely to face in Ukraine?

**AD:** Foreign investors face a range of problems depending on their business.

Manufacturers suffer from certification and standardization inconsistencies, but land use regulations are the most pressing. Land reforms should be introduced and implemented immediately in order to enable a businessman to invest money



Anna Derevyanko

in production, which inevitably requires purchasing or renting land plots.

Importers have to overcome problems caused by customs, whereas exporters end up combating non-transparent regulations on VAT [value added tax] refunds.

**KP:** What do you think about foreign investors privatizing strategic factories or plants – for example, those that process chemicals or oil – in Ukraine?

**AD:** Our government should develop and maintain a clear privatization strategy including a list of enterprises subject and not subject to privatization. They should also introduce rules for companies wishing to participate in a privatization procedure. It is difficult to comment on this issue until the government develops a clear-cut strategy.

**KP:** What is your view on investment politics in Ukraine's regions?

**AD:** Every single region of our country is unique. But it is very difficult to talk about developed cooperation between separate regions at the moment, as there is no single national strategy.

So far, every region is developing its own investment strategy based on its resources and potential. For example, many European companies have already launched production operations in the Lviv and Uzhgorod regions. They export their product to the European Union and the rest of the world.

Eastern Ukraine has huge industrial resources, while the south boasts of being a Black Sea gateway and has high sea-resort potential.

Still, the development of a national strategy is an issue of vital importance and urgency. I would like to emphasize that this strategy must be well-thought-out, explicit and easy to understand, creating a sound foundation for the country's stability and prosperity.

**KP:** Has the U.S. subprime crisis impacted the inflow of investment to Ukraine?

**AD:** The U.S. subprime crisis has influenced the global economy, including Ukraine. Everything depends on whether Ukraine can take advantage of the situation. But we have to combine our efforts and jointly work out a strategic plan on how to make Ukraine attractive for multinational investors.

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## Depression, obesity grow as Americans stay home

**REALITY**, continued from page 4  
chance of finding something online than in the physical store. So, why bother go to the store if anything you need is just a few clicks away?

Being able to buy anything online and therefore anonymously, also means that you can freely go with your wants and needs, unhampered by embarrassment, humbleness, or unwillingness to personally show up at certain stores. Does this actually promote a free society or lowers morals remains a question.

Working remotely in America becomes more and more common. Usually you can get a couple of days

when you can "work from home." If you are "unlucky" though and actually have to be physically present at work, you usually end up spending hours (sometimes, days) in the office without having to utter a word. Google Talk, Yahoo Messenger, MSN, Sametime – these are no longer just for fun chatting programs, they are formal tools for business communication at work. There are even manuals on how to lead a professional conversation over an instant messenger. So, why talk if you can type.

Even customer service gets more and more impersonalized in America. The 1-800 numbers always have the auto-

mated phone service that picks up the calls. "Press 1 if you need to order a new service, Press 2 to change the address." You can actually go up to 10, before you get the "speak to a customer representative" option. Frankly, I usually give up before then.

And, finally, the social networking phenomenon has flooded Americans. On social networking sites, like MySpace and my absolute favorite, Facebook, the participation rates are staggering, as is the amount and type of information participants freely reveal. Profile entries, blog and forum posts, user reviews or tags – all these contribute to a virtual life. Not having a reason

to leave the house, with no live communication, people have a need to share as much they can and feel "included" in the communities. Conscientiously, keeping your Facebook profile up-to-date seems like the new way of doing that.

With no sunlight or live communication, it is not surprising that depression is a national disease in America and that obesity is a national challenge. I am glad to know that Ukraine is not there yet.

*Lena Redko, a Kyiv native, lives in San Francisco and is studying for a masters of business administration at the University of San Francisco.*

## NADRA BANK has made the next step in improving its corporate governance system



Christopher Hayward Davis,  
the Member of NADRA BANK's  
Supervisory Board

On July 29, 2008 the General Shareholders' Meeting of NADRA BANK elected the new independent Member to the bank's Supervisory Board, Christopher

Hayward Davis. Earlier Davis held management positions in the leading international bank bodies in European and Asian countries and was responsible for the development of the retail banking business in 15 countries of Central and Eastern Europe. He gained non-executive director and audit committee chairman experience while working in boards of directors of several financial institutions in the United Kingdom. It should be noted that presence of independent members in a supervisory board is one of the main aspects of a well-balanced corporate governance system, which is called upon to ensure representation of all shareholders' interests, minor-

ity rights protection and objectivity of decision-making process. As of today, the number of independent members in NADRA BANK's Supervisory Board meets the recommendations of international and Ukrainian institutions.

Electing the new independent member to the bank's Supervisory Board became the next step in building effective corporate governance system along with the last year's approval of the Corporate Governance Code, introduction of Corporate Secretary position, development of a number of internal documents and a new website chapter on corporate governance. And the completed work won high appraisal of experts. Thus,

for instance, based on investment company Concorde Capital's survey, NADRA BANK became one of the leading companies in Ukraine in terms of corporate governance and the only bank operating in the Ukrainian market to receive the maximum score. Four groups of indicators were evaluated in the rating: transparency of financial reporting and disclosure, investor relations, minority treatment and strategic risks.

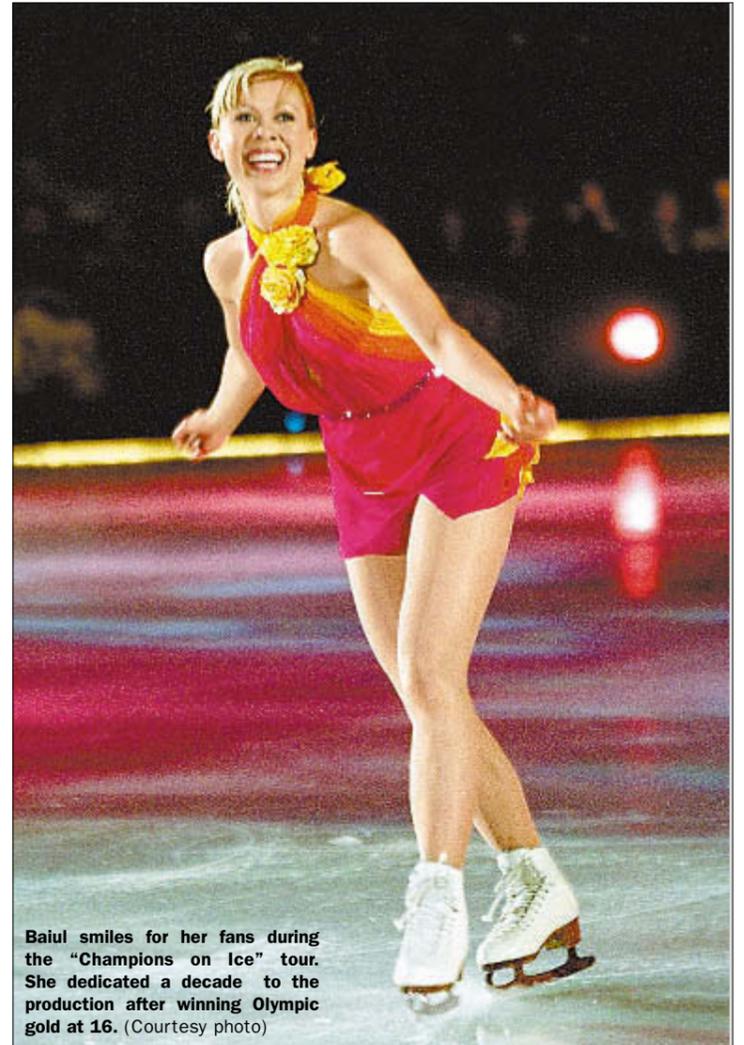
Oleksandr Slobodyanyk, Director of NADRA BANK's General Department of Strategy and Finance, mentioned: "NADRA BANK's consistent work on developing its corporate governance system is

called forth by not only the fact that transparent structure and understandable management process are pre-conditions of the bank's successful operation in the international capital markets and its increase in market value. The striving for building a modern and dynamic corporate governance system is based, first of all, on our firm conviction that its implementation has a significant influence on the overall bank's efficiency, enhances its profitability, financial stability, increasing of its shareholders' confidence, building of long-term cooperation with clients, partners, authorities and society on the whole." (A)

AUGUST 28TH, 2008



The "princess of figure skating" visits her native country not only to help develop the sport, but to participate in charity work. Since 2005, she has been involved in the "Tikva" organization, raising money for orphaned Jewish children in Odesa. (UNIAN)



Baiul smiles for her fans during the "Champions on Ice" tour. She dedicated a decade to the production after winning Olympic gold at 16. (Courtesy photo)

# Baiul opens up about her life, charity work

**BAIUL**, continued from page 1

**KP:** Oksana, in the 14 years since you dazzled the world with your Lillehammer victory, Ukraine hasn't heard a lot about its ice princess. Now you have a chance to tell the real story of Oksana Baiul.

**OB:** I agree, the world has collected many questions about what has been really going on in my life. It's just about time to answer them. That is why I am writing an autobiography, which is planned to come out in 2010 and will be my gift to the Olympics. I'm working on my second book as well, which is for "skating moms"—parents who spend their days on the skating rink. This book is like therapy to me, because I lost my mother at a very early age. Only later in life did I realize how huge of a shock it was. First, my grandparents died, then I lost my mom to cancer. My first coach emigrated to Canada. All that happened during the tough period of the Soviet Union's collapse and there was absolutely no one to help me wade through life. I packed my things, threw my skates into a bag and

left for Odesa [from Dnipropetrovsk], where coaches Galina Zmievska and Valentin Nikolaev took me into their group. Soon I became a part of the national figure skating team and took silver at the Ukrainian and European championships. For Ukraine, as well as for my coaches, it was a huge surprise. By the time we arrived at the World Championship in Prague, I already felt like a very strong athlete, and I won. In the world of figure skating, the person who wins the world championship right before the Olympics becomes a favorite. I burst into the world like lightning. Victory brought me instantaneous fame and the title, "princess of figure skating." Fairy tales are not possible without princesses, and some American producers invited me to the United States. For the next 10 years, I participated in the tour "Champions on Ice." For 10 years in a row, we covered more than 110 small and large cities per year.

**KP:** Do you have any regrets?

**OB:** I regret that I switched to professional sports [from amateur competitions]

so early. When I was 16, 17 and 18, I didn't understand the gift I had been given from above. I considered the Olympics to be the apex from which there was nowhere higher to jump. Figure skating is the only sport that forbids skaters who have become professionals to switch [back again] to amateur competitions [such as the Olympics and championships]. Maybe if I had remained in Ukraine and hadn't left the amateur sport, I would have won my second, third, and fourth Olympics. But the absence of decent conditions for figure skating development in Ukraine defined my choice.

**KP:** What are the major activities you dedicate yourself to now?

**OB:** The Broadway show "Cold as Ice," which is expected to come out by 2010, is my life now. It takes time to put together such a grand show. The cast consists of 26 people, when a normal Broadway show takes only about 11 or 12 people. This year we are to present it in Canada, later in Florida. Also, I dedicate myself to the writing of my two books. Other than that, I am preparing for my tour, which will include Ukraine and Russia as well.

**KP:** Please, tell us about your ties to Ukraine.

**OB:** When I turned 25, I found the strength to return to Ukraine. Many Russian-speaking people living in the U.S. tried to convince me not to go, but I went anyway. I found my father [who left the family when she was 2], which I'll never regret. Now that daddy has died, something has made me realize that we do not choose our homeland, and my homeland is Ukraine.

**KP:** Please, tell us about your Jewish background and charity work for "Tikva"—the children's home for Jewish orphans in Odesa?

**OB:** When I was a child, while most kids in my neighborhood would play outside, I used to sit with old grannies and collect rumors. My mom kept saying: "Oksana, please, I am begging you, go and play with your peers instead of listening to old people talk." But these old people taught me about my background, as they often used to call my granny "zhidovka" [a derogatory term

for 'Jewish woman' in Russian]. Later my father confirmed my Jewish roots. In the United States, I started searching for a way to stay in touch with Ukraine. About three years ago, I joined the organization "Tikva," whose core mission is to care for the abandoned Jewish children of Odesa. I am on the board of directors and support them financially. A couple of days ago, we had a charity dinner and collected \$1.5 million, which will go directly to the orphanages. Every time I visit orphanages, I cry. But these are tears of happiness, because I know I can help these kids, as

**KP:** Where do you get your inspiration from?

**OB:** Inspiration as well as talent can be given from only above. That is why even a truly gifted person can not be inspired 24 hours a day. Also, I prefer to work with great professionals, who always demand a lot from you. They all possess incredibly strong personalities and always put pressure on you. I love that. Talent and creativity come from God, but outstanding outcomes require dedication as well. However, all these choices are my choices.

**KP:** What is the one thing you would like to change in your life?

**OB:** My lack of patience. I am an incredibly impatient person and every time I have to beg: "God, please, give me patience." There is an enormous inflow of information and work, so I want everything and immediately. But life doesn't work like that.

**KP:** Winning and losing: what advice would you give to our young generation of skaters?

**OB:** There are no failures. A negative result is also a result. The presence of negative and positive creates the balance. If there are only positive things taking place, later there will be only negative ones. I view negative results as positive, draw conclusions and try to improve next time.

**KP:** Do you resent your destiny in any way?

**OB:** I cannot resent it. This is my life. Nothing can always depend on you. All of these 14 years in the U.S., I could have changed my life, but I have not. I feel that many people love me and need my talent. And it always seems as if I haven't achieved everything yet, there is still so much to accomplish. Sometimes we don't even know how much we have done for others.

Victory at the Olympics is a huge crown, from which you'll never escape and which you have to wear with dignity. No matter where and how hard I have tried to hide, I realized that this is my responsibility for the rest of my life. Sometimes, you fall so hard. Then you always get up, and you always move forward.

"I AM AFRAID OF PEOPLE, AFRAID TO GET TOO CLOSE. IT ALWAYS FEELS LIKE THEY WILL LEAVE ME SOONER OR LATER."

— Oksana Baiul

many helped me throughout life. Still, I am afraid of people, afraid to get too close. It always feels like they will leave me sooner or later.

**KP:** What about your private life?

**OB:** My private life has always caused a stir. Everybody thinks I am crazy, insane. But in reality, I just can't stand the external pressure. It's not about the money. It's about the quality of the product. If I want to perform or write a book, I don't want it to feel manufactured. I want it to include a part of my soul that people can feel. It is essential for me to be a "real" person, in that when I don't like something, I can always say, "I don't like this."

**KP:** Do you have any intention to start a coaching career?

**OB:** I am still a skater and practice under a full schedule. Nikolai Morozov is still a coach and dedicates his life to one athlete. I am still skating. It's almost impossible to combine performing and coaching. I do help other skaters, but it's never 100 percent assistance, because I am still fully on the ice myself.

## Oksana Baiul biography

<b>Nov. 16, 1977</b>	born in Dnipropetrovsk, Ukraine.
<b>1987</b>	lost maternal grandparents.
<b>1990</b>	lost mother, Marina, to cancer.
<b>1993</b>	took silver medal in female single figure skating at the European championship in Helsinki, Finland.
<b>1993</b>	won World Championship in Prague, Czech Republic, in female single figure skating.
<b>1994</b>	won gold medal in female single figure skating at the Winter Olympics, Lillehammer, Norway. American journalist Barbara Walters named her "One of the 10 Most Fascinating Personalities of 1994." After the Olympics, Oksana moved to the United States, turned professional and toured for the next 10 years with the "Champions on Ice" show.
<b>2003</b>	returned to her hometown of Dnipropetrovsk to meet her grandmother and father for the first time.
<b>Today</b>	Oksana can be found on the skating rink in the U.S. with her coach, Nikolai Morozov, and other Ukrainian figure skaters. Her main aspiration is the Broadway show "Cold as Ice," which is planned to debut in 2010. She is also training for a skating tour of nations, including Ukraine, and writing two books, one of which is an autobiography.

## Hot jobs offered by foreign companies

By YULIA GOLUB  
golub@kpmmedia.ua

Hey, all you college students! Wondering what profession to choose and where to land the highest paid job upon graduation?

Well, recruiters in Kyiv say that regardless of what career you opt for, foreign companies operating in Ukraine generally pay 30 to 40 percent higher salaries and offer stronger benefit packages, including free mobile phone service, laptops, lunches and cars for top managers.

But before you even think of landing a job in a foreign company, brush up on your English. Fluent English is a must, no longer just a plus, experts say.

The positions most in demand nowadays, in addition to lawyers, are public relations, human resource, marketing and sales managers.

Long gone is the Soviet mindset of doing business, when a high-ranking apparatchik would order factories to churn out massive amounts of goods without putting effort into a sales strategy. Now that Ukraine has embarked

down the road of free market and competitive economics, the role of salesmanship is high up on the agenda of companies, be they domestic producers or foreign companies importing their goods into the country.

### TOP LIST

"In order to make money, companies now realize they need to sell whatever it is they produce or offer on the market," said Pavlo Logay, chief executive at World Staff, a top management recruitment company.

Thus it's no surprise that the highest number of job offerings, some 15 percent of listings in World Staff's database, are for sales managers. Logay added that monthly salaries typically offered for such positions are between \$1,000 and \$2,000.

Next in demand, and well-paid at that, are lawyers.

"Five years ago, lawyers were in such high demand that even a medical school had a law faculty," said Logay. He noted that listings for lawyers tapered off a few years ago, but are back up this year, accounting for some 13 to 14 percent of open positions listed by companies in World Staff's database.

With investments, merger and acqui-

sitions, and overall business activity in Ukraine booming, companies are competing for qualified lawyers again.

According to Personnel Executive, a recruitment agency, lawyers typically earn monthly salaries between \$1,500 and \$2,000.

However, "senior lawyers can make up to \$15,000 per month," added Veronika Bodashko, a partner at Personnel Executive. With demand as high as it is, the growth opportunities for lawyers are strong. After several years of experience, lawyers have a real shot at becoming partners in law firms. The same process can take a decade or more in highly competitive western markets.

If you are not excited about sales or

law, your best bet for a well-paid job is in the marketing, public relations and human resource management sectors. Nearly 30 percent of all jobs listed in World Staff's database are for these professions, and salaries range from \$1,000 to \$5,000.

And if you're a hi-tech guru, your best chances are, of course, to secure a job as a programmer or a related position in Ukraine's dynamic software development business, which relies heavily on foreign contract work.

According to IT Personnel recruitment agency, salaries in this segment fluctuate from \$500 to \$2,500, but many successful programmers opt to work as freelancers, seeking out lucrative contracts of their own.



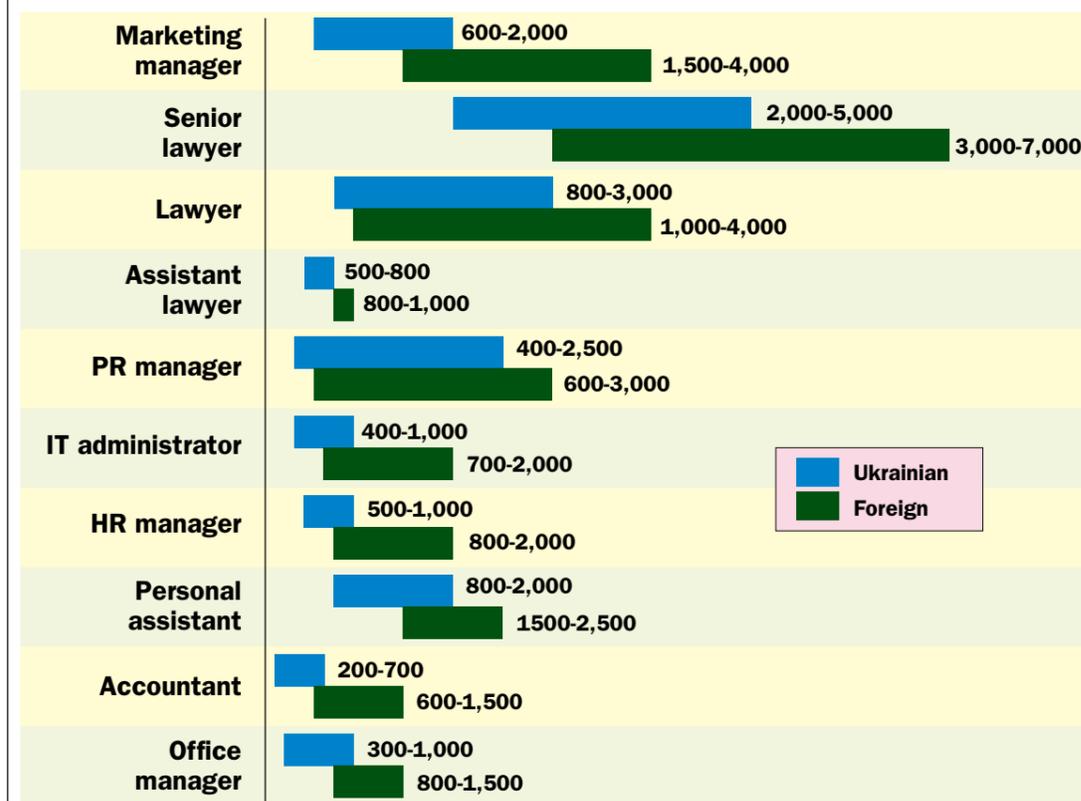
Pavlo Logay, chief executive at World Staff, a management recruitment company.

### MOST POPULAR JOB OFFERINGS IN UKRAINE (% of job listings in the World Staff Recruitment database)

Sales managers	15
Lawyers	13-14
Marketing Managers	11
Public Relations Managers	10
Human Resource Managers	9
IT professionals	8
Office Manager	9
Personal Assistants	7
Construction Workers	5
Accountants	5
Pharmacists	3

Source: World Staff Recruitment agency

### MONTHLY SALARY COMPARISON BETWEEN UKRAINIAN AND FOREIGN FIRMS, \$



Source: Brain Source International

## Payroll outsourcing: the basket of benefits



Lukas Marovec is the chief executive officer at Elanor, a payroll and personnel outsourcing company.

Based in Prague, Czech Republic, Elanor began operations in Ukraine in 2008. The firm offers payroll and human resources (HR) administration services to international clients.

The company is among the largest business process outsourcers operating in the Middle and Eastern European markets since 1991, with regional offices in Prague, Budapest, Moscow, Bucharest, Warsaw, Bratislava and now Kyiv. Elanor serves more than 350 companies, performing monthly payroll processing for at least 30,000 employees of its client companies.

In his interview with the Post, Marovec said payroll outsourcing is the way of the future for companies to cut costs and to concentrate on their core business, leaving accounting to professionals.

KP: What are the benefits for using payroll outsourcing today?

LM: For a company, using a payroll outsourcing typically costs less than hiring an additional employee to handle payroll. Let

us look at the cost of having one full-time employee, such as an account manager, performing payroll functions for a company with 100 employees, at an average salary of \$800.

Today employers pay about 37 percent of their employees' salaries to a social fund. Add here those things that an employee gets paid for employees, such as office space, equipment, training, administrative costs. What I'm saying is that the real cost of the employee jumps to \$2500 per month, while we can offer the same services for \$1500 per month. The capital freed up by outsourcing can be invested more profitably in the business.

Moreover, it may be hard for the in-house payroll department to keep all the regulatory changes. Elanor currently employs 10 highly qualified specialists who have the latest knowledge. One payroll specialist is responsible for monthly payroll for approximately 800 employees. If a mistake does happen, we assume all penalties that may come as a result of incorrect tax calculations.

KP: How do you protect confidential information?

LM: The security of payroll data is very important to us. We develop special software

that tracks each employee's data. As soon as we receive the data, the software dials into the server located with our secure IT data center in Czech Republic and transmits the data.

Today, we have international customers, experiencing the need to bring Ukrainian payroll report in line with their corporate reporting standards. Because many of them deliver accounting reports to their headquarters, our payroll solution is able to import and export payroll data to the main accounting databases such as SAP, Oracle.

KP: Is payroll outsourcing the most promising direction of work in Ukraine?

LM: The market penetration of payroll services in the US has already exceeded 85 percent. For comparison, Western Europe has a 65-70 percent penetration rate. There are only few international qualified providers on the Ukrainian accounting market. Payroll outsourcing services in Ukraine are, for the most part, provided by auditing companies from "Big Four". But I can say that Ukraine follows the international trend and there is a lot of potential for this business in the future.

## As demand exceeds supply on job market, salaries rise

By YULIA GOLUB  
golub@kpmmedia.ua

**T**atiana Kolombet, a commercial director at the Ukrainian branch of Brain Source International recruitment agency, has more than five years of experience in the business. The Russian national kicked off her career in Moscow at CT Personnel, relocating to Kyiv in 2005. Kolombet says that both foreign and domestic companies are fighting for employees in Ukraine, where job offerings exceed qualified professionals.

**KP:** How is the job market doing with the influx of foreign companies, and what jobs are highest in demand?

**TK:** In Ukraine, we have a situation where demand is higher [than supply]. Every foreign company entering the market needs a lawyer, and they want the one of the highest caliber, but Ukraine does not have enough qualified lawyers to fill this demand. Some companies opt to hire lawyers with two years of experience and then train them.

Others invite people from their home country.

**KP:** As Ukrainian companies get more sophisticated and adapt to Western business practices, are they looking to the international labor market for specialists, and hiring more foreigners?

**TK:** Brain Source International has

received more and more requests for foreign employees. Companies are ready to pay higher salaries and generous bonuses, but they are still not ready to pay all salaries officially. Sometimes the owners or top-managers of Ukrainian companies do not speak English, so the search field becomes narrower: Russia or Poland.

**KP:** How competitive is the job market? How often do professionals switch companies in search of higher salaries and benefits, and how are companies instilling employee loyalty?

**TK:** We have seen the development of a job-hopping trend. Companies are fighting for good employees. And it is the responsibility of HR departments to [find ways of retaining good work-

ers]. Today the minimum of what an employee can ask for in terms of benefits is paid mobile communication and a laptop computer. It's getting common for top managers to be offered a corporate car. A social package, free lunches and career growth opportunities are also strong factors affecting employee loyalty.

**KP:** What is your forecast for Ukraine's recruitment market in the near future? What specialists will be most in demand?

**TK:** First of all, a qualified professional is always in high demand, no matter what the profession. For the past two years, we have observed an increasing demand for lawyers. And sales managers have always been in demand.



Tatiana Kolombet

### PROFESSIONAL RECRUITMENT

Companies listed by year of establishment

COMPANY NAME ADDRESS EMAIL WEB SITE	PHONE FAX	TOP EXECUTIVE	YEAR EST.	OWNER- SHIP, UKRAINIAN / FOREIGN (%)	FTE	WORLD HQ	SERVICES	STAFF SEARCH FIELDS	SEARCH METHODS	FULL-TIME PLACE- MENTS, 2007	POSITIONS IN DATA- BASE	MINIMUM SEARCH TIME	FEE FOR SEARCH (FROM GROSS ANNUAL SAL- ARY)	MAJOR CLIENTS
<b>Ancor SW</b> 04071 Kyiv 3-A Khoryva info@ancor-sw.com www.ancor-sw.com	(044)461-9890	Olexandr Matyash	1992	100 / 0	10	Kyiv, Ukraine	Executive search, man- agement recruitment, outstaffing, salary survey, HR-consulting	All	Direct search	More than 1,000	More than 50,000	1 month	25%	Canon, Imerys, PPF
<b>Personnel Executive Recruitment</b> 04071 Kyiv 5 Spasska, office #4-18 cv@personnel.kiev.ua www.personnel.com.ua	(044)585-0760 (044)585-0761	Alexander Golushko	1993	100 / 0	23	Kyiv, Ukraine	Executive search, recruit- ment for top and middle level positions	All	Direct search, database, mass media	180	70,000	2 weeks	25-33%	Arcelor Mittal Con- struction, Johnson Controls, Microsoft, Nokia, Siemens, BOSCH
<b>Recruiting agency DOPOMOGA</b> 04070 Kyiv 6 Bratska office@dopomoga.org.ua WND	(044)238-6662 (044)238-6663	Katerina Skibska	1994	WND	102	Kyiv, Ukraine	Executive search, out- placement, staff leasing	All	Direct, mass media, database, university gradu- ates	304	250,000	Up to 1 month	20%	SAMSUNG Electronics, AVON, COCA-COLA, DHL, MARS, Philip Morris
<b>Power Pact HR Consulting</b> 01001 Kyiv WND info@powerpact.com.ua www.powerpact.com.ua	(044)583-0045 (044)583-0046	Zlotnik Alexander	1995	100 / 0	25	New York, USA	Executive search, recruit- ment, outplacement, outstaffing	All	Direct search, mass media, database, university gradu- ates	WND	WND	1-3 days	25%	Coca-Cola, Henkel, Toyota, Beiersdorf, Schneider Electric, Shell, Samsung, Cargill

The Top List is Kyiv Post's weekly spotlight on various countries, companies, industries and services doing business in Ukraine. The newspaper gathers data from individual companies, public information and the Kyiv Business Directory, among other sources. The list is not meant to be all-inclusive. For more information about including your company in our list, please contact golub@kpmmedia.ua  
Key to abbreviations: WND – would not disclose; year est. – year established in Ukraine; FTE – number of full-time employees.



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## PROFESSIONAL RECRUITMENT

Companies listed by year of establishment

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<b>Staff Standard</b> 01001 Kyiv 2-V Mykilsko-Slobidska, office #50 stafstan@adamant.net www.stafstan.com	(044)541-0276 (044)541-0656	Mikhail Denisov	1995	100 / 0	8	Kyiv, Ukraine	Recruiting, leasing, out- sourcing	All	Direct, mass media, database	WND	WND	1 month	25%	Kraft Foods Ukraine, JTI, Shell, Mars, Philip Morris
<b>Kadrovaya Bankovskaya Programa</b> 02002 Kyiv 15 M.Raskovoyi info@kb.com.ua www.kb.com.ua	(044)516-5300	Boris Kvar- tyuk	1996	100 / 0	4	Kyiv, Ukraine	Recruitment, staff leasing	Finance	Direct, mass media, database, university gradu- ates	More than 100	More than 50,000	1 week	16.67%	WND
<b>Action Data Group</b> 83497 Donetsk 21 Simferopolska office #301 prez@actiondatagroup.com www.actiondatagroup.com	(062)370-2282 (062)238-9009	Serghei Dascalu	1996	0 / 100	10	Wilmington, USA	Head hunting, professional and psycho- logical testing, assess- ment centers	Trade, manufac- turing, services	Database, print and electronic media, direct search	More than 1,000	10,500	1 week	35% from 2 monthly salaries	WND
<b>RA Personal</b> 83497 Donetsk 29 Shevchenko, office #708 inna@personal.finfort.com www.personal.dn.ua	(062)345-2969	Inna Bliznyukova	1996	100 / 0	7	Donetsk, Ukraine	Recruitment, executive search, salary surveys	Banking, leas- ing, manufacturing, construction development	Direct, mass media, database, university gradu- ates	WND	WND	14 days	16-18%	DTEK, APK-Invest
<b>Personal-Service</b> 01030 Kyiv 2 Pirohova, office #99 info@personal-service.com.ua www.personal-service.com.ua	(044)235-6042 (044)246-5986	Svetlana Shcher- batyuk	1998	100 / 0	-	Kyiv, Ukraine	Top managers search, extremely scarce special- ists search	FMCG, finance, industry, manufacture, IT, agriculture	Direct, mass media, database, Internet	WND	WND	2 weeks	18%-22%	Shell, LG, Concorde Capital, FERRERO Ukraine, ESSVE
<b>GP group</b> 01001 Kyiv 15-V Borysohlibska al@gp.com.ua www.gp.com.ua	(044)496-2530 (044)496-2531	Alexey Zvolinskiy	1999	100 / 0	20	Kyiv, Ukraine	Staff leasing, outstaffing, payroll, HR outsourcing, salary survey, HR admin- istration	Banks, FMCG	Direct, mass media, database, university gradu- ates	WND	WND	WND	WND	WND
<b>UCG (Ukrainian CoRRect Group)</b> 01001 Kyiv 33/35 Saksahanskoho, office #26 vasilenko@shag.org.ua www.ucg.in.ua	(044)287-4408	Oksana Vasylenko	1999	100 / 0	30	Kyiv, Ukraine	Recruiting, executive search, training, con- sulting	All	Direct, mass media, database	More than 800	WND	2 weeks	20-25%	WND
<b>Promotion</b> 04071 Kyiv 7/9 Yaroslavskyy, office # 37, 38 info@promote.kiev.ua www.promote.kiev.ua	(044)379-1021 (044)379-1022	Sergiy Kryvoruchko	1999	100 / 0	25	Kyiv, Ukraine	Executive search, head- hunting	All	Direct, mass media, database, university gradu- ates	1,260	More than 100,000	1-2 weeks	18%-25%	WND
<b>Navigator</b> 03062 Kyiv 2 Peremohy, office #86 kiev@navigator.lg.ua www.navigator.lg.ua	(044)236-5522 (044)236-5542	Serhiy Belyaev	1999	100 / 0	15	Kyiv, Ukraine	Recruitment, headhunting	All	Direct search, mass media, database	More than 400	More than 40,000	1 week	15-20%	Privatbank, VAB bank, ERSTE-bank, Fornetti, Caparol



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## PROFESSIONAL RECRUITMENT

Companies listed by year of establishment

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<b>Elitpersonal</b> 02660 Kyiv 19 M.Raskovoyi office@elitpersonal.com.ua www.elitpersonal.com.ua	(044)586-4866 (044)516-4820	Lidiya Homyak	1999	100 / 0	8	Kyiv, Ukraine	Middle and top level per- sonal recruitment	Production, construction, sale, media, transportation	Direct, mass media, database, headhunting	158	More than 42,000	10 days	20%-25%	WND
<b>EBS (Emergex Business Solutions)</b> 01001 Kyiv 13-A Universytetska info@ebskiev.com www.ebskiev.com	(044)249-7905 (044)249-7906	Helen Vol- ska	2000	90 / 10	80	Kyiv, Ukraine	Financial management, accounting, outsourcing, HR management	Production, services, trade, finance	Direct, mass media, database	WND	11,200	6 weeks	20%	WND
<b>Total HR Consulting</b> 01061 Kyiv 3 Sportyvna, 2nd floor info@totalHR.com.ua www.TotalHR.com.ua	(044)390-5010 (044)390-5006	Aleksei Onischuk	2000	100 / 0	20	Kyiv, Ukraine	Outplacement, assess- ment centers, salary surveys	All	Direct, mass media, database, university gradu- ates	WND	WND	WND	WND	TKC, UBG, ING Bank, Dragon Capital, Max- Well, Ipsen
<b>IT-Personnel</b> 01001 Kyiv 96 Peremohy, office #9 mail@itp-intl.com.ua www.itp-intl.com.ua	(044)503-0423	Nataliya Polonskaya	2000	100 / 0	9	Kyiv, Ukraine	Recruiting, executive search, outstaffing, staff leasing, salary survey in IT	IT and telecom- munications	Direct search, head hunting, own database and referrals	299	22,052	WND	22%, 25%, 30%	WND
<b>Brain Source International</b> 01061 Kyiv 3 Sportyvna, 2nd floor info@brain-source.com www.brain-source.com	(044)390-5010 (044)390-5006	Tatiana Kolombet	2000	WND	51	Kyiv, Ukraine	Recruitment of middle and top management	FMCG, telecom- munications, finance, real estate, media	Direct, mass media, database, university gradu- ates	350	37,000	5 days	25%	Procter&Gamble, Kyiv- star, ING Bank, EBRD, Castrol, Wrigley's
<b>RTC group</b> 79015 Lviv 73 Turheniva, office #316 personal@rtc-group.net www.rtc-group.net	(032)242-1189 (032)295-3980	Yuriy Ratin- skiy	2001	100 / 0	7	Lviv, Ukraine	Recruitment, consulting, staff leasing	Industry, trade; technology	Direct search, mass medi, database	185	65,000	2 weeks	15-20%	Galnaftogaz, Brama, Green Cotton, Metal Work Ukraine
<b>Human Factor</b> 01001 Kyiv 40/2 Volodymyrska, suite 24 office@humanfactor.com.ua www.humanfactor.com.ua	(044)537-0605 (044)279-7018	Elena Nikolenko	2001	100 / 0	15	Kyiv, Ukraine	Executive search	All	WND	WND	WND	30 days	WND	WND
<b>Staff Service</b> 04080 Kyiv 1-3 Frunze 4th floor info@staffservice.com.ua www.staffservice.com.ua	(044)467-6849 (044)467-6804	Yuliya Kyrylyuk	2001	100 / 0	483	Kyiv, Ukraine	Outsourcing, recruiting, outstaffing, HR consult- ing, salary survey	All	Direct, mass media, database, university gradu- ates	WND	WND	1 week	22-25%	WND
<b>Acumen Outsourcing</b> 01061 Kyiv 3 Sportyvna, 2nd floor info@acumen.com.ua www.acumen.com.ua	(044)501-0674	Alexander Didenko	2002	WND	43	Kyiv, Ukraine	Payroll, outsourcing, HR administration	All	Direct, mass media, database, university gradu- ates	WND	WND	WND	WND	Procter&Gamble, Golden Telecom, Cap- arol, Microsoft



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Companies listed by year of establishment

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<b>Industrial Power</b> 03150 Kyiv 1 Predslavinska info@ipra.com.ua www.ipra.com.ua	(044)503-7350	Natalya Cher- vonyas- chaya	2003	100 / 0	15	Kyiv, Ukraine	Middle-management recruitment, executive search, headhunting	All	Direct, mass media, database, headhunting	180	75,000	15 days	25%	WND
<b>Edelweiss Management Consulting</b> 01001 Kyiv 9/28 T.Shevchenko info@edelweissconsulting.de www.edelweissconsulting.de	(044)235-5101 (044)279-6278	Lilia Tereshchenko	2003	0 / 100	10	Dussel- dorf, Germany	Recruiting, headhunting, executive search, out- sourcing, HR-consulting	All	WND	WND	60,000	3-14 days	22%	Auchan, Intercontinen- tal, WIZZ Air, Metro, Generali, ING Bank, MTC, DHL, REHAU
<b>J&amp;L Consulting</b> 79007 Lviv 11 Sholom-Aleykhem j-l@j-l.com.ua www.J-L.com.ua	(032)297-0597 (032)297-0595	Anders Johansen	2003	0 / 100	20	Lviv, Ukraine	HR recruitment	Agriculture, accounting, construction, furniture, medi- cal, metal, retail, textile	Direct search, mass media, head hunting, university gradu- ates	80	1,500	3 days	1 monthly salary after the trial period	
<b>HR Center</b> 04080 Kyiv 12 Frunze mail@hrc.com.ua www.hrc.com.ua	(044)492-9209 (044)494-2793	Irina Mor- zhova	2003	100 / 0	16	Kyiv, Ukraine	HR-consulting, salary surveys, project «Best Employers in Ukraine»	WND	Direct, mass media, database, university graduates	WND	WND	4-6 weeks	25-33%	Nemiroff, Kyivstar, METRO Cash and Carry Ukraine, Inter- pipe Ukraine
<b>HRC Talents</b> 04080 Kyiv 12 Frunze mail@talents.com.ua www.hrc.com.ua	(044)492-7045 (044)492-9209	Irina Mor- zhova	2003	100 / 0	10	Kyiv, Ukraine	Executive search, direct search	WND	Direct search, mass media, database	WND	WND	4-6 weeks	25-33%	British American Tobacco, Deloitte, Oranta, HVB Bank, Nis- san Ukraine, McDon- ald's Ukraine
<b>WORLD STAFF</b> 02068 Kyiv 1-M Bazhana Prosp., office #23 info@worldstaff.com.ua www.worldstaff.com.ua	(044)503-3803 (044)503-3801	Pavel Logay	2004	0 / 100	25	Stock- holm, Sweden	Headhunting, executive search, man- agement recruitment	All	Direct, mass media, database, university graduates	243	75000	2 weeks	25-33%	Salans, Magisters, LG Electronics, Beiersdorf Ukraine, Delta Medi- cal, Imperial Tobacco, ADIDAS
<b>United Consultants</b> 01004 Kyiv 9/2 Velyka Vasylkivska, office #49 cv@ucon.com.ua www.ucon.com.ua	(044)494-2885	Yan Vily- ukha	2004	100 / 0	5	Kyiv, Ukraine	Executive search	Telecommunica- tions, finance, banking, IB, B2B, retail, FMCG	Direct search	WND	WND	6-8 weeks	30%	WND
<b>Expert Plus</b> 83050 Donetsk 59/30 Universytetska kadry@donapex.net www.expertplus.dn.ua	(062)348-0575 (062)337-5177	Ekaterina Pankova	2005	100 / 0	12	Donetsk, Ukraine	Professional testing, confirmation of recom- mendations, personnel estimation	Administrative and trading personnel, middle and top management	Direct search, database, mass media, Internet	110	1,6000	from 2 days	14 %	Toyota Center Donetsk, Metinvest-holding, Euroleasing, Ukr sib- bank
<b>ITJobs</b> 01033 Kyiv 24 Saksahanskoho, office #9 office@itjobs.net.ua www.itjobs.net.ua	(044)287-0203 (044)289-3479	Tatyana Tkalenko	2005	0 / 100	11	Buda- pest, Hungary	Executive search, mid- dle-management recruit- ment, staff leasing	Banking,finance, insurance, FMCG, IT, tele- communicatons, engineering	Direct search, mass media, database	WND	20,000	1-2 weeks	25%	SEB Life, ING Bank, Piraeus Bank, Beeline, S&T Soft-Tronic, Kva- zar-Micro, BAT, Avon

## Do what you can do better and give the rest to outsourcing



Aleksandr Samolyuk,  
Business Development Manager

A contemporary forward-looking company should be the best one, successful, profitable and have some unique specific features. Both new organizations and companies of global renown look toward gaining such values and keep the gained positions. But only

those who run business efficiently and reduce operating expenses while preserving a high quality of goods and services reach success. One cannot ignore the following points.

### Why outsourcing?

Staff outsourcing (or using out-of-staff employees) is a flexible solution for many companies that allow regulation of the quantity of regular staff without changing the number of actually working staff. An incontestable strength of using the outsourcing model by a client is a possibility of the urgent regulation of actual quantity of staff without changing the number of regular staff.

Application of the outsourcing service will help a company to get rid of such routine procedures as:

- Staff issues, in particular, employment and dismissal of employees, keeping personal data sheets and decrees, making employment contracts, organization charts, duty instructions;
- Accrual of salaries, leave allowances, sick leave compensation, insurance payments, preparation and delivery of financial reports to tax inspections and social insurance foundations. These enable accounting departments and other financial divisions to escape from performing such functions and to concentrate

upon more important issues;

- Assistance in providing with staff for non-resident companies. This enables expenses to be saved for establishing a representative office, keeping accounting and tax records. Besides, a company gets technical support for its experts, information on control and accounting of operating expenses, and the most important, counseling services in staff and tax related issues pursuant to applicable law of Ukraine.
- Possibility of hiring staff for temporary employment. For example, if it's a newly established company or a company is going to carry out a large-scale project. The outsourcing enables to quickly get labor resources at any time.

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## PROFESSIONAL RECRUITMENT

Companies listed by year of establishment

COMPANY NAME ADDRESS EMAIL WEB SITE	PHONE FAX	TOP EXECUTIVE	YEAR EST.	OWNER- SHIP UKRAINIAN / FOREIGN (%)	FTE	WORLD HQ	SERVICES	STAFF SEARCH FIELDS	SEARCH METHODS	FULL-TIME PLACE- MENTS, 2007	POSITIONS IN DATA- BASE	MINIMUM SEARCH TIME	FEE FOR SEARCH (FROM GROSS ANNUAL SAL- ARY)	MAJOR CLIENTS
<b>Consulting Alliance</b> 01133 Kyiv 25 Druzhby Narodiv, office #20 office@jobconsult.com.ua www.jobconsult.com.ua	(044)501-6469 (044)286-7879	Bogdan Gurch	2005	100 / 0	6	Kyiv, Ukraine	Executive search, highly qualified specialist assessment, outplace- ment, lie detector	Software development, IT, pharmacy, poligraphy, bookkeeping and finance	Direct and data- base search	WND	15,500	2-4 weeks	17%	WND
<b>Venbest Recruiting</b> 03062 Kyiv 90/1 Peremohy newbusiness@venbesthire.com.ua www.venbesthire.com.ua	(044)503-6613 (044)503-6614	Julia Tupchiy	2005	100 / 0	11	Kyiv, Ukraine	WND	Real estate, con- struction, invest- ment, banking, telecommunica- tions, consulting	Direct search, mass media, database	121	26,000	3 days	18-25%	MasterCard, Auchan, AstraZeneca, Carlson Wagonlit Travel, Korsando, MORY
<b>Keen On People</b> 03150 Kyiv 6 Tverska, office #315 kop@kop.com.ua www.kop.com.ua	(044)206-1281 (044)206-1282	Yulia Shinka- renko	2005	100 / 0	8	Kyiv, Ukraine	Recruitment, management resource	Industry, ser- vices, FMCG, production	Direct search, mass media, database, university gradu- ates	WND	More then 7000	2 weeks	From 20%	Mary Kay Ukraine, Ericsson Ukraine, Hen- kel, OBI, Lafarge
<b>HeadHunter</b> 01004 Kyiv 18 Chervonoarmiyaska, office #21 sales@hh.ua www.hh.ua	(044)230-4462	Maryna Makovyj	2005	50 / 50	25	Moscow, Russia	Headhunting	WND	Internet, mass media, resume	WND	80,000	WND	WND	Marks&Spencer Ukraine, OTP BANK, Citibank Ukraine, ING Bank, Kraft Foods
<b>Manpower</b> 03150 Kyiv 34-B Predslavinska info@manpower.kiev.ua www.manpower.com	(044)459-7191 (044) 4597192	Vyacheslav Sapunov	2005	0 / 100	15	Milwau- kee, USA	Recruiting, leasing, out- sourcing	All	Direct, mass media, database, headhunting	WND	WND	3 days	WND	WND
<b>Exon Recruiters</b> 01004 Kyiv 9/2 Velyka Vasylkivska, office #28 cv@exon.com.ua www.exon.com.ua	(044)492-8008	Stanislav Vilyukha	2005	100 / 0	16	Kyiv, Ukraine	Recruiting	Banks, finance, real estate, retail, telecommunica- tion, FMCG, white goods, HoReCa	Direct search, advertising, data- base search	160	10,000	4-6 weeks	25 %	WND
<b>DOOR Ukraine</b> 04107 Kyiv 17/21 Bahhovutivska a.beliakova@doortraining.com www.doortraining.com	(044)537-7444 (044)537-7445	Areta Belia- kova	2006	0 / 100	10	Wies- baden, Germany	HR consulting, training	Sales, hospital- ity, industry	Direct, mass media, database, university graduates	More than 1,000	WND	1 month	Up to 3 months salary	WND
<b>Forsage Consulting Company</b> 01001 Kyiv WND forsage@forsage.in.ua www.forsage.in.ua	(044)569-7869	Elena Grishchuk	2006	100 / 0	10	Kyiv, Ukraine	HR consulting, recruit- ment	Legal	Direct, mass media, database	More then 300	More then 70,000	1 week	30%	WND
<b>New Goal</b> 01034 Kyiv 25 Reytarska, office #23 cv@newgoal.com.ua www.newgoal.com.ua	(044)235-5484 (044)270-5380	Alla Ada- menko	2006	100 / 0	5	Kyiv, Ukraine	Middle and top management search	FMCG, tele- communication, automotive, investment, development, advertising	Direct search, mass media, database	73	More then 10,000	2 weeks	20%	JTI, Beeline, FOZZY Group, Philips, Nissan, Magisters, REDI Capi- tal, GSK
<b>Alex Polin International</b> 04071 Kyiv 29/58 Vedenska, 3rd floor, office #69 banking@alexpolin.com www.alexpolin.com	(044)425-4035	Alexander Polyanchuk	2006	WND	5	WND	Executive search	Banking, finance, legal, sales, real estate	Direct search, database	WND	WND	3 weeks	25-33%	WND
<b>Active Business Group</b> 01042 Kyiv 5 I.Kudri, office #314 office@activebisgroup.com.ua www.activebisgroup.com.ua	(044)531-6872 (044)362-7010	Alla Reitsensh- tein	2006	100 / 0	7	Kyiv, Ukraine	Recruiting, HR consulting	Trade, construc- tion, tellecommunica- tion	WND	139	74,000	5-15 days	18-22%	WND
<b>Agency Career</b> 01004 Kyiv 34 Chervonoarmiyaska info@career.net.ua www.career.net.ua	(044)494-2321	Irina Fomina	2007	100 / 0	6	Kyiv, Ukraine	Recruiting, headhunting, staff leasing, HR con- sulting	All	WND	54	6,838	1 day	WND	ITIS Gallery, Applied Media, Shell, Edel Haus, Olvita, GAZO- TRON-LUX, WELFARE Ukraine
<b>Recruitment International Consultancy Services</b> 01054 Kyiv 45-49 Turhenivska gwebster@recruitmentint.com.ua www.recruitmentint.com	(044)569-3310 (044)569-3330	Gary Web- ster	2008	0 / 100	4	London, England	Recruitment, executive search, contingency search	Banking, finance, IT, telecommunica- tions, FMCG	Direct search, database, Inter- net, company web-site	WND	WND	2-3 days	25%	Deloitte, L'Oreal, Beiersdorf, Pricewa- terhouseCoopers, Sie- mens, ALICO AIG Life, Kimberly-Clark
<b>Elanor Ukraine</b> 04071 Kyiv 4-B Verkhniy Val, office #214 info@elanor.com.ua www.info.elanor.com.ua	(044)220-1180 (044)220-1179	Lukash Marovets	2008	0 / 100	7	Prague, Czech Republic	Payroll and personnel agenda outsourcing	All	WND	WND	WND	WND	WND	Tesco, Uni Credit Group, Mol, Slovnafta, Ardo, TPCA, Levis, Samsung

# EU fears Russia may target Ukraine

PARIS, Aug. 27 (Reuters) — Russia might have its eye on other neighboring countries such as Ukraine and Moldova after its armed forces stormed Georgia, French Foreign Minister Bernard Kouchner said on Aug. 27.

Russia's armed forces overpowered Georgia's troops earlier this month after Tbilisi tried to retake control of the breakaway region of South Ossetia.

Russian troops continue to occupy parts of Georgia, and Moscow recognized South Ossetia and another rebel region of Georgia, Abkhazia, as independent states on Aug. 26, prompting strong criticism from France and other Western powers.

Asked on Europe 1 radio whether Russia would now regularly choose to confront the West rather than cooperate with it, Kouchner said: "That is not impossible."

"I repeat that it is very dangerous, and there are other objectives that one can suppose are objectives for Russia, in particular the Crimea, Ukraine and Moldova," said Kouchner, whose country holds the European Union's rotating presidency.

EU Enlargement Commissioner Olli Rehn said the EU should clearly signal its support for Ukraine's efforts to join the bloc in light of a possible threat from Russia.

"Ukraine could be the next political pressure point for Russia. Therefore, it is important from a stability point of view to send a positive signal that it is possible for Ukraine to progress towards the Union," Rehn said in Helsinki.

EU leaders are due to hold a long-scheduled summit with Ukrainian President Viktor Yushchenko on Sept. 9 in the French Alpine town of Evian.

Like Georgia, Ukraine has a pro-Western president who wants his country to join NATO, a move away from Moscow's sphere of influence which has angered the Kremlin. It also has a large Russian-speaking population, but is much bigger than Georgia.

The Crimea, in southern Ukraine, hosts Russia's Black Sea fleet at the port of Sevastopol under a lease that runs until 2017, and most people who live there are ethnic Russians.

Yushchenko has angered Moscow by suggesting Kyiv may not renew the lease.

Russian President Dmitry Medvedev warned another former Soviet republic, Moldova, on Aug. 25 not to make the same mistake as Georgia by trying to seize back control of its breakaway pro-Russian region, Transnistria.

The 27-nation EU is holding an emergency summit on Sept. 1 and is still considering how best to respond to Russia's actions in the conflict and to its decision to recognize Georgia's rebel regions.

EU envoys on Aug. 26 asked planners to look at options for a civilian monitoring mission in Georgia, but agreed it would be premature to send armed peacekeepers into the region.

"However that would not be ruled out as part of a global settlement in accord with the United Nations," said one diplomat. Any such settlement could be difficult if it needed the backing of the Security Council where Russia has a veto.

The fate of recently-launched negotiations over a new EU-Russia strategic partnership is in doubt, but Kouchner has played down suggestions that the EU should launch sanctions against Russia.



Ukrainian President Viktor Yushchenko, left, shakes hands with Britain's Foreign Secretary David Miliband, who visited Kyiv on Aug. 27 to discuss the crisis in Georgia and Ukraine's Western integration initiatives. Both men sharply criticized what they described as illegal aggression by Russia in Georgia. The visit comes amid fears that Ukraine could be the next target of so-called Russian aggression. US Vice President Dick Cheney is scheduled to visit Kyiv and Tbilisi in early September. (AP)

## Survey: More Ukrainians want Russia's fleet out

By ALINA PASTUKHOVA

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Moscow's actions in Georgia have increased anti-Russian sentiment in Ukraine, as more Ukrainians now want the Russian Black Sea Fleet out of their nation's Crimean Peninsula, a poll conducted Aug. 14-19 suggests.

The poll, conducted by the Kyiv International Institute of Sociology, found that 29 percent of Ukrainians want Russia's Black Sea Fleet to leave its base in Sevastopol when the lease agreement expires in 2017, while 17 percent want the fleet out immediately. The total for both is 7 percent more than a poll conducted by the institute two months ago. Some 27 percent of Ukrainians polled want the Russian fleet to remain in Ukraine, while another 27 percent was undecided.

When the USSR collapsed, both countries wrestled over the Sevastopol-based fleet. Ultimately, Kyiv conceded most of it, but has in recent years pushed Moscow to initiate removal preparations. The conflict with Georgia left Ukraine particularly uncomfortable as Russian vessels based on its soil were

used against another pro-western ally. The poll also showed that 50 percent of Ukrainians saw a military threat to their country, in connection with the fleet being based on home soil.

Yevhen Khmilko, director of the institute that conducted the poll, said Russia's moves in Georgia were the "main reason" for the increase in support for removal of the fleet.

The biggest changes in public opinion were fixed in Ukraine's Russian-leaning eastern regions, Khmilko said adding that 22 percent more (from 11 to 33 percent) of eastern Ukrainians want the fleet out compared to prior polls. The number of eastern Ukrainians that want Russia's fleet to stay decreased by 17 percent, from 62 to 45 percent.

In the also Russian-speaking southern parts of Ukraine, a slight 2 percent more want the fleet out immediately, 9.5 percent compared to 11.5 percent. The number of southern Ukrainians who want the fleet out in 2017 increased slightly from 20.5 percent to 23 percent. Still, a large share of southern and eastern Ukrainians want the fleet to stay in Crimea, while most citizens in the west want it out.

## President: Any nation could be next

**CONFLICT**, continued from page 1 signals a new world order, one which raises the question of how far Ukraine's northern neighbor is willing to go to pursue its interests. Some wonder whether Ukraine, the other rare ex-Soviet Western ally besides Georgia, could be Moscow's next target.

Yet another question is whether Russia's show of domination has sidelined the West's attempts at encouraging democracy and energy diversification in the region, where Ukraine and Georgia are seen as key transit countries in bypassing Russia's grip over oil and gas supplies.

As Russia challenged Western interests, Ukraine's leadership remained as divided as ever. The Moscow-leaning opposition leader, Viktor Yanukovich, embraced Russia's recognition of South Ossetia and Abkhazia. But President Viktor Yushchenko, in a letter published by the Washington Post, warned his country was becoming "a hostage to the war waged by Russia."

The president's administration has waged war in the domestic political arena, accusing Prime Minister Yulia Tymoshenko of wavering in the Georgia conflict, supposedly to win Kremlin support for her presumed candidacy in the 2010 presidential election.

The public's opinion was a mirror image of these divisions. A poll commissioned by the Segodnya newspaper and carried out by the Research & Branding Group Aug. 14-18 showed that the public is equally divided between supporting Russia, sympathizing with Georgia, or abstaining from supporting any side.

Geoffrey Smith, a strategist with Renaissance Capital, said Russia's recent moves in Georgia pose no direct risk to Ukraine's territorial integrity, but could affect sentiment toward Ukrainian financial markets. The nation borders the home of another frozen conflict, namely the Moldovan breakaway region of Transnistria. Ukraine also fears Russia could challenge its sovereignty over the Crimean Peninsula.

"Russia is not content with the current status quo," Smith said, a reference to Medvedev's recognition of the two breakaway Georgian enclaves that neither of his predecessors had recognized.

"There are other frozen conflicts. Things could get very awkward," Smith said. He doubts whether Crimea will return to Russia's grip, citing the peninsula's autonomous status under the Ukrainian constitution, and lack of official support from Moscow — so far — for a revision of the 1954 agreement transferring Crimea to the Ukrainian SSR.

Faced with such uncertainty, Smith said Ukraine's politicians "need to keep their cool, avoid making public outbursts" which could provoke a serious standoff with Russia or Russians living in Ukraine.

However, should Crimea's "status" change, Smith said: "it would pose a far greater risk to European peace than the Georgian conflict."

In an interview with Reuters published on Aug. 27, President Yushchenko echoed the fears of many analysts and those of his compatriots saying: "Any nation could be next, any country. When we allow someone to ignore the fundamental right of territorial integrity, we put into doubt the existence of any country." Indeed, Ukraine is wary, since 10 NATO warships are in the Black Sea with eight more expected soon.

A recently published EU think tank report said the 27-member bloc cannot afford any more delays in defining and deepening ties with Ukraine. The European Council on Foreign Relations proposed that Ukraine be given access to the EU's four freedoms of movement of goods, people, services and capital and a roadmap for visa-free travel. The report also advocates that Ukraine be offered a "clearer perspective" towards a NATO membership action plan.

## Tymoshenko tops Korrespondent's ranking of powerbrokers

**TOP 100**, continued from page 1 and now her political foe, serves as the country's leader on paper, but trails in the ranking at third.

Yushchenko's consummate political chief of staff, Victor Baloha, follows in fourth place. Baloha is just ahead of billionaire Victor Pinchuk, the son-in-law of ex-President Leonid Kuchma, who is now in the last spot.

For the most part, however, the top 100 list is made up of the same old faces that have ruled Ukraine for years, only in different order.

This is the sixth such ranking created by Korrespondent, created with the help of an advisory board that included economists, political analysts and other experts.

Their findings produced a few newcomers, but 75 percent of the list includes the same individuals as last year.

Referring to Akhmetov, in the No. 2 spot with an unrivaled fortune of \$31.1 billion, Korrespondent wrote: "The businessman operates the three most efficient instruments of influence: money, big money and very big money."

Akhmetov is followed in the rankings by about 29 billionaires and millionaires, who frequently combine their business activity with public service.

Outside of the usual movers and shakers, this year's ranking includes 25 newcomers, some of whom have reappeared on the list.

Hryhoriy Nemyria, vice prime minister

in charge of European integration, is one of Tymoshenko's confidants and shot up to the 25th spot. He arrived in politics only a few years ago after an academic career and years of activity in civic society initiatives, helping him develop close ties to Brussels and diplomats in Ukraine.

Three of the most influential are foreigners, including television host Savik Shuster, Moscow Mayor Yuri Luzhkov and American Gene Van Dyke, owner of Houston-based gas and oil exploration company Vanco Energy.

Shuster's weekly political talk show is one of the most-watched Ukrainian programs and serves as a boxing ring for the country's politicians.

Political analyst Kost Bondarenko said

Luzhkov and Van Dyke were big newsmakers in 2008.

Luzhkov has led a push by Russia challenging Ukraine's territorial claims to the Crimean Peninsula, where Russia's Black Sea Fleet is based until a lease expires in 2017.

Van Dyke's Vanco Energy secured a massive hydrocarbon oil and gas exploration and production project off the Crimean coast. Yushchenko has defended the project, which is partially backed by Akhmetov. But Tymoshenko is challenging it on grounds that the investors had been awarded too large of a field. She also suspects the investors are tied to Russian energy giant Gazprom.

Only 10 women made the ranking,

including Yushchenko's wife Kateryna (29), Yanukovich confidant Raisa Bogateriova (9) and well-known writer Oksana Zabuzhko (72). Pinchuk's wife, Olena Franchuk, ranked 83, a bit above Kuchma, her father and Ukraine's ex-president.

"There are obviously few new faces, especially, among young politicians," said Vasyl Yurchyshyn, director of economic programs at Razumkov Center for Political and Economic Studies, who has contributed to Korrespondent's assessment. "Therefore, we can hardly expect changes in [the country's stormy] politics. Most likely, the situation will repeat, with dominating politicians merely exchanging places."

# Triumphant return for Olympic team

By ZOYA LYTUVN

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The Ukrainian national Olympic team returned from Beijing with a record number of medals, but not scandal-free. Ukraine's athletes came home with 27 medals, of which seven were gold, five silver and 15 bronze. Their performance exceeded expectations and bested their Athens medal count by four.

The team's performance placed Ukraine 10th in total medals and 11th in most gold medals among 204 participating countries. China surpassed everyone with 51 golden medals (out of 100 total medals), with team USA in second with 36 gold medals (110 total) and Russia in third place with 23 golden medals (72 altogether).

Archery, team fencing, shooting, boxing, athletics and canoeing were Ukraine's most successful sports. Upon their return, the Ukrainian team was congratulated by National Olympic Committee president Serhiy Bubka, the Cabinet of Ministers and President Viktor Yushchenko.

Earlier this month the government increased cash rewards for medalists and their trainers who will receive Hr 700,000 for gold, Hr 500,000 for silver and Hr 350,000 for bronze medal. Moreover, during the next two years, medalists and their coaches will receive the monthly stipend of Hr 15,000 for those who placed first, Hr 12,000 for second and Hr 10,000 for third.

However, the Olympic team was

tainted by two athletes who failed doping tests: silver medalist Lyudmila Blonska and weightlifter Igor Razoronov both of whom were disqualified from the event.

The 30-year-old Blonska has already served a two-year ban after testing positive for steroid use in 2003. Now she was stripped of her heptathlon silver medal and faces a lifetime ban from competitive sports. However, the Ukrainian athlete confessed she was using methyl-testosterone and blamed her husband and coach of physically abusing her and forcing her to use the male hormone.

The 33-year-old Igor Razoronov tested positive for the steroid nandrolone after finishing sixth in the 105-kilogram weight class. The International Olympic Committee asked the international weightlifting federation to adjust the competition results and consider any further sanctions for Ukrainian. The federation banned him from the sport for two years.

Also, Anna Bessonova, who took a bronze in the all round rhythmic-gymnastics discipline, filed an appeal between the third and fourth round of the competition based on what she thought was unfair judging.

Following the spectacular closing ceremony of the Beijing Games, London officially took over as the next 2012 Olympic host city. The UK Olympics will have a smaller budget - 9.3 billion pounds. London will play host to the Summer Olympic Games for the third time.



Ukraine's Anna Bessonova performs with the rope during the gymnastics rhythmic individual all-around qualification at the Beijing 2008 Olympics in Beijing, Thursday, Aug. 21, 2008. She ended up taking the bronze medal in the event despite an appeal she made based on what she felt was unfair judge scoring between the third and fourth rounds. (AP)

## More upscale clients buy helicopters, skip traffic jams

By IRYNA PRYMACHYK

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For most people, flying to work is a dream. For the lucky few, it's a dream come true.

As city roads in Ukraine have clogged up over the last few years, the idea of owning a private helicopter has taken off, despite Ukrainian laws that prohibit city overflights and landing on rooftops.

Yury Romanenko, a businessman from Rivne, is one of the 150 or so helicopter owners in Ukraine, 30 of which - companies and individuals included - are in Kyiv.

Romanenko, a businessman with interests in petroleum trading and investment brokering, bought his four-seat chopper three years ago, and keeps it on a small pad outside his private house.

"The level of noise from a helicopter is very low, so neighbors don't complain," Romanenko said.

With a flying speed of up to 220 kilometers per hour, he can fly almost 600 kilometers without refueling. Roughly speaking, at such speeds, one can fly from Kyiv to Lviv in about 2 hours with roughly \$300 in fuel costs. That's double the cost of driving to Lviv from Kyiv in an economy class car, but it will save you about four hours.

Despite the fact that the first flying helicopter was designed by Igor Sikorsky, a Kyivan who emigrated to the West, a mass of cars, trains, buses and planes still dominate travel in Ukraine.

But those in the helicopter business expect sales to pick up in coming years.

"The majority of our clients are quite well off," said Andriy Kobrynsky,

President of the Kyiv Aeronautics Association.

Many of Ukraine's billionaires are known to have flashy choppers and jets of their own, yet a growing number of up-and-coming businessmen are also starting to invest in the time-saving travel that choppers can offer.

Four years ago, Kobrynsky and his

friends decided to fill the niche of light aviation in Ukraine and started selling helicopters. Doing so, ironically, required Kobrynsky to overcome a personal challenge - the fear of flying.

After 73 hours of ground school and 50 hours of flight lessons he received an international license and was able to fly

a helicopter solo. That is when he saw his chance.

"There is an absolute vacuum of small aviation in Ukraine. In Soviet times, there were many professional Ukrainian pilots, but the old professionals retired and there were few flight schools training replacements. We decided to be the pioneers," he added.

In 2004, with little money, he founded one of Ukraine's first helicopter businesses, teaching pilots and selling the machines.

Kobrynsky's first helicopter was made by Robinson, an American firm that has been making private family helicopters for over three decades. A year later, he persuaded the Ministry of Transportation to authorize the building of his own helicopter pad and hangar large enough to service a half-dozen aircraft on Kyiv's Hydropark Island.

While time-saving advantages of the helicopter are obvious, they come with a heavy price tag. You would have to pay about \$500,000 for a four-seat Robinson-44.

Apart from Robinsons, other companies in Kyiv sell American-made Sikorsky and French-made Eurocopter, but they are much more expensive, and usually take between six and 36 months to assemble after full payment. A five-seat Sikorsky would roughly cost \$3 million.

Flight training is costly too. After a minimum of 50 hours of schooling, worth over \$25,000, a pilot receives his license. The license needs to be renewed every two years.

"Such strictness in licensing is needed because flying a helicopter is not easy; it is not like driving a car," said Kobrynsky, "and pilots must pass rigorous physicals because any health problem could lead to tragedy."

But, regardless of the price and strict licensing procedures, demand is on the rise.

In two years, the number of companies selling helicopters will at least double, according to estimates by the Kyiv Aeronautics Association.

At his helo pad on the banks of the Dnipro, Kobrynsky is in his element. He controls everything; he rolls helicopters out of their shelters onto the tarmac, and thoroughly examines each one before going aloft. On a clear blue day, he took this Kyiv Post reporter into the sky over the Dnipro for a view of the city that few ever see but many would like to.

Flying a helicopter is very different than flying a plane. It's perfect for those who easily get motion sickness. The takeoff and landing are so soft you barely notice. Seeing the pilot in front of you is reassuring. And, of course, the most amazing thing in the helicopter is the ability to open the window, not possible in an airplane.

One of the disadvantages, though, is high turbulence. Helicopters are light and shift abruptly when wind picks up.

Looking ahead, helicopter enthusiasts say Ukraine is short of service infrastructure for choppers.

"Imagine if you drive from Kyiv to Donetsk on the car and there were no petrol stations on the way," says Serhiy Solomko, a Kyiv design engineer.

"It will take time [for the country] to adapt to light aviation."

Kobrynsky is optimistic. He says demand has doubled over that last year, infrastructure and legislation will soon follow.

"In a few decades our kids will tell us 'Dad, when I grow up I want to be a chopper pilot,'" he predicts.



Andriy Kobrynsky, president of the Kyiv Aeronautics Association, started selling helicopters four years ago to a mostly rich clientele. (Iryna Prymachyk)



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- Fluent English
- Good experience in all accounting processes (payroll, tax and accounting reports, corporate accounting)
- Perfect computer skills (MS Office, Outlook, 1C)
- Responsible, attentive, flexible

### Regional Manager of LCV

Required for the International Automobile Company

- 2+years of experience in automobile company is a must
- Experience in selling and managing direct and indirect sales
- Fluent English is a must
- Practical experience in leading and coordinating dealers' network
- Team capability

### Treasurer

Required for the International Bank

- Degree in economics, finance or accounting
- 3+ years of treasury experience within a bank
- Knowledge of local & international foreign-exchange, money-market and bond market
- Understanding of balance sheet and operations of a bank, pricing of deposits and loans
- Knowledge in foreign-exchange risk management, treasury/trading and information systems
- Good command of English is a must

### Head of Retail Department

Required for the International Bank

- At least 5 years experience on the relevant position in international bank or financial institution
- Strong experience in retail bank product development
- Fluent English
- Developing, planning and implementing business plans, budgets and objectives for branches
- Planning procedures, policies and marketing strategies for the retail products
- Good team player and strong leader
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## The leading international IT provider to travel industry is looking for SENIOR ACCOUNTANT

The candidate shall have:

- university diploma, preferably in accounting or economics
- 5+ years experience as chief or senior accountant
- in depth knowledge of Ukrainian accounting and fiscal procedures and reporting
- experience in dealing with International Accounting Standards
- specific travel industry and international trade experience is a plus
- upper intermediate English or higher
- PC skills (MS Office, 1C: 7-8)

We are looking for a motivated, well-organized and responsible person who may equally work in multitask team environment and individually.

We guarantee friendly international working environment, professional growth, attractive compensation package  
Send your CV indicating compensation expected to [collect@ukrpost.net](mailto:collect@ukrpost.net) or fax (044)4940493  
(Subject «SENIOR ACCOUNTANT»)



**ITIS GALLERY**  
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### Project manager Odessa/Kiev

Requirements

- Fluent English
- At least two-year experience in leading positions
- Strong leadership and managerial skills
- Sense of style and good taste
- 25-30 years old

Please send your CV and photo to [hrdir@va.ua](mailto:hrdir@va.ua)



## Vacancy: internal lawyer

We are a Western/Eastern European owned CJSC for planning, building and operating a logistic terminal near Kyiv, with a centrally located city office. At present we are building up the infrastructure including key personnel with operations to partially start still 2008. We are seeking with immediate effect a male/female, 25 - 30 years, reporting to Director General (Austrian).

### Requirements:

- University degree in law
- Ukrainian & Russian - native, English - fluent; German: additional asset
- Minimum 3 years of work experience in international environment ideally in logistics
- Loyal, stress resistant, reliable, team and target oriented, flexible.

### Main tasks:

- Legal aspects of day-to-day activities
- Contracts concerning implementation and operations of logistic center
- Corporate and labour issues

### We offer:

True career opportunity in an international environment, corresponding level of remuneration including bonus.

If you are interested please, send your CV both in English and Ukrainian with photo to [ivan-korotkov@ilc-ukraine.com](mailto:ivan-korotkov@ilc-ukraine.com)

Large International Bank

### Head of Loan Policy Department

Code: AYGK 033/KP

#### Responsibilities:

- loan policy of SME (implementation, support, renewal)
- performance of risk SME process
- risks control
- monitoring of target market development
- loan strategy: products/deposits mix/cross sales, top up
- methodology-making

#### Requirements:

- min 4 years of work experience in loan department or risk management department
- work experience with retail and SME products
- knowledge of legal norms

Compensation: high level salary + social package

Please send your CV to: [podvyaznikova@ancor.ua](mailto:podvyaznikova@ancor.ua) and indicate the Code in the subject line.

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PROFESSIONAL SEARCH  
AND STAFFING SERVICES

Large International Bank

### Head of Savings and Payments Division

Code: AYGK 034/KP

#### Responsibilities:

- managing the team of 7 workers
- working in such sectors: Deposit and Savings, Payments, Remittance, Cash, Precious metals
- products' development, pricing, annual prediction and planning
- cooperation with other bank divisions for controlling main sources of charges
- guidance of the projects which are directed for ensuring products competitiveness

#### Requirements:

- min 3 years of work experience in deposits and payments

Compensation: high level salary + social package

Please send your CV to: [gileta@ancor.ua](mailto:gileta@ancor.ua) and indicate the Code in the subject line.

8 Ilyinska st.,  
Kyiv, 04070, Ukraine

Western Bank

### Head of Credit Risk Division

Code: AYIE 024/KP

#### Responsibilities:

- implementation of risk policy and risk procedures
- risks valuation
- risks control
- making decisions at Credit Committee
- managing division

#### Requirements:

- university degree
- min 5 years of professional experience in credit analysis/risks (corporate clients)
- fluent English
- managerial experience

Compensation: high level salary + social package

Please send your CV to: [ivanova@ancor.ua](mailto:ivanova@ancor.ua) and indicate the Code in the subject line.

phone/fax: +38 044 495 15 20/28

e-mail: [info@ancor.ua](mailto:info@ancor.ua)

[www.ancor.ua](http://www.ancor.ua)

International Consulting Company

### Real Estate Consultant

Code: AYBN 027/KP

#### Responsibilities:

- grant of complex consulting services in office and ware-house areas rent/purchasing
- best variant choosing according to business strategy
- negotiations holding
- Real Estate objects potential estimation

#### Requirements:

- higher education
- relevant experience in the field of sales in large companies
- fluent English
- good presentation skills and ability to negotiate with top- managers and proprietors of large companies

Compensation: high level salary + social package

Please send your CV to: [smoligovets@ancor.ua](mailto:smoligovets@ancor.ua) and indicate the Code in the subject line.



Well-known foreign company, European leader in production B2B equipment, is looking for

## FINANCIAL DIRECTOR

### REQUIREMENTS:

- University degree in Finance
- 3-5 years of experience in Accounting / Reporting in Multinational environment
- Familiarity with the Ukrainian GAAP and strong IFRS skills
- Knowledge of Corporate Finance techniques (i.e. FX hedging, ratio analysis)
- Strong PC skills (MS Office)
- English language fluency (oral and written)
- Knowledge in P&L, Balance Sheet, Reporting
- Positive thinking, "Can do" personality.

### KEY RESPONSIBILITY:

- Prepares annually Financial Statements according to Ukrainian GAAP
- Secure the company's compliance with tax issues and regulations
- Involved in the credit control procedure as well as in the proper monitoring of the warehouse
- Reporting to HQ on monthly basis (preparation of the Monthly Reporting Package)
- Provides input to the development of long range financial forecasts and related budgets
- Prepare the monthly cash flow report
- Communication with banks
- Participate in various ad hoc projects according to Group demands.

Please, send your applications to: [of@brain-source.com](mailto:of@brain-source.com) with the mark "Financial Director"

For this vacancy English is a must!



Swiss-Ukrainian Programme "Mother and Child Health" operating due to the agreement between Swiss Agency for Development and Cooperation and Ministry of Health Ukraine is seeking for:

### Expert-Consultant

#### Basic requirements:

- Clinical work experience in obstetrics or neonatology (not less than 7 years)
- English (reading, speaking) not less than intermediate
- Experience of work with international sources of scientific and learning medical information (search, processing, analysis)
- Presentation and teaching skills
- Experienced PC user of standard software (Word, Power Point, Excel)
- Experience of work with international projects is a plus

#### Basic job responsibilities:

- Teaching materials development (in cooperation with Programme international experts)
- Participation in Programme trainings (teaching and implementation monitoring)
- Development of innovation teaching method and instruments (e-learning)

Conditions of employment (work hours, remuneration) will be discussed during an interview. All interested candidates are to send their curriculum vitae in English and Ukrainian to [andrey.solodarenko@gmail.com](mailto:andrey.solodarenko@gmail.com) or fax to 8(044) 545-60-15. Programme will use a transparent and gender equal screening process. Only successful candidates will be invited for the interview. Application deadline: 05 September 2008. For additional info call 8(044)545-62-56

### Large International Company is looking for a SECRETARY/PERSONAL ASSISTANT

#### Major Requirements:

- 25-30 years old
- University degree in Linguistics, bilingual (Russian and Ukrainian)
- 1 year (minimum) of professional experience as a PA/Secretary with a large company is a must (maintaining appointment schedules, document processing, making travel and visa arrangements, providing daily administrative support to management staff)
- excellent interpreting/translating skills, tolerant and goal-oriented,
- Fluent English is a must.

Send your CV and a letter of interest at:

Fax: +38 044 235 80 35

E-mail: [management@hcm.com.ua](mailto:management@hcm.com.ua)



ING Wholesale Banking Ukraine is currently looking for:

### Financial Markets Sales Officer

#### The main responsibilities:

- Sell financial products to Clients, maintain and develop relationships with corporate and other clients of the bank;
- Contribute to marketing plan, attract new customers and expand range of financial products to existing clients of the bank.
- Capture deals in front office system, prepare and conduct presentations in MS Power Point
- Inform clients about development in Ukrainian and international money and resources market

#### Requirements:

- Graduate Degree in Finance/Economics or related fields;
- 3+ years in banking or/and corporate treasury experience;
- Knowledge of banking and currency control regulation;
- Excellent sales, communication and presentation skills;
- Fluent English/Ukrainian

We are offering a competitive remuneration package and an opportunity to work in professional corporate environment!

If you are interested, please, send your CV with a cover letter to [hr.kiev@ingbank.com](mailto:hr.kiev@ingbank.com) by September 4.

It is not just our product we invest in.  
We also invest in our employee's development.

#### • Chief Accountant, Volvo Ukraine

Volvo Ukraine is a subsidiary to Volvo Group. Volvo in Ukraine is both market and image leader. We are looking for the following qualified specialist, who will join our team:

#### Main job responsibilities:

- To organize the way of working of Accounting department in compliance with Legal, Tax and Volvo requirements
- To keep control over accounting systems and accountings records, reports being executed by the branches of Volvo Ukraine
- Handle the strategic contacts with legal, tax and other authorities.

#### Requirements to the candidate:

- University degree in economics / finance / management
- 4+ working experience in group accounting as Chief accountant
- Fluent in English

Please forward your detailed CV in English to [Info.vtc.ua@volvo.com](mailto:Info.vtc.ua@volvo.com)  
All applications will be handled in strict confidence.

You will be contacted only if you meet the above criteria  
For more info and other vacancies of Volvo Ukraine LLC please visit [www.Volvo.com](http://www.Volvo.com) , [www.volvotrucks.com.ua](http://www.volvotrucks.com.ua)

#### • Risk and Operations Manager, VFS

Volvo Financial Services (VFS), a captive leasing company of Volvo AB, in connection to the business expansion in Ukraine is looking for the following qualified specialist, who will join local management team:

#### Main job responsibilities:

- To be responsible for risk assessment of the new and existing customers
- To develop and introduce operations manual
- To make sure the local operations are in conformity with the Group's credit and authorization policy
- To manage portfolio risks

#### Requirements to the candidate:

- University degree in economics / finance / management
- 3+ working experience in risk department with financial institution
- Experience in developing and introducing risk assessment criteria
- Fluent in English

**VOLVO**  
Volvo Group

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AUGUST 28TH, 2008



Lionbridge Technologies, Inc. (Nasdaq: LIOX) is a leading provider of globalization and testing services

We are currently looking for people to join our internet assessor program and play a part in improving web navigation

**Successful Applicants for the role of Internet Assessor will be:**

- Active internet users with a high speed internet connection
- Fluent Ukrainian speakers with excellent English skills
- Must be resident in The Ukraine for 5 consecutive years for cultural and political awareness

This is a part-time freelance role (approx. 10 - 20 hours per week) with very flexible working hours which can be tailored to suit you.

Please apply to: [ua.raters.bal@lionbridge.com](mailto:ua.raters.bal@lionbridge.com) with a copy of your resume in ENGLISH



International HIV/AIDS Alliance in Ukraine

The International HIV/AIDS Alliance in Ukraine (Alliance Ukraine) is the biggest non-governmental organisation working in the field of HIV/AIDS in Ukraine and one of the largest in the Eastern Europe and Central Asia. It was founded in 2002 and currently our team consists of more than 90 professionals. Currently we are implementing several national-scale programs supported by the Global Fund to Fight AIDS, Tuberculosis and Malaria and United States Agency for International Development (USAID). Our total budget over the next five years exceeds \$ 75 million.

We are looking for candidates to fill the following post:

**PERSONAL ASSISTANT TO DEPUTY EXECUTIVE DIRECTOR / DIRECTOR: FIELD PROGRAMMES (PA to DED/DFD)**

**Overall Role:**

The Assistant will provide support to the Director's work, which includes: overall leadership; representation and external relations; management of Field Programmes department; strategic planning and work planning; organisational development; fund-raising and donor relations and initiation of special projects.

**Core Requirements:**

- Strong commitment to confronting HIV/AIDS and to support NGOs activities in Ukraine.
- Strong motivation to work.
- Working experience in international organisation and assisting experience for top management posts are preferable.
- Excellent oral and written communication skills in English, Ukrainian and Russian are essential.
- Analytical skills and attention to details.
- Good correspondence maintenance skills.
- Ability to manage multiple tasks and meet deadlines.
- Ability to think clearly and precisely articulate is essential.
- High level of computer literacy. Working experience with databases is preferable.
- Excellent typing skills.
- Relevant educational background

**Deadline for applications:** 6 p.m., September 11th, 2008.

Detailed information on the vacancies including Job Descriptions and requirements to the candidates can be found at [www.aidsalliance.org.ua](http://www.aidsalliance.org.ua) (About us / Employment).

Candidates wishing to apply should send CV and a cover letter to [vacancy@aidalliance.org.ua](mailto:vacancy@aidalliance.org.ua) with the post title in the subject line of your message.

Only short-listed candidates will be contacted for an interview.

*The International HIV/AIDS Alliance is committed to equal opportunities and welcomes applications from appropriately qualified people from all sections of the community. Qualified people living with HIV/AIDS are particularly encouraged to apply.*



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**NATIONAL TRADE MARKETING MANAGER (multinational FMCG company)**

4+ years of experience in Trade Marketing/Senior Sales roles within leading FMCG multinational companies; wide managerial experience and training; good presentation and analytical skills.

**NATIONAL HORECA DEVELOPMENT MANAGER (multinational FMCG company)**

3+ years of experience in sales in international FMCG companies preferably; experience in HoReCa channel; good managerial skills; ability to travel; perfect communication skills.

**INTERNAL AUDIT MANAGER (international industrial company)**

5+ years of experience in internal auditing, external auditing, financial reporting or operations management functions, preferably in an energy, auditing, or other service industry, Big 4 experience, knowledge of Sarbanes Oxley 404, strong analytical, leadership skills.

For all vacancies English is a must

See all current vacancies at: [www.powerpact.com.ua](http://www.powerpact.com.ua)



Quintiles as the market leader in Clinical Research, helps to improve healthcare world-wide by providing a broad range of professional services and partnering solutions to the pharmaceutical and healthcare industries.

As part of our expansion we are looking for highly motivated

**CLINICAL RESEARCH ASSOCIATE**

As a member of an international project team you will have the opportunity to monitor clinical trials across various therapeutic areas. To ensure high quality and to meet study deadlines you will have to build a strong relationship with the study-team involved.

To meet this challenge you will need to have an educational background in disciplines of science or medicine/health care, good English and Computer Skills, excellent self-organisation and the willingness to travel. Prior experience in clinical monitoring is an advantage but not a requirement

**CLINICAL TRIAL ASSISTANT**

In this function you will be involved in the administration of clinical studies by supporting in all organisational issues to the projects.

Suitable candidates will need to have good English and Computer skills, along with excellent communication and organisation skills. The ability to work independently and handle priorities is essential. Readiness to work with a big amount of documents.

We offer a multicultural working-environment in a well-established company and an attractive compensation package including a wide range of benefits.

**JOIN QUINTILES - IT'S WORK WORTH DOING!**

Please apply online on <http://www.quintiles.com/Careers/UkraineJobs.htm>

[www.atlant-m.kiev.ua](http://www.atlant-m.kiev.ua)

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[www.atlant-m.kiev.ua/vacancy](http://www.atlant-m.kiev.ua/vacancy)



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3. Знание строительных норм и правил Украины;
4. Знание английского (или немецкого) языка является обязательным;
5. Экспертные качества и ответственность в принятии решений;
6. Знание ПК;
7. Наличие лидерских качеств;
8. Работа в команде;
9. Готовность к командировкам по Украине и за границей.

"Slav-Invest Consulting & PM" LLC is looking for:

**PROJECT MANAGER**

The candidate shall have:

1. 3-5 years of experience in such a position in real estate field (experience in a foreign company is a plus);
2. Higher education (Industrial and civil engineering, or project management);
3. Strong knowledge of Ukrainian building norms and rules in force;
4. English is a must (or German);
5. Expert qualities, decision making and responsibility;
6. PC;
7. Leadership;
8. Teamwork;
9. Ready to travel in Ukraine and abroad.

Contacts:

Assistant Director General Olga Titarenko  
tel.: 8 (044) 455 97 78  
fax: 8 (044) 455 97 75  
e-mail: [titarenko@slavinvest.com](mailto:titarenko@slavinvest.com)  
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**KP Media**

**KYIV POST** **KYIV BUSINESS DIRECTORY** **bigmir)net** **АФІША** **Корреспондент** **Pink** **ІВЕН ДІЛНА** **15 МИНУТ**

**ЛИДЕР ИЗДАТЕЛЬСКОГО БИЗНЕСА В УКРАИНЕ ПРИГЛАШАЕТ ПРИНЯТЬ УЧАСТИЕ В В КОНКУРСЕ НА ЗАМЕЩЕНИЕ ВАКАНТНОЙ ПОЗИЦИИ**

**JOURNALISTS (THE KYIV POST)**

The **Kyiv Post** has several job openings as it prepares to launch a major expansion and redesign to meet the needs of its growing, loyal readership.

Specifically, the newspaper is seeking to hire:

- a native English-language editor;
- staff writers for all its sections -- business, political, entertainment and feature. We are seeking not only native Russian- and Ukrainian-language writers who are fluent in English, but native English-language writers as well.
- Interns who are interested in journalism as a profession.

The most important qualities are fluency in English, dedication to journalism and willingness to learn. Competitive salaries are offered.

Send CV in english only and a short letter describing your interest to [job@kpmedia.ua](mailto:job@kpmedia.ua)

Write in Subject **Journalists (The Kyiv Post)**

**ASSISTANT TO DIRECTOR**

**Requirements:**

- Higher education
- Fluent English
- Strong computer skills
- Ability to manage multiple tasks simultaneously
- Journalistic experience is a plus

**Official duties:**

- Full support to Director
- Translation assignments
- Planning of foreign business trips - rendering of passport and visa support, booking of tickets and hotels through the Internet.
- Conducting business correspondence, processing entering/outcoming documents.

Please send your CV and cover letter to:

[job@kpmedia.ua](mailto:job@kpmedia.ua)

Write in Subject **"Assistant to Director"**

**MEDIA MANAGEMENT  
TRAINEE (MMT)**

**Qualified applicants should:**

- Be a university student or recent graduate
- Have an outgoing personality with an ability to communicate
- Have strong analytical skills
- Be curious and able to learn

**Successful applicants will:**

- Learn Advertising and Marketing industry practice and structure
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- Have ample opportunity for advancement

Full and part-time positions available

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Write in Subject **MMT.**

## KP Media

KYIV POST **БИЗНЕС** bigmir.net **АФІША** Корреспондент **Pink** 15 років

**ЛИДЕР ИЗДАТЕЛЬСКОГО БИЗНЕСА В УКРАИНЕ ПРИГЛАШАЕТ ПРИНЯТЬ УЧАСТИЕ В В КОНКУРСЕ НА ЗАМЕЩЕНИЕ ВАКАНТНОЙ ПОЗИЦИИ**

### BRAND MANAGER (THE KYIV POST)

**Requirements:**

- Work experience in marketing or advertising departments is desirable;
- Fluent English;
- Strong computer skills;
- Ability to manage multiple tasks simultaneously;
- Good communication skills;

**Duties and Responsibilities:**

- Organization events in Ukraine;
- Planning and realization advertising campaigns;
- Developing and advertising Kyiv Post' site;
- Distribution.

Full time position

Please send your CV include salary requirements and the subject "Brand Manager (The Kyiv Post)" to e-mail: [job@kpmidia.ua](mailto:job@kpmidia.ua)

### SALES MANAGER (THE KYIV POST)

**Requirements:**

- Sales experience
- University degree
- Knowledge of Word, Excel, Internet Explorer, Outlook Express programs
- Good communications skills
- Knowledge of English language
- Candidates should be interested in pursuing a career in advertising

The job offers the opportunity to learn market research, presentation skills All levels of experience to be considered

We offer a challenging opportunity to work for well-known newspaper, competitive salary.

Please send your CV include salary requirements and the subject "Sales manager" to e-mail: [job@kpmidia.ua](mailto:job@kpmidia.ua)



Please, send your CV: [cv@exon.com.ua](mailto:cv@exon.com.ua)  
Contact phone: +38 044 4928008

On behalf of our client – one of the international companies successfully operating in Ukraine, **EXON Recruiters** is currently looking for an outstanding candidate to fill the position of

## Sales and Marketing Manager (Mining) (code 3171)

**Main responsibilities:**

- Manage the sales and marketing of the company's products to Mining industry in Ukraine
- Hire and develop local staff, work out marketing strategies and tactics and develop customer relations, manage distribution network
- Achieve and exceed financial expectations quarter-by-quarter set in the Operating Plan
- Meet and exceed Top and Bottom promise in reported and real terms calculation at the local level

**The job requires:** 5+ years' relevant experience in Mining field, Technical University degree, Business education is desirable, fluent English

On behalf of our client – one of the leading international companies in Ukraine, **EXON Recruiters** is currently looking for an outstanding candidate to fill the position of

## Head of Corporate Procurement (code 3180)

**Main responsibilities:**

- Establish and implement procedures for procuring materials and services. Consolidate major purchases to secure the best possible pricing by leverage
- Negotiate long-term contracts to ensure optimum costs and reliable supply. Maintain relationships with vendors and contractors to ensure good, reliable sources of supply and information
- Ensure accurate accounting of all purchased goods and materials

**The job requires:** 2+ years' experience in Procurement, excellent negotiation and management skills, fluent English

Our clients offer excellent remuneration package, professional and career opportunities. Should you qualify, please, submit your resume (please indicate position code at the letter subject).

### Interpreter/Translator

**MINI** Lady, University degree in linguistics, professional English, basic French, native Russian and Ukrainian, PC user skills, 15 years of experience in translating and interpreting, participation in international projects (TACIS, World Bank, etc.). Looking for one-time or temporary job. May be of help to your business. Call Svetlana 526-3078, 8(067)907-1456, [consonance-s@ukr.net](mailto:consonance-s@ukr.net)

### English Speaking Lawyer

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### Country representative

**MINI** M25. Country manager to start your business in Ukraine (products, services). Full company management: marketing, sales, partner search, B2B, dealer networks, company registration, accounting, customs, imports, logistics, fairs. 3 yrs+ in active sales, 2yrs developing Ukrainian product on EU market, proven track record. High energy level, self-starter, result oriented. English, German, Call Mr. Andriy Perepelitsyn: 00 380 93 4007797, [a.perepelitsyn@gmail.com](mailto:a.perepelitsyn@gmail.com)

### Management

**MINI** UF, 31, degrees in finance & foreign languages. 11 years of successful experience in international companies, 7 years of top management. Project Development, working out the company development strategy; planning, organization & control of company activities. Creation of solid team. Sales, marketing. [valen\\_bk@i.com.ua](mailto:valen_bk@i.com.ua), 8 050 443 04 41

### Lawyer

**MINI** M, 30, attorney-at-law. Legal advisory and documents preparation on private and corporate issues. English, Russian, Ukrainian. E-mail: [attorney\\_ua@ukr.net](mailto:attorney_ua@ukr.net) Tel.: +38 095 684 4337

### Accountant

**MINI** Accountant part-time for small to medium sized western businesses. Over 16 years of experience, Certified Auditor of the Ukraine (1995), ACCA (professional stage), fluent English. E-mail: [accountant.ua@gmail.com](mailto:accountant.ua@gmail.com) Mobile: +38(067) 613-8837

### Management

**MINI** F32. University degree. English fluent. German basic. Experience in foreign companies management. Desired position: HR manager, sales manager, hotel business manager. Call: +380961038841 Valentina.

### Interpreter

**MINI** F29. Fluent English, Italian, Russian, Ukrainian, basics of German, French, Spanish. Broad business connections. Assistance, lessons, business projects. tel.: 8-063-3228956 Julia e-mail: [juliaitaly@gmail.com](mailto:juliaitaly@gmail.com)

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\*Nottingham Business School runs courses leading to internationally recognised qualifications such as those offered by the UK *Chartered Institute of Personnel & Development*. The School is interested in offering such courses in Ukraine.



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## Education & Training Section



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IN THE  
SEPTEMBER 25  
ISSUE

KYIV POST

## The Guide

AUGUST 28TH, 2008

### Back-to-school shopping

Time to get school uniforms, bags, pens and other things your kid can't study without

Page 22



Courtesy photo

### Stylish school uniforms

Ukrainian designer Andre Tan decided to adapt high fashion to kids' wear and created a collection of exclusive school uniforms, released by the TAN brand. All in all the collection features 40 different models for boys and girls – blouses, t-shirts, knee-highs, pants, breeches, jackets, and skirts. The designer himself still recalls with horror the Soviet school uniform he had to wear (brown and black), and wants to see modern Ukrainian schoolkids dress tastefully and with style. According to Tan, the prices are not high – about Hr 300 for an item.



### Ukrainian cool

Comedy Club Production announced the release of the first Ukrainian comic sketch-show "Fayna Ukrayna" ("Cool Ukraine"), scheduled to show on Noviy Kanal TV channel. It's the brainchild of Andriy Molochniy and Serhiy Prytula, the Comedy Club show's stand-up residents. The show will feature comic plots based on common Ukrainian jokes about cossacks, villagers and politics. The main characters of the show will be Anton – a cool village guy, and Marichka – his love interest, played by Prytula and Molochniy, respectively.

# Pink Floyd from Australia



blogeescht.net

By **MARIA LEONTIEVA**  
leontieva@kpmmedia.ua

The Australian Pink Floyd Show is coming to Kyiv with a stunning new live performance: "The Wall Tour 2008." When I first heard about it, I thought, if it isn't the real Pink Floyd, then I'll probably give them a miss. But very soon I changed my mind. It turns out that real Pink Floyd fans around the world have already discovered this show, and found it to be much more than an average tribute act.

The Australian Pink Floyd Show was formed in 1988 in Adelaide, South Australia, but wasn't known as this until relocating to the United Kingdom. Now the act is almost 20 years old, but the team still manages to draw considerable crowds. The band has gained a huge reputation all over

the world, and even played at David Gilmour's private birthday party in 1996 and in 1998 at the Glastonbury Festival, the biggest annual music fest in the UK. They are also the only Pink Floyd tribute band to have performed at the Royal Albert Hall, having been joined on stage by the choir from the Islington Green School for a cover of "Another Brick in the Wall" in 2001, and again sold out on the same location in 2007.

The band performed at several major European music festivals, including the Sweden Rock Festival, the Malta Jazz Festival, the Arrow Rock Festival, Rock Werchter and the Festival do Sudoeste. Their recent shows include not only music originally written by Pink Floyd, but also a psychedelic lightshow with video screens, amazing light and some surprises – a giant,

inflatable pig and, later, a giant, inflatable kangaroo looming above the stage.

When not performing a specific album, the band plays songs from all periods of Pink Floyd's oeuvre, including early material by Syd Barrett and longer songs such as "Dogs and Echoes." They also play later material from the albums "The Wall," "The Final Cut," "Momentary Lapse of Reason" and "The Division Bell." Recently, the group has begun to include theatrics in their performances like Ian Cattell sitting in an armchair watching television and singing "Nobody Home," an allusion to the similar scene from the film "The Wall." Memorable songs beloved by many are synced note for note with the light and video show, including "Shine on You Crazy Diamond," "Set the Controls for the Heart of the Sun" (from Pink Floyd's second album, "A

Sourceful of Secrets," 1968), "One of These Days" (about eight minutes long), "Another Brick in the Wall" (complete with a fake helicopter and search light scanning the crowd). There is also some really great material from "The Wall," including "Wish You Were Here," an absolutely explosive version of "Comfortably Numb" (about 15 minutes long, with gigantic disco ball descending from the ceiling), and a ripping version of "Run Like Hell." The Sunday Times once called them "The best tribute band in the world!" and Liverpool Echo magazine – "The living embodiment of a Floyd show. If you love the Floyd, you'll love this."

**PALATS SPORTU**  
Palats Sportu metro  
Sept. 3, 7 p.m.  
Tickets are Hr 150 to Hr 2,000



As editor of an entertainment section, I frequently get invitations to various social events. That includes presentations of music videos, press openings of posh new clubs and anniversaries of restaurants. And also because of my job, I have to get out and mingle, so I try to visit at least some of these events, but every time I do it grudgingly, since it can easily turn out to be a waste of time. Whenever I go out to such a party with high expectations, I'm likely to leave it dissatisfied. It's not that I'm hoping for royal treatment, but knowing well what the media does for all those newborn pop stars and fancy joints, I suppose my desire to be entertained is well justified.

Sending out invitations to an opening or presentation, promoters often try to tempt the press with promise of a buffet, but experienced party hoppers know – "buffet" is a loose concept. Sometimes it can mean a few tiny sandwiches with salo and cubes of Rosiyskiy cheese with vodka – the worst; or it can be made up of slices of smoked salmon, caviar on bits of baguette and crackers with pate, as well as wine – satisfactory; finally you may get parmesan, carpaccio, seafood, oysters, and Moët & Chandon. The latter is a rare case, but you can still manage to hit the jackpot from time to time. Of course, even such a treat is unlikely to attract me unless I'm going to be in good company. The crowd can be another reason to go to a party. But the sad truth is, unless an event is of high importance in VIP society, it's mostly attended by journalists and people seeking extra attention.

The last party I attended was a premiere at a posh movie theater. The cinema bar was crowded with solarium-tanned women, fixing their hair extensions, smug boys in sunglasses, and other individuals taking great pains to look significant and get noticed by photographers and cameramen. If I wasn't with a friend, I'd skip the movie and escape. Unfortunately, I get this feeling very frequently at "socials" like this. It's probably because I'm extremely allergic to phonies, and find this whole vanity fair just irritating and boring.

Got some ideas you'd like to share? Want to promote your next big event?

Contact Editor Alexandra Matoshko at [matoshko@kpmmedia.ua](mailto:matoshko@kpmmedia.ua), or call 496-4563!

## LIVE MUSIC

FRIDAY 29

**Katia Chilly**

Katia Chilly is called an elf, tender siren and fantastic character. She is thin and looks like a teenager but has a voice that swishes the space and stirs the blood. As Katia's work is always out of format she is called the wonder of Ukrainian alternative music. Katia Chilly sang at the "Best of the Fringe" concert which aired on Sky Channel. She was also included in the "Edinburg Nights," a respectable TV-digest on BBC-1, together with Orbital, Nick Cave and Dirty Tree. At 44 we'll hear her acoustic project.

**44 (44B Khreschatyk, 279-4137). 10 p.m.**  
Tickets Hr 70.

SATURDAY 30

**Dou Zikr and Firevoices Theater**

At the "Wind of Change" concert by Duo Zikr and their Firevoices Theater you'll hear classical vocal, ancient vibratory techniques of Tibet, original slavish folk techniques and religious singing, Muslim zikr combined with dramatic art and special effects. Ukrainian actress Olha Tkachenko and director Ihor Sylin from Russia, have been performing a unique psycho technique of singing for 15 years. They also created Firevoices Theater where young talented vocalists from Kyiv Conservatory sing.

**Planetarium (57/3 Chervonoarmyska ). 7 p.m.**  
Tickets Hr 50 to Hr 70.

WEDNESDAY 3

**Within Temptation**

Within Temptation is a Dutch rock band founded in 1996 by vocalist Sharon den Adel and guitarist Robert Westerholt. Their music is described as symphonic and gothic metal. Right after the release of their first album "Enter," the band became a prominent act on the underground scene. In 2001 it became widely known with the single "Ice Queen" from the album "Mother Earth." Their two following albums "The Silent Force" and "The Heart of Everything" debuted at No. one in the Dutch charts. Last year they received an MTV European Music Award as "Best Dutch & Belgian Act."

**Culture and Arts Center of National Aviation University (1 Prospect Kosmonavta Komarova, 406-7901). 7 p.m.**  
Tickets Hr 160 to Hr 200.

## CLUBS

FRIDAY 29

**Shitdisco**

Shitdisco is a dance-punk band from Glasgow, Scotland. Until they were evicted in summer 2006, the band held free parties in a large dilapidated house on Glasgow's West Princes Street, known locally as 61. They have attracted a reputation for organizing and playing free parties and raves in peculiar places, including squats, streets, abandoned railway tunnels, shipping containers and caravans. Their first single "Disco Blood/I Know Kung Fu" was released in 2005 and sold out quickly. Their debut album Kingdom of Fear came out in 2007.

**Khlib (12 Frunze). 10 p.m.**

**Drum'n'bass Session 23**

It will be the last drum'n'bass open air this summer. The season will be closed by the brightest representative of the genre – British deejay Matt Gresham aka Logistics who will perform his unique cocktail of techno, electro and jazz. He is known mostly by the hits "Together," "Spacejam," "The Trip" and "Release The Pressure." His debut album "Now More Than Ever" was called "the best album" by 1Xtra Bass Awards. Logistics' latest release "Reality Checkpoint" looks to become the classic of the future. In Kyiv he will be supported by several local deejays and ShiftED VJ-Crew.

**Most Open Air (Moskovskiy Bridge, Druzhby Narodiv Park). 10 p.m. Tickets Hr 100.**

**Richard Durand and Eddy Good**

Two Dutch deejays – Richard Durand and Eddy Good are going to play Kyiv this Friday. Durand is known for using only his own tracks in his sets. His exclusive set can be heard on Dutch radio station Slam FM every first Saturday of the month. Eddy Good is a resident of UAM Beach Club as well as one of the first trance clubs in Amsterdam which is called Trance Buddha.

**UAM Beach Club (Hydropark, PRK Oasis, 360-6114).**

SATURDAY 30

**DMC Ukraine DJ Championship**

After Valentyn Matiyuk, a DJ from Ukrainian band Bumbox, took part in DMC World DJ Championship in London last year, its organizers decided to open an official subsidiary of the contest in Ukraine. This Saturday more than twenty deejays will play at two turntables and a mixer to conquer a right to perform at the world finals of the championship in London on Sept. 27. Twice champion of the US and vice-champion of the world in 2001 DJ Klever will give a master-class to Ukrainian participants. Founded in 1985 Disco Mix Club DJ Championship opened to the world such names as Q-Bert, Mix Master Mike and Jam Master Jam.

**Cinema (1 Entuziastiv, 295-5854). 10 p.m.**

## GALLERIES

FRIDAY 29

**"Self-Acquisition." Paintings by various artists.**

Resident artists of Tsekh were allowed to exhibit their works at a private residence of an arts patron. Restless artists decided to base the topic of the exhibition on that notion and make it appear as if they have really taken over the new location at will. By the title "Self-Acquisition" they wanted to bring our attention to the fact that artists in Kyiv are frequently evicted from their studios and galleries and don't have a place to work.

**Tsekh (23A Borychiv Tik, 531-9904). Through Sept. 25.**

**"A Midsummer Night's Dream." Dolls and paintings from the collection of the gallery**

"A Midsummer Night's Dream" is a Shakespeare's comedy about adventures and miracles that happened with peoples and elves who appeared together in a deep forest. Visiting an exhibition with the same title you probably will have a feeling that you are in a dream or a fairy tale. Only you will be surrounded not by the characters of Shakespearean play but other miraculous creatures – a girl with a tambourine and pompons hang down from her sleeves, a touching clown with a puppet, respectable English gentleman and a sad buffoon.

**Parsuna (43 Khoryva, 425-2415). Through Sept. 15.**

SATURDAY 30

**"Parallel Illusions." Photos by Amiko Kavtaradze and Irakli Dzeladze.**

Amiko and Irakli are like two parallels. They are both young photographers from Georgian city Batumi; they take mostly black-and-white pictures and focus solely on people or people's faces; and, of course, both are Georgians. Amiko succeeded in creating very stylish and symbolic portraits with different objects. Irakli shows people in their natural environment. Their works can be seen at flickr.com and photodom.com.

**RA (32 Khmelnytskoho, 235-3619). Through Sept. 4.**

## MOVIES

FRIDAY 29

**Movie in Swedish: "Du Levande"**

"Du Levande" ("You, the Living") is a last work of 65-year-old Swedish director Roy Andersson. According to him, "You, the Living" is a film about humankind, its greatness and its baseness, joy and sorrow, its self-confidence and anxiety, its desire to love and be loved. The movie has already won Silver Hugo at the Chicago International Film Festival and three Golden Beetles, as well as awards of the Swedish Film Institute for "best direction", "best film" and "best screenplay".

**Kinopanorama (19 Shota Rustaveli, 287-3041, 287-1135). Through Aug. 17.**

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For more information call (044) 496-4563 or e-mail [events@kyivpost.com](mailto:events@kyivpost.com)

## LIVE MUSIC

**ART CLUB 44**  
44 Khreshchatyk, 279-4137  
**Thu 28** Via Paradox  
**Fri 29** Katia Chilly  
**Sat 30** Chill Out  
**Sun 31** Bluse band (Jam)  
**Mon 1** Silvery Tone  
**Tue 2** Top Orchestra

**ROUTE 66**  
87/30 Zhylanska, 239-3865  
**Thu 28** Riffmaster  
**Fri 29** Riocking Wolves  
**Sat 30** Landcruisers  
**Sun 31** Tex Mex

**Mon 1** Night Block  
**Tue 2** Angie Nears

**DAKOTA**  
14 Heroiv Stalingradu, 468-7410  
**Thu 28** Halion  
**Fri 29** Lazy Town, Tres Deseos  
**Sat 30** King XL, Karnavalnaya Zhara  
**Sun 31** Kontrabanda  
**Mon 1** Chill Out  
**Tue 2** Dandy

**PORTER PUB**  
10 Rybalko, 483-7150

**Thu 28** Jokers  
**Fri 29** Tres Deseos  
**Sat 30** Tex Mex  
**Sun 31** Max Tavrichesky

**PIVARIUM**  
31 Peremohy, 391-5285  
**Thu 28** Hot Guys  
**Fri 29** Lucky Band  
**Sat 30** Vytivky

**U KRUSHKI**  
12/37 Dekabrystiv, 562-6262  
**Fri 29** No Khau

## DISCO

**ARENA DANCE CLUB**  
2A Baseyna, 492-0000  
**Thu 28** Show Girls party: D-Jane Milan, DJ Rocket  
**Fri 29** Megapolis party: DJs Nicky (Russia), Bro  
**Sat 30** Comedy Club UA

**MOST OPEN AIR**  
Moskovsky Bridge, Druzhby Narodiv Park  
**Fri 29** Drum'n'bass session: Logistics (UK), Tonika, Derrick, Max NRG, Zarin, Steppkillah, Piston, ShiftED VJ-Crew, Tex Mex

**SHOOTERS**  
22 Moskovska, 254-2024  
**Thu 28** DJ Jumper, MC Belkin

**Fri 29** Beer party: DJ Badrove & Vova Black's, MC Belkin  
**Sat 30** Pajamas party: DJs Roma Rio, Alex Small, MC Burn  
**Sun 31** Day of knowledge party: DJ Roma Rio, MC Belkin  
**Mon 1** Punch party: DJ Badrove, MC Ruzhui  
**Tue 2** DJ Alex Small, MC Ruzhui

**KALINKA-MALINKA**  
47 Mayakovskoho, 515-0322  
**Thu 28** Library Opening party: DJ Muhin, MC Kostia Night  
**Fri 29** Disco 80s: DJs Leo, Yura, MC Skazkin  
**Sat 30** Vytivky, DJ Molotov, MC Gurgin  
**Sun 31** Independence day party:

DJ Muhin, MC Steve

**XLIB CLUB**  
12 Frunze  
**Fri 29** Shitdisco (UK)  
**Sat 30** Zhiguli party: Shitdisco (UK)

**TSAR PROJECT**  
1V Hrushevskoho, 278-6246  
**Fri 29** Fresh Sounds party: DJs Dima matrosov, Bumer show-ballet Tsar Project Ladies  
**Sat 30** Last Summer Night party: DJs Mishukoff, Misha Zaitsev, show-ballet Tsar Project Ladies

## BOOKS IN ORIGINAL

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2/7 Bulvar Davidova, 555-1609

## FAST FRIEND

# Anna Sibekina, Renault Ukraine manager



**Where did you learn your English?** I started studying English only at the age of 17 when I entered the University of Finance and International Trade. But I made it and now I feel almost as a native speaker.

**How did it help you in your career?** As I work at the French company, I use French language more often. But English helps me to communicate with our English-speaking partners – we have a lot of them. Also English is indispensable while travelling.

**Your favorite places (ways) to spend free time in Kyiv?** I love going to cinema and theater, my favorite ones are Molodiy, DAKH and Russian Drama Theater. Sometimes I enjoy spending time at Parliament library – it's a very cozy place. I also like strolling in the Maryinsky Park or just wandering downtown, especially on the summer evenings, when the city is empty.

**What's your idea of a perfect weekend?** Perfect weekend is planned in advance. Most of all I love to travel by car, to see the greatest sights of Ukraine and to plan the route by myself.

**What's the key to success in life?** It consists of three elements: to be yourself, to read a lot and work hard. Education and diligence make person confident and help gain success.

**Your biggest pet peeve?** Disorder – I can't stand when it's messy or untidy.

**How would your friends describe you?** They would say that I am very intelligent, resourceful, always cheerful and full of new ideas.

**What was your childhood dream?** My biggest dream at the age of five was to have a beautiful white car called Volga.

**Favorite movie?** I love all the Soviet movies and cartoons – I never grow tired of them.

**What's your favorite music?** Enigma and French singer Garou.

**What is the best place you've traveled to?** Travelling is my passion, but I can't single out a "best" place. Every place I have ever been to is unique – some of them are impossible to compare.

## MOVIES

**MEDEE MIRACLE**  
Drama, France/Italy (2007)  
Directed by Tonino De Bernardi  
Starring Isabelle Huppert, Maria de Medeiros and Lou Castel  
Language: French  
The movie is the latest work of Italian movie director Tonino De Bernardi. The script is an adaptation of a mythological story about Medea, the princess and sorceress of Colchis who helped Jason obtain the Golden Fleece, left with him but killed their children as revenge for his infidelity. In the movie a singer Irene (Isabelle Huppert) moves to another city with her husband two children. Their life seems to pass sweetly and happily, yet the woman's jealousy brings an end to the family idyll.

**MY BLUEBERRY NIGHTS**  
Drama/Romance, Hong Kong/China/France (2007)  
Directed by Kar Wai Wong  
Starring Norah Jones, Jude Law and Natalie Portman  
Language: English  
The film is the first English-language project made by the cult movie director Kar Wai Wong that enrolls the famous singer Norah Jones and such Hollywood stars, as Jude Law, Rachel Weisz and Natalie Portman. The story takes place in America, which is crossed by a girl (Jones) looking for eternal love and encountering peculiar characters on her way.

**ENFANCES**  
Drama/Biography, France (2007)  
Directed by Yann Le Gall, Isild Le Besco and Joana Hadjithomas  
Starring Virgil Leclaire, Camille Natta and Maxime Juraviov  
Language: French  
Based on the early years of six canonized filmmakers, "Enfances" ("Childhoods") is an attempt by young up-and-coming French directors Yann Le Gall, Isild Le Besco, Joana Hadjithomas and Khalil Joreige, Corinne Garfin, Ismael Ferroukhi, and Safy Nebbou, to re-create events that could have happened in the lives of Orson Welles, Jean Renoir, Fritz Lang, Ingmar Bergman, Alfred Hitchcock and Jacques Tati, whose styles marked the history of filmmaking.

**THE DARK KNIGHT**  
Action/Crime/Drama, USA (2008)  
Directed by Christopher Nolan  
Starring Christian Bale, Heath Ledger and Maggie Gyllenhaal  
Language: English  
It all began when eight-year-old Bruce Wayne (Christian Bale) witnessed the murder of his parents and started to feel guilty for their deaths. The boy ends up under the influence of a mysterious instructor called Ducard, who urges him to become a ninja in the League of Shadows. However, Wayne returns to his native Gotham City, takes the name of Batman and starts cracking down on crime and corruption.

**LA LUNA EN BOTELLA**  
Comedy, Spain (2007)  
Directed by Grojo  
Starring Eduard Soto, Dominique Pinon and Leigh Zimmerman  
Language: Spanish  
"La Luna en Botella" ("Moon in a Bottle") is a synonym for everything impossible in the world. A company of friends who often hang out together in a cafe search for happiness. One of them has to finish a novel in a month and seeks inspiration, another falls in love with a girl, who totally ignores him. Inimitable French actor Domini Pinon ("Ameli," "The City of Lost Children") plays the cafe owner.

**YIV**  
19 Chervonoarmiyska (Lva Tolstoho metro), 234 7381, 251 2199. www.kiev.kino.com.ua  
Medee Miracle – Daily at 6 p.m., 9:20 p.m.

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Evening – Daily at 4.15 p.m.  
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La Luna en Botella – Ongoing

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**KINOPANORAMA**  
19 Shota Rustaveli, 287 3041, 2871135  
Du Levande – Daily at 10 a.m., 11.30 a.m., 3 p.m., 6.30 p.m., 10 p.m.

## RECREATION

**BASKETBALL**  
Prospect, 261-3256

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**Nauka**  
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AUGUST 28TH, 2008



**V**ice mayor and Kyiv City Council secretary Oles Dovhii (1, left), President of Ukraine Viktor Yushchenko (1, middle) and Kyiv Mayor Leonid Chernovetskiy (1, right) were the honorary guests at the Independence Night celebration in Kyiv on Aug. 24. Singer-songwriter Viktor Morozov (2) gave a performance, Presidential Spokeswoman Larysa Mudrak (3, left) danced with the leader of Ukrainian People's Party Yuriy Kostenko (3, right) to the music of Haydamaky (4), while Ukraine's First Lady Kateryna Yushchenko (5, left) conversed with musician Taras Chubay (5, right). (Mykhaylo Markiv, UNIAN)



AUGUST 28TH, 2008



**R**iverside club-restaurant Dante opened with a party on Aug. 22 (1). As usual, a party of this kind couldn't happen without a great many fancy ladies (2, 3, 4). The opening of the exhibition by Austrian photographer Gerhard Trumler at Bottega gallery on Aug. 22 was visited by many art-loving guests (5, 6). (Oleksiy Boyko)




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## Who's this? Learn about most curious monuments in Kyiv

By **OLGA KOVALENKO**  
olgakovalenko@kpmmedia.ua

**K**yiv is scattered with monuments, from the tightest alleyways, to house yards and squares.

They can be grand, tiny, ridiculous, majestic, witty, hidden somewhere behind the corner or towering above the city's skyline.

We pass them several times each day. Tour guides show them to guests of the city. We take pictures of them, but frankly speaking, we barely know anything about most of them.

Most of us Ukrainians know the basic history behind the personalities represented by some of most popular statues in Kyiv, including that to Cossack hero Bohdan Khmelnytsky, the poet Taras Shevchenko and Communist leader Vladimir Lenin.

But there are a great many less popular figures that we come across while wandering around the streets of Kyiv. Many locals, and even some historians, wouldn't recognize them.

Take for example the statue of a guy in a hat sitting with a cup of coffee on Passage walkway right off Khreshchatyk, Kyiv's main street. The statue is always surrounded by tourists, who try to perch by the figure and take pictures. The monument is dedicated to the well-known modernist architect Vladislav Horodetsky, who lived in Kyiv at the beginning of the 20th century. Among his creations is the impressive House of Chimeras on Bankova Street, which is now the reception hall for the president when meeting foreign dignitaries. Among many buildings in Kyiv, he also designed Budynok Aktora (Actor's House) on Yaroslaviv Val. The architect once lived in the above-mentioned House of Chimeras, which is covered with statues of animals he saw on his safari trips to Africa.

You might ask, why is his statue on Passage alley? Well, from his residence, he used to walk down to this street regularly for a cup of coffee, much like many city residents do today.

The street still gathers a handful of the city's most posh cafes and coffee houses. So why not follow Horodetsky's footsteps making your way to this alley for a sweet with a cup of tea or coffee.

After you get your dose of caffeine, walk a less than a block up from Passage to Horodetskoho Street, and further up

to Ploshcha Ivana Franka, where you can see another hidden monument dedicated to actor Mykola Yakovchenko.

The bronze figure sitting on a bench with a dachshund Fan-Fan at his feet and pigeons flying about somehow fits in naturally with the city landscape and citizens walking by. The actor performed on the stage of the adjacent Ivan Franko Theater from 1928 and in 2000 the monument was opened to commemorate his 100th birth date.

Relax. Lounge on a bench, feed the birds, and, of course, wait for the first bell to ring, calling you to the theater's next performance.

An intriguing character can be seen on Prorizna, the street that bisects Khreshchatyk and rises up to Ukraine's Golden Gate monument.

It's the statue to Panikovsky, a major character in the novel 'Zolotoy Telenok' ('The Golden Calf') by Odesa-born authors Ilya Ilf and Evgeniy Petrov, both famous Soviet-day writers.

A swindler and a goose-robber, Panikovsky helped the main hero of the novel, Ostap Bender, blackmail a closet millionaire.

According to the story, before the revolution Panikovsky lived in Kyiv and earned money pretending to be blind. He begged a respectable looking gentleman to walk him across Khreshchatyk. On the other side of the road, the gentleman would discover his wallet or watch was missing. The location for the monument on Prorizna wasn't chosen solely for standing close to his "working place." At the beginning of the 20th century, the street was known as a regular gathering point for swindlers.

If you walk up Prorizna to Kyiv's Golden Gate, a small bronze cat statue in the vicinity might catch your eye. For those who don't know the story behind this cat, well here it is, and it's a tragic tale at that.

The owner of the nearby restaurant, Pantagruel, decided to let a cat named Pantusha live inside the eatery. Soon the cat became a favorite with visitors. However once the restaurant caught fire, killing the poor pet. The restaurant's patron renovated the restaurant, of course, and insisted a small monument be erected in memory of the cat.

Just meters from the cat, the attention of statue gazers will certainly be drawn



A spare chair that's a part of the monument to Vladislav Horodetskiy often tempts tourists and local passerbies to join the great architect for coffee. (Oleksiy Boyko)

to a much larger monument of Yaroslav the Wise, leader the Kyivan Rus Empire from 1,000 years ago. He sits holding a model of the Golden Gates in his hands.

If you haven't had enough of statues yet for the day, walk a block further down Zolotovoritska Street to the intersection with Reytarska Street.

At this junction, you will see a sunlit square surrounded by old trees in the center of stands a column with a

Cossack on top. The composition commemorates the defenders of Ukraine from all generations.

The authors of the monument are blamed for its tastelessness, but certainly worth seeing for its awkwardness.

If you manage to make your way from here to the end of Khreshchatyk, where the landscape drops down towards the Dnipro River, you will see the all imposing Druzhby Narodiv Arch (Arch of

Peoples' Friendship). Erected in Soviet days, the huge metal 'rainbow' is meant to symbolize the unity of Ukrainians and Russians – at least a bond that occurred way back in history, 1654 at the Pereyaslavskaya Rada.

That, and a related a monument beneath the arch, makes a weird combination and appear strangely mixed up and spit out simultaneously by a time machine.

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# Back to school: Time to shop for uniforms, backpacks and more

By **MARIA LEONTIEVA**

leontieva@kpmmedia.ua

Summer heat is over at last and we can already smell autumn in the air. For many kids and their parents it also means that school time has arrived.

While singles are busy trying to capitalize on the last warm days on city beaches or resorts, many parents are busy shopping for their youngsters – and many of them at school fairs and markets across the city. If you are out there walking around Kyiv, you have probably already caught sight of families making their way between vendors, inquiring about prices, buying everything necessary – from clothing, books to pencils – to prepare children for school.

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The full set of school wear and accessories can be found in the various shopping centers in the capital. But fans of so-called school fairs and markets say they are the best place to buy everything that your kid will, or may, need in one place.

You can find books, drawing-albums, painting kits and all school necessities at one of the biggest school fairs in Kyiv located on Khreschatyk next to TSUM shopping center. If you've got kids, but haven't made your way there yet, don't panic. Its open until Sept. 5.

Discounts, some 5 percent, are offered to all customers on a wide assortment of goods for those who prefer weekend shopping.

School uniforms on Khreschatyk cost almost the same as at any children's wear store but the choice is said to be much wider. The market carries school clothes by Ukrainian manufacturers Milana and Yunist, which have been making clothes for Ukrainian school boys and girls for the past 70 years.

School jackets are Hr 200 to Hr 250, pants – Hr 80 to Hr 150. Shirts for school uniform can be bought there also: white shirts with short or long sleeves at the school market cost from Hr 30. Girl's school uniform will cost you a bit more. For an apron with shirt-blouse or skirt with jacket you'll pay Hr 180 to Hr 300. For a vest – Hr 70, tights and knee-length socks – Hr 50. And don't forget about those funny but sweet huge white hair bows – Hr 25.

Prices for backpacks vary from Hr 45 to Hr 800, pencils-boxes are from Hr 3,5 to Hr 36, pens – from Hr 0,40 to Hr 21, copybooks, depending on number of pages, from Hr 0,40 to Hr 3,7.



The end of August is a busy time for parents trying to prepare their kids for another year at school. (Oleksiy Boyko)

Naturally you can find a full scale school kit not just in the city center, but also at the second big school fair in city near shopping center Dyt'yachiy Svit (Children's World), next to Darnytsya metro. Also check out kid's store Dyt'yachiy Svit on Hnata Yury.

Children's store Yunist on Frolivska, which specializes in children's clothes and school uniform, is full of kids and their parents, shopping for new outfits. Especially crowded is the girls department. First-graders are trying on their future school uniform, while their moth-

ers sigh heavily, calculating what sum it will shape.

One of the main goals in school shopping is purchasing a kid's backpack. Your best bet for finding a good satchel with an orthopedic back and various pockets for books, pencils and copybooks may not be one of the fairs, but kid stores such as Kazka-Nova or Antoshka. They carry a range of backpacks for Hr 120 to Hr 200. Never mind the cheap backpacks, costing Hr 60 to Hr 70. As a rule, they are painted in very bright almost acid colors, and get dirty very quickly. It's may be a good idea to choose a backpack with

light reflectors, which is a precautionary measure against road incidents for when your kid will be returning from school in winter times, when it gets dark early.

Everyday school accessories should not only be useful, but also fun for kids. So it's best to choose something colorful. Various ball pens cost about Hr 0.40 – 0.60, a set of pens with colored ink are Hr 3 to Hr 7, pencils cost Hr 1.5 to Hr 2 and crayons are Hr 12 to Hr 35. Small items such as erasers, pencil-sharpeners and drawing scales cost Hr 2 to Hr 3 per item. Pencil-boxes for these goods will cost you Hr 16 to Hr 40.

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Kiev American Club is now meeting again in a Cafe in Peschersk. Sundays from 10 am to Noon. A wide range of subjects are discussed. Qualified US native speakers conduct meetings. Write or phone for directions. kievamericanclub@yahoo.com Tel: 3609340

Free English Discussions about Internetmarketing, Blog Endeavors, a UK marketing and Webdevelopment company, welcomes senior marketing managers/directors to an Englishlanguage discussion group about search engines and internet marketing at noon on the first Saturday of each month. Call 5361101, or register online at www.bold.com.ua

Daily English at PHOENIX CENTER. Improve your Business & Communication Skills in Free Conversation Classes. US & UK Native Speakers. Now by Pechersk Metro. Tel: 5996080 email: Phoenix7kiev@yahoo.com

Free conversation club on Sundays. blv.Drughi narodov, 18/7. Everybody is welcome.

Free English/German conversation club on Sundays. blv.Drughi narodov, 18/7, of 3 everybody is welcome. 5297577

Australian English Conversation Club. Free group lessons every Tuesday at 7 pm. Also, private lessons. Call Mark 80962245354. Email surferbest2004@hotmail.com

Is English your native language? Come to our discussion meetings on Sunday evenings! Help English learners to find out more about your culture & you. Call 5878246 (Edward), email eduard\_svirnen@ukr.net

Have some odd books? We'll receive a gift of all books in English. Help English learners to find out more about your culture. Call 5878246 (Edward), email eduard\_svirnen@ukr.net

### CONVERSATION PRACTICE

Ukrainian girl, 29 is looking for English, Italian, German, French, Spanish friends to exchange Russian/Ukrainian practice, also business ideas. tel: 80632328956 Julia email: juliatyatiy@gmail.com

\*FREE RUSSIAN conversation practice in exchange for ENGLISH practice(native speakers) Sasha.30. Help new coming expats to adjust to Ukraine. (sightseeing, socializing etc) +380975763706 bakara2000@yandex.ru

I'm looking for English conversation practice with a native speaker in exchange for Russian. Elena: prehelend@bigmir.net

Spanish guy (30 y.o.), new in Kiev would like to practice Russian with ukrainian native speakers, preferably females in exchange of English, Spanish or French. 809 8540 1655. bushplio2001@hotmail.com

English guy, 32, living and working in Kyiv is looking for a Russian language tutor for flexible tuition, maybe including socialising etc. I need to turn basic conversation and comprehension skills into fluency! Happy to help with English language practice in return. Please email: sepaul@gmail.com

Australian guy, 33, willing to provide English practice for Ukrainian practice during fun outings. Please send email & photo, to kangaru7@9@gmail.com

Professional Russian classes in exchange for English classes. Need a native English speaker. Contact: Irina 8 067 402 87 04.

Free Russian/Ukrainian conversational practice in exchange for English conversational practice with native speakers. I am also interested in education in Europe, business contacts and interesting ideas. Please contact 8 083 921 60 50. Alex

A native English speaker will exchange language practice for either Spanish, French, German or Italian with the relevant native speaker. Ask for Sophia 80637528141 or email: lebelademoir@gmail.com

Russian/English conversation practice in exchange for French and Italian conversation practice with native speakers, on weekends. Please, contact Irina by email at irinas@ukr.net.

If you are interested in exchange of ideas and English/German/French for Russian conversation practice fee free to call 80976821709 or write me: emailbox@yandex.ru (Natasha, 23)

Ukrainian girl (27) is willing to communicate and spend free time with American native speakers. Feel at ease to write me to lexia2005@yandex.ru

Ukrainian girl, 25, looking for English, German or Spanish practice with native speakers in return for Russian practice. Call Svetlana 8 095 4352520, svetlana54@mail.ru

Ukrainian girl is looking for English conversation practice with native speakers in exchange for Ukrainian/Russian conversation practice. Please contact Tatyana at stardom@ukr.net or 8 050 539 09 35

\*FREE RUSSIAN conversation practice in exchange for ENGLISH conversation practice.HOBBY.I COLLECT COINS. THE PHOTOGRAPHER and photo CALL VLAD 80674073564 or email r3@bigmir.net

Ukrainian guy offers Russian/Ukrainian communication practice in exchange for English. Please contact Taras 8 066 395 28 77, email: sitar@ukr.net

Want to improve your french or get information about France ? French guy would like to practice russian and discover kyiv in exchange. Contact Jeremie at jeremie.kiev@gmail.com

Ukrainian guy, 23, is looking for English friends to have conversation practice. Alex. 80667007140

I am looking for English conversation practice.(Sightseeing or free Russian lessons are possible.) Natalia (34 y.o.) +380974697972 (10 a.m.7 p.m.)natirak@ukr.net

Ukrainian guy, 29, engaged in finance, interested in socializing with colleagues, English/French practice. No limits for talks: from weather to establishing joint business. Serhiy +380.67.7406820, kobserg@yahoo.com

hi there im alan im willing to give lessons of english conversational in exchange to russion lessons not ukrainian as ukrainian is very difficult please call 80955006308 or sms me if you would like.

Free Russian/Ukrainian conversational practice in exchange for Hebrew/English conversational practice with native speakers. I am also interested in ideas exchange and business contacts. Please, email at yael@bigmir.net

Ukrainian/Russian native speaker would like to help for English, Scandinavian new coming expats adjust to a new country (socializing, etc.). Please, email to Mila at mlitko@bigmir.net

Free Russian/Ukrainian conversational practice in exchange for English Swedish conversational practice with native speakers. I am looking for language practice, friendship and ideas exchange. Please, contact Lucy. Email: av.liu@hotmail.com

Ukrainian girl is looking for English speaking friends to have English conversation practice in exchange for Russian/Ukrainian practice. Please contact Lena. marlen7@bigmir.net, 80632609110

Free English conversation practice in exchange for Russian language. I am also interested in business contacts & Ukrainian culture. Please contact Nikunj 80632300187, nikunjgupta1@gmail.com

Free International conversation club on Fridays at 7.00 p.m. at English Language Center. Interesting topics for discussion, studying the Bible sometimes. Join us at NikolskoSlobodskaya Str., 2\*B, of 277 (m. Levoberezhnaya), English Language Center. Tel: 80632795911, 80503878783 speakclub@gmail.com

Want to improve your french or get information about France ? French guy would like to practice russian and discover kyiv in exchange. Contact Jeremie at jeremie.kiev@gmail.com

### PUBLIC SPEAKING

European Business Association Toastmasters Club invites enthusiastic, goaloriented people to learn and improve their communication and leadership skills in friendly learning and supportive environment. We meet every Monday at 7.30 p.m. at American Councils at Melnykova, 63. For details please contact Iryna Nikolaenko at irina\_n\_s@ukr.net or call 80676059827 2899 or email at info@anet@ukr.net. http://arttalkers.wordpress.com

ArtTalkers Toastmasters International Club invites those interested in improving public speaking, communicating skills and creative abilities to join its meetings on Saturdays at 11 a.m. at the British Council (Library room), 4/12 Hryhorivska Skovordy (metro "Kontraktova ploshcha"). Call +38 067 934 2899 or email at info@anet@ukr.net. http://arttalkers.wordpress.com

Dnipro Hills Toastmasters Club would like to invite successoriented people to learn and develop public speaking, presentation and leadership skills. Join us Sundays from 10 to 11 a.m. at the International Institute of Business at Dehtyarskaya, 51. For detailed information, please contact Andriy Yaroshenko at andrey.yaroshenko@gmail.com or call +380 (95) 846 9999.

Kyiv Toastcrackers Club, a part of Toastmasters International, is a worldwide organization that helps men and women learn the arts of speaking, listening and thinking through effective oral communication. We invite new people to benefit from the meetings on Wednesdays, at 7 p.m. at the House of Scientists, 45a Volodymyrska St. For more information see www.toastcrackers.kiev.ua or email Olga Poporlova at toastcrackers@gmail.ru.

Those interested in improving their public speaking, communication skills and creative abilities are invited to the ArtTalkers Toastmasters Club on Saturdays, at 12 a.m. at the British Council, 4/12 Hryhorivska Skovordy (Kontraktova ploshcha). Call +38 067 934 2899 or email at info@anet@ukr.net. http://arttalkers.wordpress.com

The American Chamber of Commerce Toastmasters Club invites English speaking professionals to advance their presentation and communication skills in friendly and supportive environment. The membership is opened for employees & companymembers of American Chamber of Commerce. We meet every Wednesday at 7.30 p.m., at the Chamber Conference Facility (Horizon Office Towers, 4244, Shovkovycha vul., LL2). For further detailed information, please contact VP PR Marina Seredkina at marina.seredkina@novartis.com

### FIND A ROOMMATE

Looking for roommate/apartment or big room starting August 15th, preferred location Pechersky metro station or centre of Kiev. Willing to pay US\$500US\$700 If it's a room. Contact Daniel 809 85 40165

Room for rent from 1st July in lovely Podil, 4 min. from me tro bus. 700\$ per month. Quiet/western standard. Contact Paul 8095 827 5431

Big room! Big window! Friendly people in apartment. Clean space. Near Metro and bus. For husband and wife or for single person. Call Lidia on 808066037829

Looking for a roommate in a 2 room apartment located near Zoloti Vorota. The room is available starting 1 July. \$500 per month. Andriy: 095 121 33 83 or asytoneko@gmail.com

I am looking for one or 2 roomates to share a beautiful apartment its huge with a beautiful view of the center please call to have a look you will love it 8062333205

English teacher living in beautiful 4 room apartment right in the heart of center 1 minute to khrestik is looking to share one room. i have 2 rooms available to give to a responsible person. tv fridge washer. contact 2787922 Mirza

Looking for a reliable person who is able to pay the rent for one room in the center of kyiv right near beautiful passage near metro khrestek contact alan 80955006308

### INTERNATIONAL CLUBS

10th Annual Meeting of the League of Professional Women! Saturday, October 27, 2007. "Opera" Hall. 4.008.00 p.m., Kyiv. Registration fee (UAH 150 by Oct.19, UAH 200 after). Quiz with prizes -history and LPW activities during 10 years', presentation, Pear Garden Theater performance. For more information see www.lpw.international.org.ua contact: lpw\_network@ua.tel.call 80681984377

The Rotaract Club KyivCenter meets on Thursday at 7.30 p.m. at the Ivana Franko str. 16/2 in the Library of Adama Mitkevycha. For more information please contact Olga Oleksyuk +38 067 332 30 39 or email: olgawow@ukr.net.Website www.rotaract.kiev.ua

The Rotary Club KyivCenter meets on Wednesdays at 6.30 p.m. at the Tretyyavitskaya in the Premiere Cafe. For more information, please contact either Momiul Hoque +38 096 959 6610 or email: rc.kyiv\_center@yahoo.com, or Kosilinsky Peter +38 044 234 2091, +38 044 234 0352, +38 050 310 8374.

Amnesty International English Speaking Group. Meetings are being held every Tuesday of the month at 7pm. Become informed, get involved and brush up on your English. Meetings are held at the German Lutheran Church, Vul. Lutersanska 22. Call/email for more details. 8066 247 4099. amnestykyiv@yahoo.com

Democrats Abroad Ukraine is the official organization of the Democratic Party in Ukraine; connecting Americans with U.S. politics and the Democratic Party; registering, informing, and motivating voters; supporting U.S. candidates, holding events, and fundraising. To join, email info@democratsabroad.org.ua.

The Kyiv Multinational Rotary Club welcomes all Rotarians who in Kyiv and new potential Rotarians. Our meetings are held in English at take place every Wednesday evening at 7 p.m. at the Bukovynia Restaurant located at 107 Zhylyanska Street. For more information please email us at Kyiv.MultinationalRC@gmail.com

The International Women's Club of Kyiv (IWCK) welcomes women from around the world to join our support network and participate in our extensive social and charitable programs. For more information, look at our website www.iwck.org, call or email the IWCK office to Vita Gusevya who is IWCK Program Coordinator: 2343180, office@iwck.org. Address: 39 Pushkinska, #51, entrance 5, door code 38.

The Kyiv Lions Club is one of 45,000 Lions Clubs around the world, we raise funds and provide services to help those most in need in our community by supporting charities in our chosen sectors of giving, Children, the Disabled, and the elderly. We meet on the second Monday of every month in the downstairs bar of the Golden Gate Irish Pub at 19:00. For more information contact Paul Niland on +380 44 531 9193 or paul.niland@primersfunds.com

The Kyiv Rotaract Club meets at 7 p.m. on Wednesdays at the Stoned Babushin, 39 B. Khmelnytskoho. For more information, please contact Oleg Lukashchik at 80506432802, or email victoria.e@mail.ru, or lucas41@mail.ru.

### MUSIC/ARTS/DANCE CLUBS

Male Latin Dancer seeking female dance partner of any level age 1828. Please email your photos to callif.dancer@gmail.com

VOLTA Dance Club invites you to a cosy dance studio. Come and enjoy dancing with professionals. www.volta.kiev.ua tel: 8 066 716 7921

Looking to meet people interested in photography for meetings, and more. Photo competitions, field trips in and around Kiev are possible. Email: photo.mjs@gmail.com

Looking for dancing partner. Ballroom dance: latin&standard. Group of beginners. Classes twice a week nearby Lvoberezhna metro. Olga (30 y.o., 170 height). Please, write at dancedance1@bigmir.net

Amateur English Theatre invites people (2540 years old) to try themselves on the stage. It's free of charge. If you are artistic, have a loud voice and can attend rehearsals each Saturday 14:00:17.00, call us 2235919

Lady (30 y.o., growth 170) looking for a partner of appropriate growth for tango lessons please, contact me by email: marynas@ukr.net

"Alma Latina" all Dance Studio invite you to share with us a joy and energy of Salsa, Chachacha, Merengue, Bachata, Reggaeton from Peruvian Maestro. Also, Strip and Bailly Dance with the professionals. Dance with Me! mail: www.almalatinakiev.ua, 8 (067) 953 40 40, 8 (063) 377 80 50

The Scandinavian Choir in Kiev welcomes new male and female Nordic singers! Rehearsals once per week, repertoire mainly Swedish. Requirements: choir experience/basic singing skills. Please contact our choir leader 80672399194 or frida@voliacable.com

The Clubstudio "Cubano Boom" invites you to Latin dance classes. Our dance teacher from Cuba will present to you Salsa, Chachacha, Merengue, Bachata lessons. For more information call 80677983892. www.cubano-boom.com.ua

### RELIGION

You are invited to the St. Paul's Evangelical Church. Roger McMurrin is its founding pastor. Music for worship is provided by the Kyiv Symphony Orchestra and Chorus. Worship services are held every Sunday at 2.30 pm at the House of Artistic Collectives (Veroykva Choir Hall, 4th floor) at 50/52 Shevchenko Blvd. Telephone: 235 45 03 or 235 69 80.

INTERNATIONAL CHURCH, KYIV. English and Spanish Bible Study Classes. We invite you to weekly services at 10.30 a.m. Saturdays at 13A Miropolskaya str. (m. Chernigovskaya, 2nd stop by a tram Boichenka. Central entrance of twostory building). Tel.: 80937576848, 80445423194.

Word of God Church offers Bible Studies every Sunday & Wednesday at 7 p.m. Sunday school, nursery for children. For more information call: 5175193.

Science of Kabbalah teaches methods to find the answer to question about sense of life. Lessons for beginners are held every Thursday at 7 p.m. at City Center of Health, 29 Vladimirska St. www.kabbalahportal.org, tel. 3103661, (050) 8658218.

International Baptist Church invites you to our English language worship services (Sundays 10 am.) We are located near Vyritsa Metro in the downstairs hall of Transfiguration Church, Verbitskovo Street 30B. http://iv-ivinechurch.googlepages.com/

CHRIST CHURCH, KYIV. We are an Anglican/Episcopal Church serving the English speaking community in Kyiv. Home groups, video library, Sunday school and nursery. We meet at 3pm every Sunday at the German Lutheran Church, 22 Lutersanska Street. 5 minutes walk up from Kreschatyk. Contact 2341447 angkyiv@yahoo.com uk web: acny.org.uk/8592

Bible study Tuesday evening. Do come and join us, visitors welcome. We meet at 3 pm every Sunday, at the German Lutheran Church, 22 Lutersanska Street, 5 minute walk up the hill from Khreschatyk Metro. Contact 2341447

angkyiv@yahoo.com acny.org.uk/8592

The Evangelic Presbyterian Church of the Holy Trinity invites you to our worship service, held in Ukrainian and Russian with simultaneous English translation. We meet each Sunday at 50/52 I. Shevchenko, #402 (4th floor). Worship begins at 9:45 a.m. and 12:30 p.m. Sunday school begins at 11:20 a.m. Pastor Ivan Bepalov (tel. 2467576). Email: ibepalov@mail.ru.

Kiev International Bible Church, an Englishlanguage evangelical non-denominational church meeting at 10:30 am Sundays at 34A Popudrinka, between Darnytsya and Chernihivska metro stops, is a Biblecentered "church for the nations" and place of joy for people wanting growth, and fellowship. Contact: 5018082 or KievIBC@gmail.com.

Embassy Of God (Fountain Of God Church) invites all to weekly services, Wednesdays at 7 p.m. and Sundays at 10 a.m. (except the first Sunday of each month) in Kyiv, 15/7, Chervonoarmyisk Avenue, Zhek Building. Call: 80673161708 Alina (Russian/English), 80672796639 Pastor George (English).

International Christian Assembly meets on Sundays at Holosivskya 57 near the MIR hotel on the first floor. English Fellowship gathers at 10:30 a.m. and Monday/Saturday at 6 p.m. at 22 Lutersanska. The children's choir meets Saturdays at 2:30 p.m. with the children's service following at 4 p.m. All activities are in German and Russian. Call 2536319.

St. Alexander's Catholic Parish Holy mass in English is held every Sunday at 8:30 a.m. and Sacred Scripture every Friday at 7 p.m. Bible study held every Sunday of the month except the last at 9:30 a.m. Englishspeaking priest available. Tel: 2950947.

Word of God Church. Time of Sunday Morning Sermon is changed to 11am since May 6,2007. Sermon is in English and Russian. Sunday School for children Bible Study Class every Sunday 7pm and every Wednesday 7pm. Every Saturday we have regular group for singles 6pm. For more information call: 5175193

Union for Progressive Jewish Congregations of Ukraine (10 Pivnoria str.) invites all to Kabbalat Shabbat (Fridays at 7 p.m.), Shabbat

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Bogdana Khmelnietskoho	Excellent	4	115	4000
Saksaganskoho	Excellent	4	155	4500
Velyka Zhytomirskaya	Excellent	5	250	8000
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# Introducing Tanuki – a pleasant encounter

By ALEXANDRA MATOSHKO  
matoshko@kpmmedia.ua

An offspring of a Russian Japanese chain, Tanuki, is named after a Japanese raccoon dog and a popular folklore character, whose figurine can be often seen in the restaurants in Japan. In Kyiv, the creature found itself a warm spot right next to German consulate. The last time I was there applying for visa, the building where Tanuki is now located, was still a supermarket.

Walking up the stairs towards the entrance, I and my friend were welcomed and cheered by a doorman in colorful Japanese attire, and once inside a soft sound of gong announced our arrival. The restaurant was really spacious – 200 seats in all, yet I was absolutely right to book a table. Even though I called an hour before our arrival, they had only a few free tables left in VIP rooms, and that's where hostess showed us. As we walked through the main hall, I observed that while the restaurant was really big, it was smartly divided into many separate areas, so that every visitor could find a snug corner for themselves. There are tables of light wood with metal trays for food standing on them, tube-shaped paper lamps, partitions of really thick bamboo and a few columns in shape of trees, spreading their branches over the ceiling. Naturally, Tanuki statuettes are seen here and there. The entrance to our small VIP hall was partly concealed by a transparent curtain and its walls were painted with common Japanese pictures – birds, panda bears, sakura trees and hieroglyphs.

Once we set down, we were immediately attended to by a smiling and well-mannered waitress, whose pleasant attitude and unobtrusive service didn't alter throughout the evening. Right after she placed the menus of the table, we were treated to restaurant's compliment – a free cup of green tea for every visitor, poured out of a teapot with a very long spout. But my acquaintance with Tanuki didn't fully start until I opened the menu.

An extensive assortment of Japanese food for mid-range prices started with a list of sushi (Hr 8 for salmon), which included 10 kinds of spicy sushi in crunchy soy coating, 15 soups (Hr 19 for a Miso) of various kinds with meat



Lots of bamboo, lanterns, balloons and other design elements ensure that party atmosphere always reigns at Tanuki. (Oleksiy Boyko)

and seafood, about 27 rolls, including "rock n' roll" with salmon, eel, cucumber, black sesame and avocado (Hr 35), "Geisha Maki" with scallop, tobiko and mayonnaise (Hr 29) and classics like "California," made with actual crab meat and not with surimi, the way it's done at some of the cheap sushi places. Apart from traditional cold maki sushi, there were warm fried rolls as well. Cold appetizers included crab salad in omelet (Hr 39) and kimchee – spicy cabbage (Hr 15), and salads like soy sprouts in spicy sauce (Hr 13), tofu with prunes (Hr 19), and lettuce with scallops and marakuja sauce (Hr 35). Besides, there were 12 dishes of rice and Japanese noodles to choose from, and hot dishes such as eggplants fried with vegetables and shitake (Hr 28), chicken in teriyaki sauce (Hr 23), bits of pork with ginger and onions (Hr 39), and smoked eel on rice (Hr 86).

It's easy to guess, that the choice was hard to make, but in the end we settled on two original soups, a roll for each and spring rolls to share. Our waitress inquired if we wanted our wet towels hot or cold, and also if we preferred our soups or sushi first. Aware of the Japanese tradition of having sushi as an entree, we still chose to start our meal with soups – we're Ukrainians after all. For drinks we considered house beer Tanuki (Hr 20 for 0,5 liter) – light and unfiltered, plum wine, but once my friend mentioned sake, the waitress insisted that we simply must try it.

Few minutes later we were enjoying warm sake (clearly, a wonderful drink especially for colder weather), and in a while our soups arrived in metal bowls covered with wooden lids, which the waitress lifted before withdrawing. My friend was having some amazing coconut milk-based concoction with shrimp and vegetables (Hr 45). It gave a most unusual palate sensation – it was mild with coconut-and-shrimp flavor and pungent at the same time. My friend loved it, though she suggested one extra shrimp (there were just two) would add to her pleasure. As the waitress later remarked, my order – a shark fins soup (Hr 49) – was the most original soup offered at Tanuki. It was steaming hot with liquid jelly consistency, unusual flavor and thin strips of crab meat and egg floating inside. I was perfectly satisfied with it (despite having burned my tongue in the very beginning), but if asked, I couldn't exactly define what the shark fin tastes like – I didn't detect any distinct flavor, and it appeared like a nice rich seafood bouillon to me.

For rolls, I had "Unagi Uramaki" (Hr 51) with eel, avocado, salmon, cucumber and soft cheese – a perfect combination for me, and my friend checked out "Dragon Maki" (Hr 47) with eel, smoked salmon, spicy sauce, covered in dried tuna skin, which was likewise fine. All the ingredients were extremely fresh, well-blended together and masterly rolled – there is not much more

you could want from sushi. We then moved on to "Izumi Spring Rolls" (Hr 42) – tasty perch with green onions in crunchy fried pastry, which had to be dipped in soy sauce before eating – another great choice. By the way, as I later found out at Tanuki they make their own soy sauce, instead of using Kikkoman brand like most eateries do.

We finished our sake, and thought that a Japanese dessert would make a great finishing touch to our meal. The sweets selection was likewise considerable, but most of all we were attracted by a sweet "Manila Roll" (Hr 22) and a Philadelphia cheese ice cream (Hr 24). With that we ordered more tea – lemon for me, and jasmine for my friend (Hr 18 for a small teapot).

"Manila Roll" with kiwi, berries and creamy cottage cheese rolled into some soft white pastry, and lying in a pool of raspberry sauce was extremely delicious. As for Philadelphia ice cream, we unanimously pronounced it a real bliss – it tasted just like a cheesecake. As we finished our tea, perfectly satisfied with everything at Tanuki, we decided there was no better place to hold our next Friday night girls' gathering.

**TANUKI**  
44 Zlatoustivska, 238-7362  
Open noon till midnight  
English menu: Yes  
English-speaking staff: Yes  
Average meal: Hr 150

## RESTAURANT NEWS

The fourth restaurant of **Planeta Sushi** chain opened at Sahaydachnoho street, close to Kontraktova Ploshcha. Planeta's regular menu was supplied with some original additions: apart from sushi with salmon and tuna, you can have sushi with foie gras. A whole menu page is dedicated to designer rolls (Hr 65 to Hr 85), which both taste great and look very attractive on a plate. Also you can try semi-fried sushi with traditional kinds of seafood.

**PLANETA SUSHI**  
41 Sahaydachnoho, 594-2086  
Open Mon-Thu 11 a.m. till midnight, Fri-Sat 24 hours

**Karavella** is offering a grill-menu including: "Poseidon's Dinner" of giant shrimp, dorado and scallops; royal shrimp Jumbo with wild rice and vegetables; scallops shashlik; "Mermaid" – tiger shrimp shashlik in bacon. Also the summer salad menu is still available, offering "Aphrodite" – a mix of various kinds of lettuce with fennel, arugula and basil seasoned with wine sauce; "Narcissus" lettuce mix with salmon and butterfish cubes; "Hawaii" concasse of tomatoes, artichokes, mango, lettuce mix and parmesan.

**KARAVELLA**  
2 Dniprovska Naberezhna (Patona Bridge), 553-6892  
Open 11 a.m. till the last customer

**Decadence House, Marokana, and La Casa del Habano** added a selection of new fusion cocktails to their menus, all served in Martini glasses and costing Hr 49. The list includes: Lichtini, prepared with freshly-squeezed juice of lime; Ultramarini – a mix of Gin, blackberry liqueur, vermouth and fresh lime juice; Kyivtini of canned cherry tomatoes puree with vodka, Beherovka and fresh lime juice; and also Appletini, Raspberry Martini, Bellissimo, and Green Tree.

**MAROKANA**  
24 Lesi Ukrayinky, 254-4999  
Open 9 a.m. till 2 a.m.  
**Decadence House**  
16 Shota Rustaveli, 206-4920  
Open noon till the last customer  
**La Casa del Habano**  
13 Kloviskiy Uzviv, 492-7448  
Open 10 a.m. till the last customer

Please send your restaurant news to  
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AUGUST 28TH, 2008

## Choreographer Radu Poklitaru and his passion for dance

By **OLGA KOVALENKO**  
olga.kovalenko@kpmmedia.ua

Well-known by ballet enthusiasts, Radu Poklitaru, the Moldovan-born choreographer, preserves a special place in his heart for each city he visits. And Kyiv, where his modern dance performance studio is headquartered, obviously is no exception.

He is quite the international type, at least on post-Soviet turf, having been born in Kishinev, having studied in Perm, Russia, but holding Belarusian citizenship. Yet Kyiv has been his home base for the past two years.

We met Poklitaru in Podil district, at the office of the Kyiv Modern Ballet, where he concocts his artistic modern dancing experiments.

Now that summer vacation is over, Radu and his ballet are soon to get really busy, since the troupe will kick the new season off with a tour to Spain.

One of their most impressive shows is to take place in Bilbao. "Carmen TV" ballet will be accompanied by a live orchestra and an opera vocalist, which is far from the typical style thus far for the Kyiv Modern Ballet.

As I learned from Radu, he has never studied the technique and styles of modern ballet. On the contrary, he was brought up in classic ballet traditions.

"When I was four years old, my parents, both academic ballet dancers, said that I love ballet; I believed them and still believe," Radu said.

"My credo in life is that a person should do what is easier for him to do, but should do it with all his efforts. For me it's easy to stage performances. I enjoy it and try to do my best," Radu stated.

After graduating from the Perm State Choreography College, Radu "performed waltzes in Swan Lakes," yet one day he understood that modern technique impresses him as a spectator far more than a classic one.

After receiving a diploma in choreography, he staged only one classic ballet, and has since dedicated himself to modern performances.

"I'm totally uneducated in the styles of modern dancing and try to cultivate this feature," he remarked.

"If a person is talented, he can create his own language without using any existing techniques and styles," he concluded.

One way or the other, the dancing technique introduced by Poklitaru is something peculiar.

Although there are good dancers that can be educated in modern technique, it's a difficult and long process. Moreover, there aren't any recognized modern dance lessons in the programs of choreography colleges in post-Soviet countries.

"Dancers are crippled in a way. They study classic dance, duos, character and national dance ... everything but modern dance. At the same time, modern dance accounts for 50 percent of all performances nowadays," Radu argued.

According to Radu, it's rather difficult for those performing in 'Giselle' and 'Swan Lake' all year round to switch abruptly and without training to an absolutely different technique once every two or three months.

Recently Radu received an offer to participate in the Ukrainian dancing TV show to air this fall on Inter channel, 'Tantsuyut Vse!' ('Everybody

Dance!'), yet he declined due to his busy schedule.

"I was offered a spot on the jury. But, we are going to Spain and I think they will find someone cheaper to be there all the time instead of me flying back and forth," Radu noted ironically.

The first work staged by Radu in Ukraine was an opera-ballet called 'Le Forze del Destino' ('The Forces of Destiny'). After the premiere, Volodymyr Filipov, whose Art Fund donated money for the performance, proposed Radu to establish a ballet troupe of his own.

"I understood that such offers are made only once in lifetime and agreed at once. That's how the Kyiv Modern Ballet was founded," he explained.

Radu keeps calling Filipov some kind of "A Silver Age Patron," since theatre performances are mostly unprofitable, except for Broadway shows, of course, where one performance runs every day for seven years till it pays off the expenses.

As Radu argued, the money that the Modern Ballet gathers from tickets can only pay the rent of the venue, notwithstanding that his ballet troupe is the most expensive one in Kyiv and always gathers full house.

The next step of the Kyiv Modern Ballet is going to be "Palata n6" ("Ward n6"), based on the story by Anton Chekhov. The performance was already staged by Poklitaru in Russia, yet he stresses that the show in Kyiv will be unique, not a copy.

"At the moment I'm perpetually listening to Tchaikovsky's "Pikovaya Dama" ("The Queen of Spades") and "Perezvony" ("Chimes") by Valeriy Gavrilov. It would be interesting to use



(Alina Rudyk)

their music in the new performances," he shared.

I suggested that Poklitaru should open a modern dance school of his own.

"I would like to, but there is a problem finding a good renting place for regular work," he explained.

In essence, however, his troupe already functions as a school, having produced some of its stars from scratch.

Although the dancers initially accepted weren't required to have a diploma, now they've reached a professional level.

"The majority of them have not got any diploma in dancing, but they are one hundred times more energetically open to the audience than 'professionals' coming to the castings," Radu explained.

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## Ukraine flaunts military might amid perceived Russia threat



Ukraine held a military parade on Sunday during Independence Day celebrations, demonstrating might amid a perceived threat after Moscow's invasion of Georgia, a mutual pro-Western ally.

Some 3,500 soldiers, tanks, armored personal carriers and anti-aircraft systems rumbled down Khreshchatyk which cost Hr 70 million. A flyby of fighter jets and helicopters followed.

Addressing citizens, Ukrainian President Victor Yushchenko expressed solidarity with Georgia and said Kyiv's military should be beefed up. Ukraine seeks good relations with all neighbors, but he added: "We are well aware of the threats that are emerging more and more acutely in our region. We condemn acts of aggression."

This, the first military parade held by Kyiv since 2001, was planned months ago. But officials stressed its importance to show Ukraine's ability to defend itself, and the need to upgrade its aging Soviet military. In the 1990s, Ukraine relinquished its nuclear warheads to Russia, but retains a large conventional arsenal.

Simmering differences between Ukraine and Moscow have escalated into sharper rhetoric since the Georgia conflict. As with Georgia, Kyiv's relations with Moscow sunk after a pro-democracy revolution propelled to power a pro-western leadership that seeks speedy membership in the European Union and NATO.

Yushchenko said NATO membership would bring security guarantees. Still, most citizens fear it will anger Moscow and draw Ukraine into conflicts.

Nervous by Russia's use of naval vessels stationed at Ukraine's Crimean peninsula against Georgia, Kyiv fears Moscow may refuse to remove its fleet in 2017 when a lease agreement expires. Fears also loom that pro-Russian sentiment in Crimea could flare up separatism. Without mentioning Russia, Yushchenko said: "Nobody will ever instruct us on what road to choose. Nobody will ever cut off our borders, islands or peninsulas." (1) Mechanized infantry soldier salutes as a (2) row of T-64 Bulat tanks roll; (3) Defense Minister Yurii Yekhanurov in a Chaika convertible while (4) infantry march.

- Staff

Photos: Oleksiy Boyko, AP



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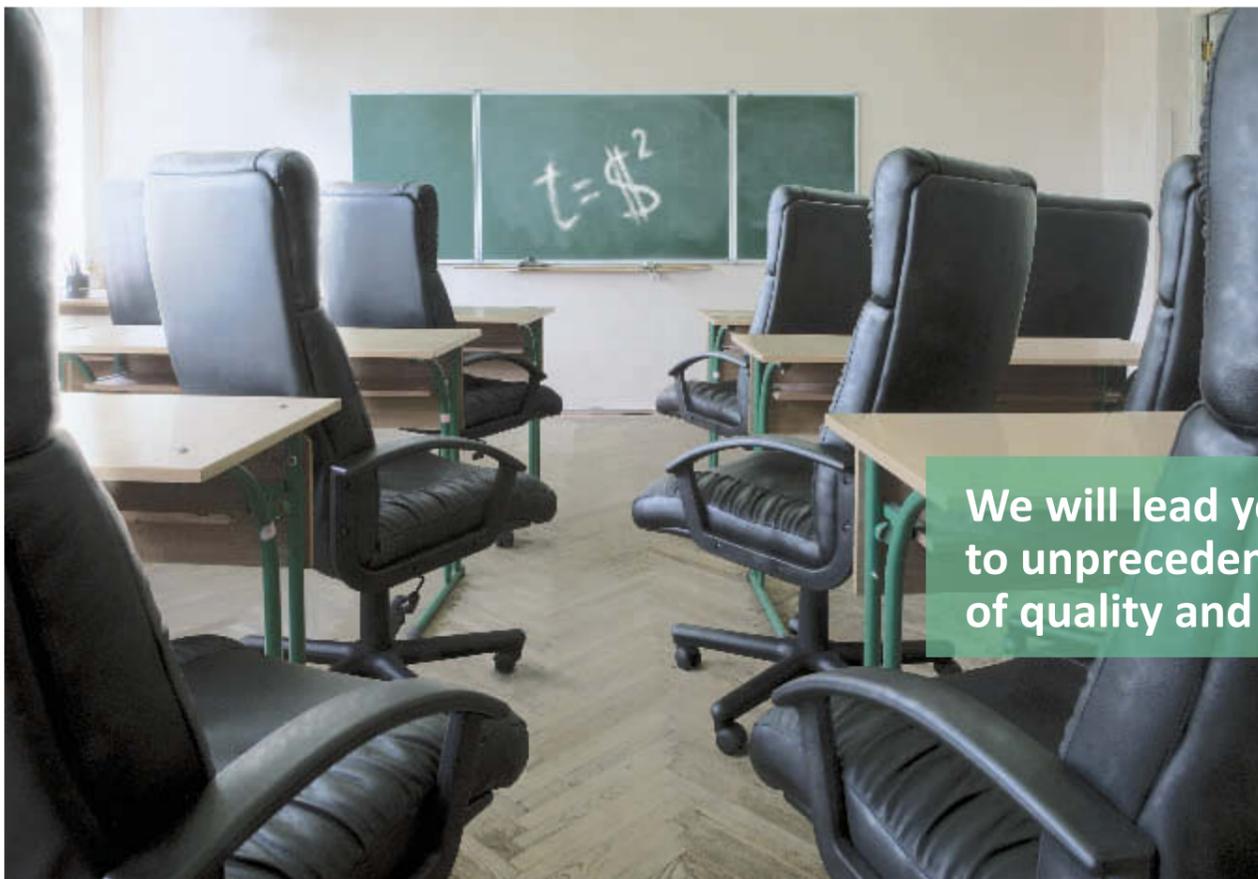
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