

YOUR SUCCESS IS OUR BUSINESS!



41 Saksaganskogo St. 01033 Ukraine

tel.: +380 (44) 494-27-27

4 Bazarna St., office 7 65014 Ukraine

8707 Skokie Blvd., Ste. 305 Skokie, Illinois 60077, USA E-mail: office@Lp.ua

www.Lp.ua



MYOS

vol. 17, issue 37

INDEPENDENCE. COMMUNITY. TRUST

www.kyivpost.com

September 14, 2012



Yanukovych threatens to 'rip off' heads of Poroshenko, other officials

BY YURIY ONYSHKIV

ONYSHKIV@KYIVPOST.COM

President Viktor Yanukovych blasted Economy Minister Petro Poroshenko with thuggish threats ahead of the Oct. 28 parliamentary election in which the minister is running independently of the pro-presidential Party of Regions.

At a public meeting in Dnipropetrovsk on Sept. 11, Poroshenko, a multimillionaire oligarch who backed the 2004 Orange Revolution, complained to \rightarrow 16

Employers shun ólder applicants

BY DARYNA SHEVCHENKO SHEVACHENKO@KYIVPOST.COM

Besides all the usual problems asso-

ciated with aging, many Ukrainians are finding there's one more: joblessness.

More than a quarter of Ukrainians say that they have suffered age based discrimination while trying to get a job, according to a survey conducted by the Kyiv International Institute of Social Studies, a local non-government organization.

And there's almost nothing they can do about it, even if they win a court case against the illegal practice.

 $A\,third\,\,of\,\,unemployed\,\,Ukrainians$ are between 40 and 59, according to the same survey. The country has an estimated 1.7 million unemployed citizens, but only about 500,000 of them are officially registered as unemployed.

Stories, integrity for sale in Ukraine's news media

BY OKSANA GRYTSENKO GRYTSENKO@KYIVPOST.COM

Rarely is the subservience of journalists to politicians so blatantly exposed as when Ukrainska Pravda this month

captured parliamentarian Valeriy Baranov giving orders to the allegedly independent newspaper Gorod (City) in Berdyansk.

"Make one mention of the president and one of the prime minister, no need to do it frequently," showed a screenshot of Baranov's computer captured by the online news portal. "Why is there nothing about sports grounds, playgrounds and benches?"

Several days later, the newspa-

per published a major story under Baranov's byline in which the politician glorifies his own achievements. It was presented to readers as news, not paid PR. The newspaper's editor Pavlo Ishchuk admitted to the Kyiv

Firm Halts Trade In Ukraine Tissue



BY KATE WILLSON AND **VLAD LAVROV**

One of the biggest players in the global trade in human tissue has sus-

pended its partnership with suppliers in Ukraine, where authorities have carried out multiple investigations over allegations of illegal tissue recovery.

RTI Biologics, a Florida-based man-

ufacturer of medical implants made from skin, bone and other human parts, "made a decision to voluntarily suspend import of tissues from Ukrainian institutions," the company said in a

statement on Sept. 6.

Congressional staffers and the Pentagon also announced this month they were reviewing contracts the government holds with RTI and \rightarrow 15



News \rightarrow 2, 15 – 17

Lifestyle \rightarrow 18 – 21

Employment/Real Estate/ Classifieds





SEPTEMBER 14, 2012 Vol. 17, Issue 37 Copyright © 2012 by Kyiv Post

The material published in the Kviv Post may not be reproduced without the written consent of the publisher, All material in the Kviv Post is protected by Ukrainian and international laws. The views expressed in the Kyiv Post are not necessarily the views of the publisher nor does the publisher carry any responsibility for those views

Газета "Kyiv Post" видається ТОВ "Паблік-Медіа". Шотижневий наклад 20.000 прим. Ціна за домовленістю. Матеріали. надруковані в газеті "Kyiv Post" є власністю видавництва, захищені міжнародним та українським законодавством і не можуть бути відтворені у будь-якій формі без письмового дозволу Видавця. Думки, висловлені у дописах не завжди збігаються з поглядами видавця, який не бере на себе відповідальність за наслідки публікацій.

Засновник ТОВ "Паблік-Медіа" Головний редактор Брайан Боннер Адреса видавця та засновника співпадають: Україна, м. Київ, 01004, вул. Пушкінська, 31А, 6-й поверх. Реєстраційне свідоцтво Кв № 15261-3833ПР від 19.06.09 Передплатний індекс ДП Преса 40528 Надруковано ТОВ «Новий друк» 02660, Київ, вулиця Магнітогорська, 1, тел.: 559-9147 Замовлення № 12-6053 Аудиторське обслуговування ТОВ АФ "ОЛГА Аудит" 3 приводу розміщення реклами звертайтесь: +380 44 591-77-88

несе замовник. Mailing address:

Відповідальність за зміст реклами

Kviv Post. 31A Pushkinska, Suite 600, 6th floor Kyiv, Ukraine, 01004

> Editorial staff tel. +380 44 591-33-44 fax +380 44 591-33-45

> Advertising tel. +380 44 591-77-88

fax +380 44 591-77-89

Elena Grysiuk

Subscriptions tel. +380 44 591-34-08 tel. +380 44 591-34-09 fax +380 44 591-77-89 fax +380 44 591-77-89



2 News **September 14, 2012** www.kyivpost.com

Journalism standards low in Ukraine

→ 1 Post that Baranov – a member of Speaker Volodymyr Lytvyn's bloc in the Verkhovna Rada – bought the story.

Ishchuk also saw no reason to mark the article as an advertisement. "Every media has its own standards," Ishchuk

And in Ukraine, those standards are often as low as many newsroom budgets or even lower.

The Berdyansk case is one of many showing the weak state of independent journalism in Ukraine.

One of the profession's biggest cancers is so-called "jeansa," the proliferation of paid PR pieces disguised as news stories

Several weeks ago, journalist Natalia Sokolenko left STB TV channel over the station's practice of broadcasting "jeansa." Sokolenko said she "couldn't bear participating in the moronization of millions of people" by airing blatantly flattering stories about authorities and their allies. STB refused to comment on Sokolenko's claims.

Media watchers say the amount of paid-for news is becoming more ubiquitous in the run-up to the Oct. 28 parliamentary election.

Rasto Kuzel, executive director of Slovak-based MEMO media watchdog, said the campaign looks similar to the 2004 presidential elections, when fraudulent electoral results and media smear campaigns triggered the Orange Revolution and the election of Viktor Yushchenko instead of Viktor Yanukovych.

"In 2004 it was more of this 'temnyky,' now it is 'jeansa,'" Kuzel said, explaining the evolution from political orders to political purchasing of news. "We have slightly different methods, but in essence it's the very same way how politicians, how media owners are actually undermining the role of the media.

"Temnyky" were the direct secret letters sent to news media by ex-President Leonid Kuchma's administration with demands to run one piece of news and keep silent about others. With the abolition of "temnyky" during Yushchenko's 2005-2010 administration, the more elaborate practice of "jeansa" appeared, said Viktoria Siumar, head of Institute of Mass Information, an influential media watchdog.

Paid-for news crept into more and more newspapers, she said, and is now flourishing more than two years into Yanukovych's reign. "Now it is totally



and almost everywhere," Siumar said. "The exceptions can be counted on fingers of two hands.

Television journalist Natalia

An August media monitoring study by the watchdog Common Space Association revealed that most national and regional media run news stories or editorials that strongly resemble political PR, or even black PR.

"We can divide the channels into two groups, including those that directly work a pro-government line, and those that work in a more elegant way," said Oleksandr Chekmyshev, head of the Equality Opportunities Committee that participated in the survey. "But all the channels have some 'jeansa' pool."

In a recent study by media monitor Telekritika, two television stations - ICTV and Ukraina TV - were the leaders in August in the quantity of coverage suspected of being ordered in August.

Olena Pavlenko, head of the information department of Ukraina TV channel, refused to comment on the Telekritika survey.

Olena Froliak, head of the ICTV news department, denied the Telekritika allegations, saying that ICTV covers only the stories with strong newsbreaks. "Telekritika see only what they want to see." Froliak said.

Only TVi channel did not take "jeansa" in the past month, Siumar said. But that doesn't mean the station's coverage is fair or balanced. Natalia Ligachova, head of Telekritika, said TVi gives significantly more time to the opposition than to government representatives during its Sunday news programs.

Siumar noted Komsomolskaya Pravda in Ukraine was a leader in paid-for stories among national dailies, with "jeansa" reaching 9 percent of all content in July. The newspaper published a number of laudatory articles about government members, including softball interviews with deputy prime ministers Borys Kolesnikov and Sergiy Tigipko and Health Minister Raisa Bohatvriova.

One PR specialist said the price of one page in Komsomolskaya Pravda in Ukraine increased from \$5,000 in September to \$8,000 in October. He talked on condition of anonymity out of fear of being fired if quoted by

Siumar said UNIAN news agency led the "jeansa" way among online sources, publishing a series about politician Oleksandr Tretiakov, who is running in a single-mandate district. UNIAN chief editor Mykhailo Gannytskyi refused to comment on the allegations of paid-for news, but the editor-in-chief of Komsomolskaya Pravda in Ukraine Oksana Bogdanova denied the practice to the Kyiv Post: "Our journalists do not write 'ieansa."

The Party of Regions, Natalia Korolevska's Ukraine-Forward and the Communists, lead the demand side, according to the Institute of Mass Information. In recent months, however, the opposition Batkivschyna and UDAR parties have also joined the fray, Siumar said.

"Now it is almost a legal business. If you open the Internet you will see that PR agencies are openly proposing to distribute 'jeansa,'" Siumar added.

PR specialists say it doesn't take much work to order paid-for stories. In fact, many media representatives themselves call with offers to publish "jeansa" according to special pricelists.

"Usually the newspapers have some fictional characters underwhose bylines 'jeansa' is published. Journalists writing this stuff normally receive double pay for each article," said a PR professional working for a prominent politician. He agreed to talk about the issue as long as the Kyiv Post did not reveal his name for fear it could damage his work. "In other cases those who order prepare the stories themselves, (even sending) their photos," the PR specialist said. "It all depends on the agreements."

By his estimate, about 40 percent of all news media content in Ukraine is infected with "jeansa," which is more expensive during election campaigns. Three PR specialists polled by the Kyiv Post said prices jumped 60 percent ahead of the election.

Despite the price increase, selling one's integrity is rather cheap. Average estimates of paid-for stories are currently the following:

Internet media – About \$100-\$200 for paid-for news and nearly \$3,000-\$4,000 for articles or interviews with politicians:

Print media take \$300 for an article at an average circulation newspaper and up to \$10,000 for publication in a popular magazine;

TV stations charge \$200 to \$10,000 for paid-for stories.

An even more lucrative market has emerged to counter the paid-for puff pieces. It's known as paid-for black PR and usually costs 1.5 times more than flattering news, experts say.

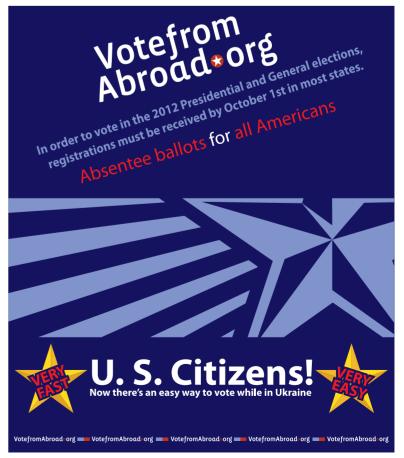
But prices can vary widely, with steep discounts for long-term deals. Many campaign headquarters are believed to have special representatives who negotiate with media owners or managers about the costs for paid-for news, PR specialists said.

Artem Bidenko, head of PR and consulting company SA Political Communications, said ordering "jeansa" often helps politicians decrease spending on traditional advertising and other campaign expenses. Some TV stations might charge \$200,000 for clear- \rightarrow 10



Kyiv National Academic Operetta's Theater (53/3 Chervonoarmiyskaya Str)

7:00 pm September 25



Advertisement

MEP Adina Ioana Vălean:



"The Association Agreement is the best thing that the EU can offer Ukraine at this stage"

In order to be consistent any policy concerning the Eastern region of Europe needs to include Ukraine. Partisan politics and public policy should be two separate matters. Both Ukraine and Brussels should adhere to this type of understanding.

Can you tell us more about the EU's cooperation instruments with its neighbours?

The European Neighbourhood Policy is a political and financial instrument for increasing cooperation with our eastern and southern neighbours.

The ENP framework contains a dedicated tool, called the Eastern Partnership, which concerns the countries to the east of the EU that are considered to be more interconnected in terms of a range of issues. This partnership covers six countries, among which Ukraine is our most important partner in the region.

Could you please share with us your opinion on the Association Agreement (AA)?

The Association Agreement is a cooperation instrument that the EU is offering to Ukraine, at this stage. And this is a far better opportunity than a membership promise. Let me take the example of my own country, Romania. Once you become a member, you also have a lot of limitations and responsibilities. Preparing for entering the EU was our best period of development. That is when a country has to bring its legislation and economy as near as possible to EU standards. Even if, in the end, you don't become a full EU member, the simple fact that you've raised the level of your country will be the most important outcome.

"Energy cooperation is very important both for Ukraine and for the EU. And people are feeling the direct consequences of good or bad policymaking in this field, from the bills they get at the end of the month."

Now that we have worked so hard and with consistent results on this Association Agreement, it is a pity to bring it to a halt due to partisan politics, which are just to the advantage of the few. A common political project between the EU and Ukraine is to the benefit of all. I hope that we will find the resources of wisdom to overcome the current situation and to go further with the association agreement.

Secondly, the AA includes a free trade agreement that is very important for the companies which are interested in investing in



"The way things generally work in Europe is this: we listen to the real players in the economy, actual companies that come and say 'we want to do this or that, and we need your support."

your country. If Ukraine were to be a part of the European market, under the same standards, the country would be in a better position to sell its goods and attract investment.

From this perspective, economic cooperation is the most important aspect, mainly because it brings Ukraine closer to the European standards, lets Ukrainian products enter the European market and lets European investments enter a market that plays by the same rules as the EU.

Foreign investment is important for any country, and that is why everyone in this globalised world is competing for it. That is why Ukraine has to be a trusted place for investment, a country with good standards of democracy, a good and stable economy, and a market in which investments are secure. And having this agreement with the EU is like having a safety certificate, securing investors' trust in your country.

The agreement is also very important for domestic business, because companies that are able to interact with their counterparts on the European market will be able to sell their products on the huge EU market.

So it is fully beneficial, but in order to succeed, I think you have to reduce all forms of bureaucracy and simplify the tax system. Also, you have to let the market function by itself and avoid any kind of political interference.

"And having the Association Agreement with the EU is like having a safety certificate, securing investors' trust in your country."

How do you see the EU-Ukraine relations from the perspective of energy?

Energy cooperation is very important both for Ukraine and for the EU. And people are feeling the direct consequences of good or bad policymaking in this field, from the bills they get at the end of the month.

Energy is a fundamental issue in politics. If the EU is able to secure a cheap source of energy, it is doing what is best for its citizens. The Ukrainian government should have that same paradigm in mind – providing cheap and secure energy. And it is also very important for the Ukrainian government to understand that energy is a field in which it can cooperate with us.

The EU has a lot of money to develop a network for gas and electricity. It's very important that we have our neighbours in this network. There has already been a lot of lobbying from our southern neighbours to develop solar energy, but I really think we should build, together with Ukraine as our main partner to the east, an electricity and gas supply network. For me, it is surprising that I haven't seen as much interest or lobbying in Brussels coming from Ukraine as I have from our southern neighbours, but I do believe that in time, and with a little help from our side, Ukraine will join in our efforts.

I am responsible for the Connecting Europe Facility, which foresees a budget of 10 billon EUR for creating leverage to attract up to 500 billion EUR for mid-level investment in the energy network. I intend to include projects of common interest that will involve our neighbours. But this can't all be done by politicians - it is up to the business community to come up with projects and seek financing.

The way things generally work in Europe is this: we listen to the real players in the economy, actual companies that come and say 'we want to do this or that, and we need your support.' I think it would be very good to inform the members of the European Business Association about this, to try to promote the type of policies Europe has in the energy sector, and to make companies aware of the opportunities to get European financing for this type of projects. So let's hope for some good cooperation.

Editorials

Bad business

Being a good corporate citizen includes making business decisions that take into account the broader interests of society. Certainly, this applies to Kyiv's main television cable operator Volia, and its U.S.-based co-owners – equity fund manager SigmaBleyzer and Providence Equity Partners.

Volia announced earlier this month that TVi – arguably the last television channel openly critical of President Viktor Yanukovych's administration – would be moved from the standard package to a more expensive premium one. In contrast, oligarch-owned television channels with news programs that are friendly to Yanukovych's rule, and the channel of Ukraine's National Bank – itself headed by a presidential loyalist – have been kept in the basic package, which is third the price of the premium one.

The move will almost certainly decrease TVi's potential audience. Currently, the number of subscribers of Volia's premium package is around 80,000 – almost threefold less than the audience of the standard selection of channels. It's the latest in the chain of bad news for the station that authorities are muzzling ahead of the Oct. 28 parliamentary election.

In the last two months, TVi has been shut off from the networks of almost 60 cable operators, prosecutors have harassed it's general director with a tax investigation and the Economy Ministry questioned it's right to pay for satellite broadcasts – without a special license. TVi's management has launched a fundraising campaign asking people to donate money so that they could pay a court-ordered Hr 4 million fine to the tax service. The fine came after a Kyiv district court found the channel guilty of tax evasion.

Volia's decision to impede TVi's potential Kyiv audience further is a disappointing example of corporate irresponsibility. A cable company which makes its money off media should be at the forefront of promoting free speech, not stifling it. The decision is a betrayal of loyal customers by a management team that appears eager to please the authorities.

We call on the operator to be a good corporate citizen. If Volia doesn't reverse course, its customers would have every reason to pursue other service options for getting the channels they want and deserve.

Threatening talk

"A man is but the product of his thoughts. What he thinks, he becomes." So said Mahatma Gandhi, the great visionary who led India to its national independence from British rule in 1947.

If that is the case, President Viktor Yanukovych is thinking angry thoughts and becoming an angry leader of Ukraine's 45 million citizens.

A videotape of the Dnipropetrovsk event on Sept. 11 shows Yanukovych responded to Economy Minister Petro Poroshenko this way: "I'll rip off your heads very soon – right after the elections – if you just talk and do not deliver."

The outburst came in response to prodding of Poroshenko, a multimillionaire and a major automobile dealer, to have the government impose an import duty to protect domestic car sales. At the same forum, Yanukovych dressed down Deputy Prime Minister Valeriy Khoroshkovsky for not knowing the exact minimum subsistence wage and the minimum pension in the nation.

There appear to be deeper issues bothering Yanukovych. He seems to be making no headway in getting concessions from Russia, especially over expensive natural gas imports. Meanwhile, a backlash is building in the nation over Yanukovych's monopoly grip on political power.

Polls show the ruling pro-presidential Party of Regions will be hard pressed to win the Oct. 28 parliamentary election honestly, no doubt a further cause for the outburst. Also, after spoiling relations with the West by imprisoning opposition leaders and rolling back on democratic freedoms, the administration appears to be once again scrambling to repair the damage.

The administration is sending a high-level delegation to Washington, D.C., to meet with various American officials and business leaders. Those making the trip include: Serhiy Arbuzov, governor of the National Bank of Ukraine; Ihor Kaletnik, head of the State Customs Service; Oleksandr Klymenko, head of the State Tax Service; Yuriy Kolobov, minister of finance; Mykola Prysyazhnyuk, minister of agriculture; and Eduard Stavytskyi, minister of ecology.

This may be too little, too late. The West, preoccupied with other issues, is tired of the Yanukovych administration saying one thing and doing another regarding democracy, the fight against corruption and improving the business climate in Ukraine. The backlog of unsolved problems just keeps growing.

A number of Party of Regions politicians trying to get into parliament have taken care to distance themselves from the government to improve campaign prospects. This option, however, is not available to Yanukovych.

A powerful president, with a solid grip over parliament and a loyal prime minister, he cannot disassociate himself with his record – no matter how much he shouts

KyivPost

Published by Public Media LLC

J. Michael Willard, Chief Executive Officer

Brian Bonner, Chief Editor

Editors: Katya Gorchinskaya, Roman Olearchyk, Jakub Parusinski Staff Writers: Oksana Faryna, Anastasia Forina, Oksana Grytsenko, Vlad Lavrov, Yura Onyshkiv, Mark Rachkevych, Denis Rafalsky, Olga Rudenko, Daryna Shevchenko, Svitlana Tuchynska Photo Editor: Ganna Bernyk. Photographer: Kostyantyn Chernichkin Chief Designer: Vladyslav Zakharenko

Sales Director: Yevgeniya Baranska Sales Managers: Elena Grysiuk, Alyona Nevmerzhytska, Anastasiya Sergienko, Svetlana Semakova, Elena Symonenko Office Manager: Elena Pashkovskaya Transport Manager: Mykola Andrusha Designer: Yuriy Ternickiy Chief Accountant: Galyna Rogachova Accountant: Tatyana Shargorodskaya

To inquire about distribution of the Kyiv Post, please contact Andrey Beley at beley@kyivpost.com or by phone at 591-3409



NEWS ITEM: President Viktor Yanukyvch threatened to "rip off" the heads of certain government officials after the Oct. 28 parliament election. The outburst came during a Sept. 12 economic meeting in Dnipropetrovsk after Economy Minister Petro Poroshenko, a multimillionaire and large automobile dealer, complained about the administration's slowness in enacting a new and higher fee on car imports. "What are you saying and to whom? I will rip your heads off, very soon, right after the elections, if you will be speaking and not doing. I said the same to the prime minister [Mykola Azarov] and today I say the same to all of you in the first row."



NEWS ITEM: When Ukrainian President Viktor Yanukovych took to the stage of the World Newspaper Congress in Kyiv on Sept. 3, he was greeted by roughly 16 journalists who rose from their seats to hold up posters to protest government censorship and the nation's deteriorating climate for free speech. The journalists accused media owners, the government and Yanukovych of controlling the mainstream media and pressuring smaller, more independent outlets. Ukraine placed 130th among nations in the most recent Freedom House survey of media freedoms. Yanukovych ignored the protesters, plowing through his speech and criticizing "wrong stereotypes regarding lack of freedom of speech in our country."

Feel strongly about an issue? Agree or disagree with editorial positions in this newspaper? The Kyiv Post welcomes letters to the editors and opinion pieces, usually 800 to 1,000 words in length. Please email all correspondence to Brian Bonner, chief editor, at bonner@kyivpost.com or letters@kyivpost.com. All correspondence must include an email address and contact phone number for verification.

Back Story: Orwellian-speak



There is no censorship in Ukraine. Ukraine has an open society.

The economy of Ukraine is stable and will continue to be so as long as this administration is in power or until the end of time, whichever comes first

There is absolutely no corruption at the highest echelon of Ukrainian government. The existence of high-level corruption is a myth.

If you believe those statements to be true, I have hectares of prime farmland in the Chornobyl dead zone to sell you. In the administration's Orwellian-speak, black is white and white is chartreness.

In fact, the official pronouncements often make the famous Twilight Zone seem as normal as Sunday morning pancakes and kefir. The truth is out there, perhaps hidden in a far-off black hole, but there.

The sad thing is that at times the administration seems so earnest in its feel-good proclamations that one would think they actually believe it themselves

It reminds me of some Ukrainian advertising "contests," where the agency that bought first place convinces itself it won first place. Otherwise, why would they have been handed the gold-plated statuette?

I think this whole very translucent spin game is a remnant of the Soviet era. I was once in a meeting with the late Foreign Minister Andrei Gromyko in Moscow in which he earnestly proclaimed interest in a nuclear arms limitation treaty (SALT II). He was passionate about it.

Four months later, the USSR invaded Afghanistan, thereby ensuring that the treaty,



Ukrainian journalists stage a protest against government censorship and oligarch control of Ukrainian news media during President Viktor Yanukovych's speech at the World Newspaper Congress in Kyiv on Sept. 3. The silent protest involved about 16 journalists who rose from their seats and held up posters reading "Stop Censorship" and "Media Oligarchs Serve the Authorities." Yanukovych did not acknowledge the protesters. (AP)

negotiated by several administrations, would not even be brought up in the U.S. Senate.

What sparked this discourse was the silent protest at the World Newspaper Congress in Kyiv recently where some 16 editors and journalists held signs reading: "Stop Censorship" and "Media Oligarchs Serve the Authorities" during President Viktor Yanukovych's address.

The irony is that as the president boasted about Ukraine's open society and asserted that it was free of censorship, his security guards were trying to take away the protest signs, knocking around a couple of journalists in the process.

The government's actions gave the president's words a hollow ring. Captured on tape, they quickly found their way to Twitter, Facebook and YouTube. Sometimes the truth can travel faster than rumor and the big fib.

Two Kyiv Post editors participated in the protest. A business acquaintance, looking for dents in

the Kyiv Post's armor, suggested it was unseemly to have journalists participating in making the news, instead of simply covering the news.

I struggled with this question for a millisecond, and then moved beyond it.

For a newsperson to get personally involved in a story, there needs be extraordinary circumstances. To be honest brokers of news, reporters need not only be impartial but to have the appearance of impartiality in news — though not in editorial or opinion columns.

The Kyiv Post strives for this lack of bias. It is the wellspring of the newspaper's credibility and it is why for much of its nearly 20 years, the newspaper has been considered the world's window on Ultraine

However, the journalists' quiet protest was one of those extraordinary circumstances. It was dignified. It only became disruptive due to the hamfisted tactics of the president's security detail.

A journalist should refrain from protesting against a political candidate he or she could be covering in the future, or even against a government decision unrelated to his job. The wisest course is to remain a neutral observer.

In this case, Kyiv Post and other journalists were protesting what they felt was a dangerous infringement on their ability to do their jobs. Tax authorities have been used to harass government critics, and reporters have are being bullied and beaten.

In my view, the journalists not only had the right to peacefully protest, but the duty to make their opinions heard where it counted - in the face of Ukraine's president. It was an opportune time and a legitimate forum for dissent.

Early in the Yanukovych administration, the international business community felt the new president possibly could restore order and stability to the country. At least, that was the promise. The previous administration had blithely navigated the ship of state over a waterfall.

For a while, international business was optimistic. But then the bloom was off the rose.

Within months, former Prime Minister Yulia Tymoshenko was in the dock during what many around the world saw as a trial of retribution. Numerous stories emerged - spoken in business circles - that corruption was at the core of the current regime.

All that is negative about the administration might not be true.

Censorship in any form might not exist.

Ukraine might have a completely open society. Corruption at high levels just might be a myth.

If the president believes this, it at best represents a leader out of touch with what's happening in his country. At worst, it's language fraud of the Orwellian variety.

Having watched dysfunctional governments in Ukraine for nearly 20 years, I fear it is the latter.

Kyiv Post CEO Michael Willard can be reached at willard@kyivpost.com



Ask the official dealers of Volkswagen, Audi and Porsche

www.porscheleasing.com.ua

Financial leasing services are provided by "Porsche Leasing Ukraine" LLC (certificate of State Financial Services FL 387 since 24.07.2008). "Porsche Mobility" LLC (certificate of State Financial Services IK 58 since 02.07.2009)



Modern Sherlock Holmes' ready to spy on anyone

BY OLGA RUDENKO

RUDENKO@KYIVPOST.COM

One British citizen found himself in a tricky situation awhile ago. He liked a stewardess from his Kyiv-London flight, but had no idea how to contact the girl from distant Ukraine. All he knew was her first name, Alla, written on a badge

The modern-day Romeo turned to private investigator Igor Timofeyev, 64, from Ukraine. But the job wasn't so

"First I found out that there was no stewardess named Alla on that flight. It seemed like a dead end," Timofeyev said. "But it turned out that the stewardess he liked spilled coffee on her jacket just before the flight and borrowed a jacket from her colleague, with her name badge on it."

After a short but difficult search, the private investigator discovered the woman had just moved to western France with her family.

"So she was just several dozen kilometers away from him. Imagine that! My client was shocked," Timofeyev said.

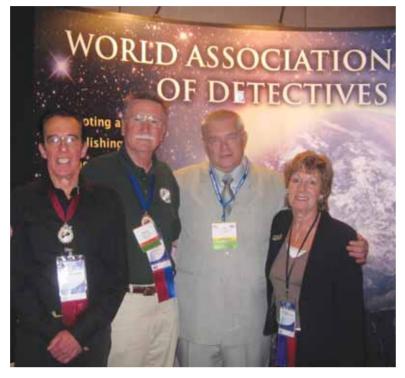
Incredible stories like that are an investigators' daily routine. Not all of them are rosy and romantic, however.

Some time ago Timofeyev was asked to vet a potential mail-order bride from Belarus. An American she was chatting with was troubled because his virtual girlfriend kept asking him for money. After the man gave her about \$1,800 for her mom's treatment, she asked for much more, saying that she broke a friend's car and has to compensate the damages.

It turned out the man was not sending money to the Belarusian beauty from the photos, but to a notorious pimp, who tricked him with the help of a female friend.

"My client was so disappointed he didn't believe me, and even refused to pay at first," Timofeyev said.

The fees Ukrainian private investigators charge for their services are not tremendous, though not everyone can afford them. One of the most expensive, but also most popular services is



Igor Timofeyev (third from left) posing with World Association of Detectives members (from left) Richard Jacques-Turner from England, Werner Sachse from Germany and Maureen Jacques-Turner from England on first World Investigators Conference in Las Vegas in 2005. (Courtesy)

spying on family members, to expose cheaters or troubled teenagers. That costs upwards of \$150 per day.

Meanwhile, business investigation fees run from \$50-70 for quick routine checks involving accessible information and up to \$5,000 or more for in-depth inspections.

The private investigation market has changed considerably since the days of Sherlock Holmes. Just one organization, the Association of British Investigators, has more than 300 members. Ukraine's Private Investigators Association only counts three dozen so far, though many more work in the country, members say.

Investigators' ranks are mostly filled by retired police detectives and state security officers, for whom the job strongly resembles their previous occupation, with the possible exception of spying on cheating husbands.

Women make up the bulk of the clientele, says Denys Klimov, head of Kyiv-based Private Investigations Bureau. It usually takes just several days to expose a cheater.

"Our longest project was when we spied on one man two-three times per week for a month," he said. "Usually, it is just about three days."

services in demand spouses to employers

Some missions are even shorter. Once, Klimov says, his agents were hired to watch the potential cheater on a business trip. But when the man left home, agents just followed him to the next building. His "business trip" turned out to be an excuse to spend time with his lover.

Troubled teenagers are also popular targets, with parents wanting to see how they spend their free time. In 90 percent of cases, Klimov says, parents' suspicions prove to be correct, with kids either taking drugs or gambling at slot machines.

But the jobs can be much stranger. Timofeyev, a former KGB counterintelligence officer, mostly works with foreign clients. Once, an outraged woman from the U.S. asked him to investigate the past of her son's Ukrainian fiancee. She was upset to find there were no legal troubles or former husbands in the girl's biography.

In another case Timofevev was recruited to find the Russian heirs to a fortune left in the U.S. "My share would have been about \$150,000. But one of the heirs refused to take 'American' money, and the fortune went to the state budget," he said.

Yet such strange behavior is not the only obstacle for Ukrainian investigators, who mainly complain about the lack of a legislative framework.

"Currently there is no law regulating our services," said Igor Tsminsky, head of Ukraine's Investigator Association. "The draft of the law has been wandering through government cabinets since 2001, and still hasn't been approved. That is the reason why many of our colleagues work unofficially."

Yet unofficial status, Tsminsky says, gives some Ukrainian private detectives freedom to perform controversial and illegal services. The most sought after of these is faking an alibi.

Websites promising alibi services assure this is mainly to save marriages from the occasional indiscretion. But Klimov says that when his agency first tried offering this service, only clients who wanted to cover up actual wrongdoings called in. So, the agency backed out despite the potentially higher fees.

"Illegal and barely legal services, like providing an alibi or putting hard pressure on debtors - pays very well," says Klimov, explaining why some of his colleagues go for it.

Kyiv Post staff writer Olga Rudenko can be reached at rudenko@kyivpost.

Have a new employee or promoted someone recently? Let Kyiv Post readers know about all the changes in your business, government agency or non-profit organization through a paid announcement in the On The Move section. For information about how to place your On The Move item at the low rate of Hr 1,440, please call advertising at 591-77-88 or email advertising@kyivpost.com.



THINKING RELOCATION? THINK INTERDEAN.

"We make it easy"

Contact Interdean: T: +38 (044) 576 7370 E: kiev@interdean.com

Relocation | Immigration | Moving | Real Estate

www.interdean.com



institutions and corporate restructuring. He received a degree in law from Dnepropetrovsk National University and a degree in economics from the National Mining University of Ukraine. He is a certified attorney-at-law in Ukraine. Ernst & Young is a global leader in assurance, tax, transaction and advisory services. Ernst & Young established its practice in Ukraine in 1991. The company now employs more than 500 professionals in its Kyiv and Donetsk offices, providing a full range of services to multinational corporations and Ukrainian enterprises.



MR GERALD BOWERS has been appointed a Non-Executive Director at Acumen International. He will advise and assist the company in developing international clients in Ukraine and further expansion in

other countries. He is also the General Director of the British Business Club in Ukraine. Gerald has been in Ukraine since 2002. Previously he was General Director of EFG Property Services Ukraine. He is a British

citizen and a business graduate with an MBA from Sheffield Hallam University. He is a member of the Chartered Institute of Marketing and a Fellow of the Royal Academy. Acumen International is a leading full-service Recruitment, Expatriate services and Business Process Outsourcing (Payroll, HR and HS&E) company in Ukraine, targeting a broad range of industry sectors, covering Ukraine, Russia, Georgia, Kazakhstan, Azerbaijan, United Kingdom.



INTERNATIONAL & LOCAL REMOVALS

Shipping and Storage Tel: + 380 44 502 39 23 manager-kiev@agsmovers.com

www.agsmovers.com





The best way TO REACH the largest group

of English-speaking **Ukrainians**

Advertise in the

KyivPost

For further information, call +380(44) 591-7788

Older people find little recourse when facing age discrimination

→ 1 Alina Savchenko, the head of a department in Shturman travel agency, says when her agency is recruiting workers, the ads claim that anyone under 35 is considered a candidate. In reality, she says, the employer favors women under 25.

Effectively, this is double discrimination – by age and by gender, and both are illegal in Ukraine, where the Constitution provides for equal rights for all.

Savchenko explains that employees start off as unpaid interns, and when they eventually get hired, the base salary is small. "We can't ask mature people over 30 with a lot of experience to work for the starting salary," she says.

Experts say that employers fear hiring older people because they are viewed as less creative, less diligent, less efficient and more demanding as far as benefits go.

"Older people are usually accused of lack of flexibility and lack of obedience to superiors," says Viktor Pushkar, a social psychologist. "But this stigma is mostly groundless. Older people do need more social guarantees, but this is natural."

A recent study by the Kharkiv Institute of Social Studies which analyzed 7,000 employment ads, found that 15 percent of all printed ads and 58 percent of online ads contain age requirements for job seekers.

Lina Getmanenko said she was denied "dozens and dozens of interviews" because of her age. She only turned 40 at the time. Some employers would get rude to her when she tried



to convince them to invite her to an interview.

"Are you blind? The ad clearly says we need a person under 35," some would shout, she says.

Getmanenko was told that people over 40 are more psychologically unstable. At the time, she was looking for a job as an English teacher for small children, and could not understand why it mattered whether the teacher was 35 or 40 years old.

Getmanenko now works as a Thai massage salon administrator. She took

the job out of desperation, and had to convince the employer to invite her to the interview because the ad said they would only hire a female under 38.

Getmanenko was surprised to hear that the law is on her side that even employment ads with age limits are banned by a new law signed by the president just days ago. It will come into effect in January.

But even when age discrimination is proved in court, employers have nothing to fear. Igor Yasinskiy, a 50-year-old resident of Kharkiy, won a lawsuit against Factor-Druk publishing company when it refused to employ him as a storekeeper because of his age. The company had to pay Hr 238 in court fees — that's all.

"I didn't get any compensation for moral damage. The judge has decided I didn't suffer enough to get it," he said sadly. "Of course the court could oblige them to employ me, but who would want to work in such an atmosphere now?"

Yasinskiy says he didn't feel protected, but still thinks people should fight for their rights. The new law that will come into effect in 2013 bans employers from demanding any private information about job seekers. It also guarantees that the government will subsidize anyone aged over 45 with 15 or more years of working experience who need to learn a new skill to become more employable.

Iryna Akimova, deputy head of the president's administration, said the government will issue a voucher worth Hr 11,000 for a person to receive new training. She also said that the government will exempt companies from paying the single social tax for a year if they hire older employees, those who are raising disabled children and young people entering the job market. The tax currently can go up to 50 percent of the salary, depending on the job.

Recruiters are not impressed, though. Anna Voyevodna, head of judicial department of HeadHunter, says that the tax will still have to be paid if the worker is fired less than two years after the date of hiring, which takes away any potential attraction for the employer. She says the vouchers for retraining are unlikely to work, either.

"The law says that [retraining] can be provided if the state employment center has financial capability, but knowing the economic situation in the country we can easily say that the chances are low," she said.

Kyiv Post staff writer Daryna Shevchenko can be reached at shevchenko@kyivpost.com.



FINANCE

To advertise, email: advertising@kyivpost.com, or call 591-7788

Special news coverage ahead on the following topics in Business Focus:

Sept. 21 **Logistics**

Sept. 28
Agribusiness

Oct. 5
Auditing & Accounting

Oct. 12 Banking Services Oct. 19

Expats To Watch

How to find refuge as fear rises over wobbly hryvnia

BY JAKUB PARUSINSKI

Last week's bump in the hryvnia-dollar rate reignited fears of rapid devaluation, sparking even faster reassurances by Ukrainian government officials that everything was under control. Experts agree some level of devaluation will occur before or after the Oct. 28 parliamentary election, but also point to ways in which citizens and businesses

can safeguard their assets or even turn a profit amidst the turmoil.

Falling international reserves, chronic current account deficits and a drop in international metal and ore prices have long convinced experts that devaluation was a question of when, not if. Some even argue it is the only way Ukraine can regain some of the competitiveness it lost to its neighbors. Over the past three months, the hryvnia has lost marginally to the dollar, but has gained relative to some regional currencies, 8.7 percent on Poland's zloty, for example.

Nonetheless, memories of the 40 percent devaluation in 2009 have scarred Ukrainians. Thus, the relatively small jump in the exchange rate in days running up to Sept. 4 was enough to rattle nerves. During that period, the hryvnia slid at street side currency booths from around 8 relative to the US dollar, to above 8.2.

Investment banks currently estimate

AATOT AATOT MISUSD 8 23 1017 EUR 1020

Traumatic memories of the 2008 global financial crisis, during which Ukraine's currency lost nearly half of its value, have returned. In recent weeks, the hryvnia has slipped at currency exchange booths from around 8.0 to the dollar to more than 8.2 before recovering some of its value in recent days. Concern remains high that a sharper devaluation will take place after the Oct. 28 parliamentary election, a prospect that officials deny. (UNIAN)

an end-year exchange rate of 8.5-8.9, highlighting that the banking sector is much more resilient than it was three years ago. Nonetheless, knowing that herd mentality could easily turn a trickle into a flood, government officials were quick to point fingers and try to reassure the population.

"The rush and speculations were created by banks that have spare funds and can buy huge amounts of currency. They can hire so-called mercenary experts, media, and create hysteria and a rush, thus, forcing ordinary people to buy dollars they don't need," Ukrainian Prime Minister Azarov said.

Whatever, the devaluation scenario, there are ways to protect and even increase your assets, experts note.

First and foremost, don't keep the money under your pillows in hryvnia.

Long-term options, according, to Vadim Brailovskyi, head of European Capital Management, are moving your cash abroad to invest in real estate, for example. His top picks are Bulgaria, **Currency jitters are back**



The following graph shows prices for Ukrainian's currency, the hryvnia, on the domestic currency market.

Source: Dragon Capital

Greece, Portugal and other countries discounted by the crisis.

The options, of course, depend on the type of investor and what they are betting on, said Vitaliy Sivach, a fixed income trader at Kyiv's Investment Capital Ukraine.

Residents of Ukraine have a fairly straightforward option in so-called retail government bonds, as long as they trust the government to pay back. Denominated in U.S. dollars, they are set to be issued by the Ministry of Finance via state banks in coming

months, with a face value of \$500. "It gives 9 percent [annual] yield and hedges a player totally against hryvnia devaluation," said Sivach.

There are other defensive strategies. Warsaw-listed sunflower oil producer and grain trader Kernel, for instance, has around 90 percent of revenue in foreign currency making it "the most defensive name among Ukrainian (foreign) listed companies," said Tatjana Telezko, agribusiness analyst at Kyivbased investment bank Dragon Capital. Another example is grain farmer



Experts: Depository bill could do lasting damage to stock market

BY JAKUB PARUSINSKI

PARLISINSKI@KYIVPOST.COM

Would you feel safe if corrupt Ukrainian government bureaucrats had an inside view of every stock, bond or other security you as an individual or company purchased? If you answered no to this question, perhaps it is time to reconsider your position on Ukrainian equity and debt.

The very fabric of the nation's financial system - its independence and trust in the eyes of investors - is being challenged by legislative changes that would give Ukraine's government a majority stake, and likely inside view, at an agency responsible for clearing and documenting all securities transactions.

Adopted by President Viktor Yanukovych's ruling majority in parliament this summer, the relevant legislation was passed on to the president on Sept. 7, who now has 15 days to sign it. If he does, analysts say the "depository system law" would do lasting damage to Ukraine's already embattled investment climate, and struggling securities market.

While traders, brokers and investors rarely give a moment's thought to the infrastructure supporting the millions of daily transactions, a depository is, in fact, crucial to the functioning of a financial system. It is a nervous system of a market. Flowing through it is a treasure propriety information that can be used by the wrong hands for abuse.

"The depository assures that securities move between buyers and sellers as intended, once the transaction payments are processed and ownership of securities is never in doubt," explained Marius Vismantas, an expert on financial legislation at the World Bank, which for years assisted the Ukrainian government in setting up the country's financial infrastructure.

"Only when the depository says 'ok' is your money transferred to the seller. The importance of this cannot be underestimated," Vismantas emphasized.

The controversial legislation proposes to merge a largely defunct state depository, the National Depository of Ukraine, with the independent

one, the All-Ukrainian Securities Depository. The latter was set up with the financial assistance of the U.S. government more than a decade ago. It is a self-regulating organization owned by market participants, much like the systems in the West.

Plans envision that the state will, through the merger, have no less than a 50 percent stake in the new depository, giving bureaucrats and government insiders an inside view on the registration of all transactions. securities ownership and approval. A parallel process is taking place in regard to the clearing system, another technical function crucial to the stock market's operations.

Proponents of the changes argue the current proposals are necessary to centralize the stock market infrastructure in order to lower costs. Such consolidation is in line with international trends, they add. The Independent Association of Ukrainian Banks, set up in November 2011, said it would restore order in the stock market.

"A single securities depository demonstrates the high development of the stock market," an IABU spokesperson told the Kyiv Post. The spokesperson added that the introduction of strict control by Ukraine's central bank, headed by Yanukovych loyalist Serhiy Arbuzov, over the central depository and clearinghouse is expected in about 18 months. A decision about transfer of control, through privatization or other, would come later.

"On the one hand, there is a legitimate desire to arrange a central depository," said Dmytro Tarabakin, managing partner of leading Kyivbased investment bank Dragon Capital. "The problem is in how things are done. Unfortunately in Ukraine, the good intentions have been used for bad deeds."

The current system is closer to international standards. The AUSD, which accounts for over 85 percent of transactions, is majority owned by market participants with the state accounting for just a 30 percent. Meanwhile, the NDU is majority owned by the state, directly or indirectly through stateowned banks for instance.

"The AUSD, by all objective criteria appears to be stronger technically,

institutionally and even financially. Despite the fact the NDU is owned by the government. The way we saw the story of NDU was: inefficient use of government funding, government equity; nontransparent management, nontransparent ownership, and quite a bit of private capture of a state institution," said Vismantas.

"There is no apparent need, from a policy perspective, for the state to continue investing public, taxpayer money into new state-owned financial institutions. The state should continue strengthening its policy making and regulatory capacity, and rely on market-based institutions, which have critical amount of trust from market participants," he added.

Meanwhile, the banking association argued the NBU's share in the NDU was larger than in the AUSD, so creating the new entity on the former's base was simply more convenient.

A document sent to news agency Interfax-Ukraine by the USAID Financial Sector Development Project, which also provided expertise to the government, pointed to several additional sources of concern: the lack of a proper international audit and assessment of the assets of both depositories; no fair and transparent mechanism for the merger; proper protection of the interests of present private shareholders.

The latter is of particular worry to the market participants, who have staked their money in the institution, and could lose the sizable revenues to the newly created institutions.

"People are blatantly re-writing the law in a way to deprive the private depository, in which private businesses and the U.S. government have invested, to deprive them of commission revenues and transfer unilaterally all the business to a state depository, Tarabakin said.

Market participants who spoke to the Kyiv Post on condition of anonymity for fear of reprisals expressed concerns the new structure could lead to abuse. Should propriety information get into the wrong hands, it could be used by government or corrupt officials and their associates against businesses. So-called raiders, notorious in Ukraine for abusing weak legislation

Powering Business

and corrupt courts to take over assets and companies, could exploit it.

The IABU told Kyiv Post that "market participants believe abuses are widespread at the moment. But the appearance of a single controller in the person of the central bank, though it could limit the rights of traders, would strengthen control and civilize the chaotic and not always clear Ukrainian stock market."

The NBU did not respond to repeated attempts by the Kyiv Post to obtain a comment.

Commenting on the value of the depository information, Vismantus said: "This information only has value to those who have ill intentions. Unfortunately, Ukraine is not immune from those kind of intentions and from people who would be able to use that information for ill purposes if they got it. Raider attacks give unfortunate examples that problems still exist."

If signed into law by Yanukovych, the changes are likely to bode bad for Ukraine's already battered stock market. Dismal liquidity, low quality issuers and a lack of investor confidence have set the UX index of the country's biggest exchange tumbling 64 percent since its high 18 months ago. At the end of August it was the world's second worst performer, behind Cyprus, with 28 percent in the red.

It has shown a level of volatility unheard of in Europe. Already down close to 60 percent on the year, the UX stock index lost a staggering 40 percent from the beginning of May to June 7. It bounced back, notably with a ridiculous 18 percent jump on July 2-3, to be followed by a 7 percent loss on a single day. Few investors are ready for such risk, particularly if they do not trust the clearing and depository systems.

"Investors who don't have much trust to the state authorities might consider it as increased Ukrainian risk," said Artem Lazaruk, head of sale and trading at Kyiv-based investment bank Phoenix Capital.

"[The UX is not having] the best times at the moment and the new law could just finish off the wounded animal," he added.

Kyiv Post editor Jakub Parusinski can be reached at parusinski@kyivpost.com.

How to find refuge from unstable currency

→ 8 IMC, which has 80 percent of its revenues tied to the dollar, but only 40 percent of its costs.

More sophisticated investors can hedge their bets using derivative instruments, Sivach said. For example, foreigners selling products bought in dollars but sold in hryvnia at some point in the future can enter forward contracts, in which hrvynia are at some point in the future. This bet is on the future exchange rate, however, and only accessible to large players.

Quick, easy and feasible with even small amounts of money, opening a dollar-denominated account at a major bank is a solid solution, Brailovskyi said. Large banks are currently offering annual deposit rates of 8 or more percent, an absurdly high level by Western standards

It seems to already have gained popularity among Ukrainians, who poured an additional Hr 3.2 billion into foreign currency deposits in August.

This solution carries another advantage in times of panic, when a surge in demand drains the dollars from the market. Should immediate exchange of cash prove impossible, it is always possible to open a dollar account and lock an exchange rate in.

Buying physical gold is also an extreme alternative. While its price has risen sharply in recent years - beyond what some experts say is sustainable - it offers the ultimate hedge against economic collapse.

"Gold preserves assets in an Armageddon scenario, when most Western economies will enter economic recession and will be forces to print money like there's no tomorrow." Sivach said.

There's always the option to bet the other way, he added. A non-resident can try to sell dollars via the forward option, for a six month rate of Hr 9.15. This would give a 26 percent return, over half a year.

"It's not a free lunch though. If the hryvnia will devaluate to 9.15 or above, losses will be very substantial," Sivach

Kuiv Post editor Iakub Parusinski can be reached at parusinski@kyivpost.com.

Advertisement

Five ways to improve your competitive advantage



Trying to improve your back office effectiveness...

We properly manage your IFRS accounts, bookkeeping, payroll and financial reporting work, thereby reducing the risk of penalties and tax liabilities as well as overhead.

www.ebskiev.com

+38044 249 7905



Do you want to develop your business and increase profitability using best practices?

Innoware offers Microsoft Dynamics ERP solutions - powerful and effective tools, which will help you to develop your business. It enables carrying out accounting and tax accounting according to both Ukrainian legislation requirements and international accounting standards (IFRS/US GAAP). This is done by Innoware solutions for accounting, payroll and time recording - IW Ukrainian Localization and IW HR&Payroll developed for Microsoft Dynamics™ NAV and Microsoft Dynamics™ AX systems. These developments provide effective tools for accounting,

payroll calculation and human resources management, as well as for financial management, distribution, manufacturing, service and customer relationship, etc. You will be able to increase efficiency of your company, improve quality of service and successfully adjust to new terms of business. IW Ukrainian Localization and IW HR&Payroll are certified by the Federation of Professional Accountants and Auditors of Ukraine. That assures bookkeeping and tax reporting produced by the systems is done in accordance with National standards of accounting and Tax Code of Ukraine.

Innoware has broad experience in delivering ERP implementation services to both local and foreign companies (Great Britain, Serbia, Belarus, Kazakhstan, United Arab Emirates, Russia) and performed more than 100 projects in international and local companies, among them Ahmad Tea, Leoni Wiring Systems UA GmbH, Deloitte, UniCredit Bank and others. In its activities Innoware invariably keeps to the world standards of professional

consulting services delivery. Our mission is to develop and implement the latest management technologies to increase the effectiveness and competitiveness of our clients' businesses. Realizing the specific demands of the market as well as dynamics of its development, Innoware offers the scalable customized solutions tailored for the business peculiarities of every single client. Working with Innoware can help you to get a successful modern ERP system implementation that will allow your company to grow easily and adapt to the changing business environment.

Please do not hesitate to call our experts for any additional information.

Our contact details:

50, Artema Street, office 7A, Kyiv 04053, Ukraine

Tel.: +380 (44) 490-22-20



Bright spots exist in Ukraine's job market les inew outlets

BY MARYNA IRKLIYENKO

IRKLIYENKO@KYIVPOST.COM

Summer vacation time is now over and it is back to business. While the overall economic picture is far from rosy, some attractive job openings are popping up for those who know where to look

Though unemployment remains historically high, recruitment agencies point to an uptick of job openings being posted online, which they say indicates that certain sectors are thriving.

Moreover, some of the top companies in Ukraine have lots of attractive job vacancies

MTS, one of the leading mobile service providers and a participant of the Sept. 22 Kyiv Post Employment Fair, has around 100 vacancies nationwide, said Tetyana Syvashenko, the company's human resource specialist.

"Recruitment in our company somewhat grew due to new projects. We have many vacancies in sales and providing subscriber services," Syvashenko said. "We also have temporary projects for which we hire people.

AES Ukraine, a domestic subsidiary of American energy giant AES Corporation, has around 60 openings, the majority having to do with electricity distribution in Kyiv Oblast. They are also looking for people to work at the company's legal, financial and purchases departments.



"Our company is experiencing some shortage of SAP (business management software) consultants," said Anastasiya Koshalko, AES's human resources manager

The demad is high for "sales managers in all kinds of business, starting from food products and ending with metal and other raw materials,' added German Ovcharenko, director of SuperJob recruitment portal. In terms of sought after employees "sales managers are the indisputable leaders for four years already," he added.

As a major global outsourcing destination, Ukraine has more than 1,000 IT companies employing tens of thousands of highly educated IT professionals. The ratio of resumes is around 1.5 per IT vacancy, making it an employee's market, added Ovcharenko. "It's the highest ratio

among all (categories of) applicants." By contrast, the average ratio in Kyiv is 10 resumes per one vacancy, according to an August report on the job market by HeadHunter, an Internet recruitment company.

The IT sector was also one of few industries largely unaffected by the financial crises. Salaries not only continued to increase, but are expected to grow further. According to a HeadHunter report, the average salary of a Java programmer increased by 17 percent over the last year. SuperJob estimated the current average wage at Hr 20,000. Other professionals in demand include marketing directors, PR managers, engineers and medical specialists.

Meanwhile, there seems to be more supply than demand for administrative staff positions, lawyers, accountants and teachers, with around 15 resumes per vacancy, said Ovcharenko.

Work experience remains a key selection criteria for employers. Those just starting their careers should best look for internships, often offered by Western companies.

"Beginners should focus on getting experience, instead of earning money," argued Ovcharenko.

One alternative to applying through a company's website or recruitment

agencies, is meet potential employers directly at job fairs, like the Kyiv Post Employment Fair. "The chances of a person who comes to an employment fair are quite high, because he has the opportunity to talk directly to the HR manager and present his resume," said Ovcharenko.

After the resume is processed, candidates meeting vacancy requirements are contacted for an interview, while others are added to the company's databank and may be contacted when a corresponding position opens.

Effective CVs should be concise (preferably one page) and straight to the point. The resume should clearly state the position being sought. Describing achievements at previous work places, rather than merely listing responsibilities, is helpful, human resource specialists say.

When a resume is sent by email, the best way to draw attention to it is to write a sharp cover letter expressing the applicant's interest in the company.

When it comes to a face-to-face interview, preparation is vital. You should do your research about the company and its operations, prepare answers to standard questions and dress in accordance with company's dress code. Obviously, arriving late is out of the question.

Companies frequently make applicants go through more than one interview. At MTS, applicants face two or more interviews, where their professional skills as well as personal qualities are tested.

"We have high requirements for our candidates as well as for their personal qualities. (We test applicants for) compatibility to our corporate competency and necessary professional skills," explained MTS's Syvashenko.

And for the person who lands a job, positive trends are taking place on the salary front, including at MTS. "After the crises times when salaries were frozen, they were first increased in 2011 by around 10 percent," Ovcharenko said, adding the same is expected for this year.

Kyiv Post staff writer Maryna Irkliyenko can be reached at irkliyenko@kyivpost.com.

→1 ly marked paid advertising, but accept \$50,000 for a month of "regular mentioning of your politician," Bidenko explained.

But sometimes journalists just do the government's bidding for free.

Ligachova said pro-government politicians can order "jeansa" without paying for it. "We have authorities that may just force TV channels to give PR disguised as news stories," she said. "We have a monopoly of those in power who have the means to pressure media

But politicians' preference for "jeansa" can also backfire, since such stories are easily recognized by the audience, leading to a loss of credibility and trust.

Media expert Siumar explained the "jeansa" phenomenon by the absence of a developed media business in Ukraine. Consequently, media outlets - most of which are owned by one of five billionaires - serve merely as "instruments of influence and agreements for their

The PR specialist who spoke to the Kyiv Post on condition of anonymity said politicians often don't believe journalists can be independent. "So when some critical story appears in the media about some politician, he would call directly to the media owner and ask: 'Why are you after

Meanwhile, there are always some journalists, like former STB journalist Sokolenko, who refuse to participate in paid-for stories for ethical reasons. Sokolenko is currently working on a project to bring Ukraine its first public TV channel.

Siumar said she worries the young generation of would-be journalists accept "jeansa" as the norm. "They see that it is everywhere and believe there's nothing wrong with it," she said.

Kyiv Post staff writer Oksana Grytsenko can be reached at grytsenko@kyivpost.

(Editor's Note: The Kyiv Post has a strict policy against "jeansa," adheres to the Society of Professional Journalists' Code of Ethics and works to clearly separate paid advertisements from editorially independent news and

ˈka .

Kyiv Post Employment Fair

Date: Sept. 22

Time: 10 a.m. – 5 p.m.

Venue: Ukrainian Chamber of Commerce (33 Velyka Zhytomyrska St.) Participating companies: around 20 companies, including Google, KPMG, Winner, MTS, ProCredit Bank, Leroy Merlin, Danone, AstapovLawyers and others.

Entry: Hr 20 for non-students; Hr 10 for students.

Workshops by:

- Mykhailo Avdiushkiy from HeadHunters on "Optimal job search."
- Volodymyr Kashkanov from Dragon Capital on "Why work for someone else? Trade stocks online on the Ukrainian Exchange."
- Irina Schroeder and Julia Torbina from Immigration to Canada will introduce one of the Manitoba Provincial Nominee Programs.

IMMIGRATING TO CANADA?

Come to our FREE Informational Seminars



- Sunday, Sept. 23 at 16:00 Monday, Sept. 24 at 19:00
- Hotel complex "Tourist 2 R. Okypnoy Street, Kiev

• Saturday, Sept. 29 at 15:00 2 Students'ka Street, Lviv Office of Ukrainian Folk Dance Ensemble "Gorycvit"

Questions?

immigration@pacelawfirm.com

Livoberezhna Subway Station

MONVAIR

- business solutions
- accounting outsourcing
- legal services - HR services

www.monvair.com

logistic services

Str. Shovkovychna 42/44, office 317 01601, Kyiv, Ukraine office: +380 044 4901244 mobile: +380 050 4698337 email: info@monvair.com



Audit | Due Diligence Review Accounting | Tax consulting HR administration

HEADOFFICE

29E Vorovskogo Street, office 10 Kyiv, 01054, Ukraine Tel.: 0038 044 482 28 58 Eax: 0038 044 482 28 99 audit@ap-center.com

The Kyiv Post's Business Focus in its Sept. 28 edition will be on

AGRICULTURE

- Who are the international players driving investment and modernization
- Ukraine's rising agricultural empires
- How you can benefit from the sector's rapid growth





In partnership with KSG Agro S.A.



Going Out Guide

Normandy in paintings

impressionists went on display in the National Art Museum of Ukraine

on Sent 2 It's the first time the works of Goustave Courbet Claude

Monet, Jean-Baptiste Camille Corot, Charles Daubigny, Jean-Edouard

Vuillard, and Raoul Dufy have been exhibited under one roof in Kyiv.

landscapes, still life, animalistic and everyday life paintings in which

northern region of France known for its picturesque rugged coastline

and beautiful nature. The exhibition is a part of a 120-piece collection

of paintings created between the 18 and 20 centuries. It is owned by

Normandy in Paintings. Through Oct.28. National Art Museum

A unique collection of 60 oil paintings by prominent French

The exhibition is called "Normandy in Paintings." It features

of Ukraine (closed on Monday, Tuesday) Hr 40 @

Lower Normandy Regional Council

Friday, September 14

Classical music

Symphony Orchestra of the

National Philharmonic Playing

Weber, Glazunov, Rachmaninoff

Joseph Lin (soloist, violin, USA).

National Philharmonic. 7 p.m. Hr

Classics on Fridays. Works of Bach,

Schubert (piano, flute, violoncello).

Movies

The Bourne Legacy (action).

Ukraine. 12 p.m., 4:30 p.m., 9 p.m.

Kinopanorama. 12 p.m., 1:20 p.m.,

2:40 p.m., 4 p.m., 5:30 p.m., 7 p.m.,

Future Shorts (shorts festival).

Beasts of the Southern Wild. Kyiv.

Live music

Vasya Club & Partizanskie Vytivki

(rock). Docker Pub. 9:30 p.m. Hr 75 1

Mad Heads XL & Mama Mia (ital-

iano disco, rock). Docker's ABC. 10

GhurtYoGhurt (Irish music). Art Club

Brunetes Shoot Blondes. Divan. 8

Zhovten. 3:10 p.m. Hr 35 1

4 p.m., 7:20 p.m. Hr 30-40 2

Master Klass. 8 p.m. Hr 40 2

30-120 0

Hr 30-60 6

p.m. Hr 75 2

44. 10 p.m. Hr 50 3

Paris-Manhattan

artists expressed admiration with the beauty of Normandy, the

Through Oct.28

see address in the box below and on the pull-out map.

Comments and tips are welcome. Email the lifestyle team at Is@kvivpost.com

30-60 6

Beasts of the Southern Wild. Kyiv. 4 p.m., 7:20 p.m. Hr 30-40 2

Live music

Mary & Red Rocks (rock). Docker

Tribute To U2. Docker's ABC. 10 p.m.

Mama Mia (cover band). Art Club 44.

Remont Vody (rock). Divan. 9 p.m.

Clubs

Egoist 2 Years Birthday Party. Egoist, 11 p.m. Free for females, Hr 50 for males @

Nashestvie Party (hits of 90s and 2000s). Seven Music Club. 11 p.m. Free for females. Hr 50 for males 2

Vodka & Selyodka Party. Bionica. 11 p.m. Hr 30-40 for females, Hr 50-70 for males 0

Theaters

Season Start Concert, Kviv Theater of Operetta. 7 p.m. Hr 120-200 9

Woyzeck. Carnaval of Flesh (premiere, based on Georg Buchner's play). Drama & Comedy Theater on the left bank of Dnipro. 7 p.m. Hr

The Imaginary Invalid (comedy by Moliere). Koleso Theater, 7 p.m. Hr

Nervy. Green Theater. 6 p.m. Hr 120-

Sleeping Beauty (art installation). National Art Museum. 4 p.m. Hr 20

Normandy In Paintings (works

Stupka, Lived, Lives And Will Live (art exhibition). Atribut Gallery. 11

Style-Freedom. Ivan Honchar Museum. 10 a.m. Hr 3-15 📵

Call of Heroes (Ukrainian historical fencing championship). Kyivska Rus Park. 2 p.m. Hr 40-80 6

Center. 12:01 p.m. Free 🤣 Stina (The Wall) (art exhibition

Museum. 12:01 p.m. Hr 3-15 60

Human Body Exhibition. NSC

Olimpiyskyi. Hr 110- 350 👽

by Matviy Vaisberg). National Art Museum. 12 a.m.-7 p.m. Hr 20, Hr 10 for students (B)

Saturday, September 15

Classical music

Choir Music Concert. Knabenkantorei Basel (Church Choir. Switzerland) Accompanied by Rolf Herter (Germany) Works of Moser Mendelssohn-Bartholdi, Fogt, Yaggi, Dudley (piano). National Philharmonic.

Paris-Manhattan (comedy) Kinopanorama. 10 a.m., 12:30 p.m., 1:50 p.m., 3:10 p.m., 4:30 p.m., 6 p.m.,

Ukraine. 12 p.m. 4:30 p.m., 9 p.m. Hr

Pub. 9:30 p.m. Hr 75

Hr 75 2

10 p.m. Hr 50 63

70-120 4

70 📵

Shows

Miscellaneous

(Valid ID needed) (18)

of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m. Hr 40. Hr 10 (for children) (B)

a.m. Hr 20 🚳

Ukrainian Vyshyvanka: Tradition-

Human Body Exhibition. NSC

Olimpiyskyi, Hr 110- 350 69 Transfer (art exhibition). Pinchuk Art

by Matviy Vaisberg). National Art Museum. 11 a.m.-6 p.m. Hr 20, Hr 10 for students ®

Sunday, September 16

Classical music Arboretum Musicale. Rare Works

of 18¹¹ Century. Works of Bach, Soler, Krebs, Matheson (harpsichord). 40-80

Movies

Future Shorts (shorts festival). Zhovten. 12:15 p.m., 3:10 p.m. Hr 25-35 0

Paris-Manhattan (comedy). Kinopanorama. 12 p.m., 1:20 p.m., 2:40 p.m., 4 p.m., 5:30 p.m., 7 p.m., 8:30 p.m. Hr 20-50 6

The Bourne Legacy (action). Ukraine. 12 p.m. 4:30 p.m., 9 p.m. Hr

Beasts of the Southern Wild. Kviv. 4 p.m., 7:20 p.m. Hr 30-40 2

Live music

Park Horkoho & Animals Session (classic rock). Docker Pub. 9:30 p.m.

Crazy Train. Docker's ABC. 10 p.m. Free 2 Soyuz 44 (jazz jam session). Art Club

44. 10 p.m. Free 3 Paramoldah. Divan. 8 p.m. Free 4 Future Shorts (shorts festival). Zhovten, 3:10 p.m. Hr 35 0 Pub. 9:30 p.m. Free 1

For tickets online, please visit

kvytky.ua, parter.ua, freedomhall.com.ua, bilethouse.com.ua, karabas.com, or biletik.ua.

Paris-Manhattan (comedy). Kinopanorama. 12 p.m., 1:20 p.m., 2:40 p.m., 4 p.m., 5:30 p.m., 7 p.m.,

8:30 p.m. Hr 20-50 6 The Bourne Legacy (action). Ukraine. 12 p.m. 4:30 p.m., 9 p.m. Hr 30-60 6

Beasts of the Southern Wild. Kyiv. 4 p.m., 7:20 p.m. Hr 30-40 2

Live music

Vostochnyi Express. Docker Pub. 9:30 p.m. Free 0

Ruki V Briuki (rockabilly). Docker's ABC. 10 p.m. Free 2

DomRa (ethno). Art Club 44. 10 p.m. Free 6

Oleg Pashkovsky Quartet (jazz). Divan. 8 p.m. Free 4

Theaters

The Cherry Orchard (Lenkom Theater Tours). Lesya Ukrainka Theater. 7 p.m. Hr 250-4000 2

Miscellaneous

Human Body Exhibition. NSC Olimpiyskyi, Hr 110- 350 &

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m. Hr 40 Hr 10 (for children) (B)

Transfer (art exhibition). Pinchuk Art Center, 12:01 p.m. Free 39

Ukrainian Vyshyvanka: Tradition-Style-Freedom. Ivan Honchar Museum. 10 a.m. Hr 3-15 1

Tuesday, September 18

Classical music

Kyiv-Brass Chamber Ensemble Playing Bach, Handel, Albinoni, Telemann, Bilousov, Khachaturian (organ, trumpet). House of Organ Music. 7:30 p.m. Hr 20-80 2

Kiev Soloists National Chamber Ensemble Playing Mozart, Haydn, Berezovsky, Bortnyansky. National Philharmonic. 7 p.m. Hr 20-100

Movies

Future Shorts (shorts festival) Zhovten. 3:10 p.m. Hr 35 1

Paris-Manhattan (comedy) Kinopanorama. 12 p.m., 1:20 p.m., 2:40 p.m., 4 p.m., 5:30 p.m. Hr 20-50 6

The Bourne Legacy (action). Ukraine. 12 p.m. 4:30 p.m., 9 p.m. Hr 30-60 😉

Beasts of the Southern Wild. Kviv. 4 p.m., 9:10 p.m. Hr 30-40 2

Live music

Gogolfest

Contemporary art lovers will have a real treat. Gogolfest, the biggest annual Ukrainian festival of modern art will be happening this year after two-year break. It will be held between Sept. 21 and 29 at the abandoned



mechanical factory near Vydubychi metro stop.

Named after legendary Mykola Gogol, who is considered both a Ukrainian and Russian writer, the festival aims to bring together all forms of art. 'Earth', black-and-white silent 1930-year movie by outstanding Soviet film director Oleksandr Dovzhenko will be screened on the opening night and Dakha Brakha, Ukrainian ethno chaos band is set to accompany the show with its matchless music. Paylo Gudimov, the leader of a modern rock band and contemporary art gallery owner will present one of his latest projects called 'Neofolk', a selection of works by Ukrainian modern artists Oleksandr Babak, Ruslan Tremba, Oleksandr Kadnikov, Iryna Kalenyk and many others. Margaret Leng Tan, Singapore-born American piano master is coming to give her first concert in Ukraine which is gonna be John Cage, world famous American composer tribute concert. And this is not the end of the list. For the detailed schedule and price visit festival's website www.gogolfest.org.ua

Gogolfest. Sept. 21-29. Abandoned factory at 11 Inzhenerna St. near Vydubychi metro stop.

Tres Deseos (latino party). Docker

More Huana (cover band). Docker's ABC. 10 p.m. Hr 20 2

Guitar House Jam Session. Divan. 8 p.m. Free 4

Theaters

The Bat (comedy). Kviv Theater of Operetta. 7 p.m. Hr 80-100 9

Spectators Are Not Allowed (comedy). Drama & Comedy Theater on the left bank of Dnipro. 7 p.m. Hr 70-120 🐠

Miscellaneous

Human Body Exhibition. NSC Olimpiyskyi, Hr 110- 350 3

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m. Hr 40, Hr 10 (for children) (8)

Transfer (art exhibition). Pinchuk Art Center. 12:01 p.m. Free 🤣

Ukrainian Vyshyvanka: Tradition-Style-Freedom. Ivan Honchar Museum. 10 a.m. Hr 3-15 🗐

Wednesday, September 19

Classical music

Pearls of Sacral Music Works of Bach, Handel, Beethoven. House of Organ Music, 7:30 p.m. Hr 30-90 National Symphonic Orchestra of Ukraine Playing Tchaikovsky

Movies

45-90 🕕

National Philharmonic. 7 p.m. Hr

Future Shorts (shorts festival). Zhovten. 3:10 p.m. Hr 35 1

Paris-Manhattan Kinopanorama. 12 p.m., 1:20 p.m., 2:40 p.m., 4 p.m., 5:30 p.m., 7 p.m., 8:30 p.m. Hr 20-50 6

The Bourne Legacy (action). Ukraine. 12 p.m. 4:30 p.m., 9 p.m. Hr 30-60 6

Turkish Film Days in Kyiv (film festival). Kviv. 7 p.m. Hr 50 2 Beasts of the Southern Wild. Kyiv.

Live music

4 p.m., 7:20 p.m. Hr 30-40 2

ABC. 10 p.m. Hr 30 2

Tha Magma (pop rock). Docker Pub. 9:30 p.m. Free 1

Rockin' Wolves (rock). Docker's

Cadillac Records Jam Session. Art Club 44, 10 p.m. Free 3

Above The Tree & Raveous. Divan. 8 p.m. Free 4

Theaters

Kaidash Family (comedy based on Ivan Nechuy-Levytsky's novel). Franko Theater. 7 p.m. Hr. 20-250. 0

Awakening of Spring. (tragedy). Lesya Ukrainka Theater. 7 p.m. Hr

Miscellaneous

Human Body Exhibition. NSC Olimpiyskyi. Hr 110- 350 69

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m. Hr 40, Hr 10 (for children) (8)

Transfer (art exhibition). Pinchuk Art Center, 12:01 p.m. Free 3

Stina (The Wall) (art exhibition by Matviy Vaisberg). National Art Museum. 10 a.m.-5 p.m. Hr 20, Hr 10 for students ®

Thursday, September 20

Classical music

Works of Caccini, Albinoni, Scarlatti, Vivaldi, Bach, Handel, Pergolesi, Dudar (organ). House of Organ Music. 7:30 p.m. Hr 20-80 2

Piano Recital. Dorel Golan (Israel) Playing Bach, Haydn, Chopin, Saint-Sans, Liszt, Scriabin, Prokofiev, Kapustin (piano). National Philharmonic. 7 p.m. Hr 45-90 0

Clubs Latino Disco. Fiesta. 11 p.m. Hr 50 for females, Hr 100 for males. Free before midnight ® Eklektica. Forsage. 11 p.m. Hr 40-60 9 Babiye Leto (Indian Summer). Seven Music Club. Free for females, Hr 50

проходить виставка українських портретів художниці **Катерини** Б**ілетіно**ї. Музей Гетьманства

вул. Спаська, 16-Б (Контрактова площа)

Без вихідних з 10-00 до 17-00 тел. (050) 888-89-34, (067)193-13-50

for males 2

Theaters Woyzeck. Carnaval of Flesh (premiere, based on Georg Buchner's play). Drama & Comedy Theater on

the left bank of Dnipro. 7 p.m. Hr The Imaginary Invalid (comedy by Moliere). Koleso Theater. 7 p.m. Hr

Shows Boombox. Stereo Plaza. 7 p.m. Hr

Miscellaneous Sleeping Beauty (art installation).

National Art Museum. 4 p.m. Hr 20 (Valid ID needed) (18) Normandy In Paintings (works of Monet, Renoir, Corot, Gericault).

National Art Museum. 10 a.m.-7 p.m. Hr 40, Hr 10 (for children) (B) Stupka, Lived, Lives And Will Live (art exhibition). Atribut Gallery. 11

a.m. Hr 20 🚳 Ukrainian Vyshyvanka: Tradition-Style-Freedom. Ivan Honchar

Museum. 10 a.m. Hr 3-15 🕙 Candle's Wedding. Ivan Honchar

Transfer (art exhibition). Pinchuk Art Center. 12:01 p.m. Free 3 Stina (The Wall) (art exhibition

7 p.m. Hr 40-80 1

Movies

Future Shorts (shorts festival). Zhovten. 12:15 p.m., 3:10 p.m. Hr 25-35 0

7:30 p.m., 9 p.m. Hr 20-50 6 The Bourne Legacy (action).

Fiesta. 7 p.m. Hr 20

Theaters Chasing Two Rabbits (comedy). Kyiv Theater of Operetta. 7 p.m. Hr

p.m. Hr 25-30 **⑤**

80-150 9 The Return of the Prodigal Father (comedy). Drama & Comedy Theater

Clubs

Sex, Drugs, Nu Pogodi. Saxon. 11

Under The Heel Hen Party. Bionica.

11 p.m. Free for females, Hr 20-40 for

Noches Cubanas (salsa party).

on the left bank of Dnipro. 7 p.m. Hr Shows

Gorky park (rock). Docker Pub. 9 p.m. Hr 200-450 0 Miscellaneous

Sleeping Beauty (art installation).

National Art Museum. 2:30 p.m. Hr 20

(Valid ID needed) (18) Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m.

Stupka. Lived, Lives And Will Live (art exhibition). Atribut Gallery. 11 a.m. Hr 20 🚳

Ukrainian Vyshyvanka: Tradition-

Hr 40, Hr 10 (for children) (B)

Park. 2 p.m. Hr 40-80 6

Olimpiyskyi. Hr 110- 350 👽

for students ®

Style-Freedom. Ivan Honchar Museum. 10 a.m. Hr 3-15 1 Call of Heroes (Ukrainian historical fencing championship). Kyivska Rus

Autumn Wedding (festival). Pyrohovo Folk Open-air Museum. 12:01 p.m. Hr 5-30 6 Human Body Exhibition. NSC

Center. 12:01 p.m. Free 3 Stina (The Wall) (art exhibition by Matviy Vaisberg). National Art Museum. 10 a.m.-5 p.m. Hr 20, Hr 10

Transfer (art exhibition). Pinchuk Art

Monday, September 17 **Classical music**

Works of Mozart and Dvorak (piano, organ). House of Organ Music. 7:30 p.m. Hr 20-80 2 Prominent Figures in the History. **National Symphonic Orchestra of**

Ukraine Playing Ferran, Kurnov,

van der Rost, Weber, de Khan,

Shvarts, Livay, Deval. National Philharmonic. 7 p.m. Hr 45-90 1 **Movies**



Greet each other at Mamayeva Sloboda

Do you know how to greet each other in a proper way? Here is a good opportunity to learn the way our ancestors were doing it. Traditional Ukrainian greeting ceremony, a complicated ritual that consists of certain gestures, facial expression and verbal part will be revived in a series of master classes at Mamayeva Sloboda, an outdoor theme park, just a short drive from the city center on Sept. 15. Apart from that, the folk ensembles will be entertaining visitors with ethnic performances and traditional Cossack festivities will take

Greetings Fest. Sept. 15. Mamayeva Sloboda. 12 a.m.-4 p.m. Hr 40, Hr 20 for children @

Movies

Paris-Manhattan Kinopanorama. 1:10 p.m., 4:10 p.m., 7:10 p.m. Hr 20-50 6

My fairy lady (drama) Kinopanorama. 7 nm Hr 40 🚯

Turkish Film Days in Kyiv (film festival). Kyiv. 7 p.m. Hr 50 2

Live music

Crazy Train (rock covers). Docker Pub. 9:30 p.m. Free 1

Animals Session (classic rock). Docker's ABC, 10 p.m. Hr 30 2

Alexei Mochanov & IndiAnApolice. Art Club 44. 10 p.m. Free 3

Bangladesh Orchestra. Divan. 8

Theaters

Sorochyntsi Fair (comedy). Kyiv Theater of Operetta. 7 p.m. Hr 80-120 9 Pickled Aristocrat (joint UkrainianMatvienko. House of Officers. 7 p.m. Hr 70-250 (2)

300-600

p.m. Hr. 50-90 13

Arsen Baburka

Miscellaneous Human Body Exhibition. NSC

Olimpiyskyi, Hr 110- 350 🚱

British fantasy). Molody Theater. 7

Shows

Placebo. Palats Sportu. 7 p.m. Hr

Kukriniksy. Bochka. 8 p.m. Hr 170-

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m. Hr 40, Hr 10 (for children) 18

Transfer (art exhibition). Pinchuk Art Center. 12:01 p.m. Free 3

Stina (The Wall) (art exhibition by Matviy Vaisberg). National Art Museum. 10 a.m.-5 p.m. Hr 20, Hr 10 for students ®

Friday, September 21

September 14, 2012

Classical music

Symphony Orchestra of the National Philharmonic Playing Verdi, Rossini, Donizetti, Wagner, Gounod, Bernstein, Hlinka, Borodin, Mussorgsky, Rachmaninoff, Rimsky-Korsakov. National Philharmonic. 7 p.m. Hr 20-100 0

Works of Schumann, Weber, Bozza (piano, clarinet). Master Klass. 8 p.m. Hr 40 2

Movies

Moonrise Kingdom (comedy). Kinopanorama. 11:30 a.m., 2:30 p.m. Hr 20-50 6

Turkish Film Days in Kyiv (film festival). Kviv. 7 p.m. Hr 50 2

Live music

Motor'rola & Mama Mia (rock. italiano disco). Docker Pub. 10 p.m. Hr 100 0

Lampasi & Red Rocks (rock covers), Docker's ABC, 10 p.m. Hr 75 Alexander Pushnoi (rock). Art Club

Deli Gomlegi (Turkey). Divan. 9 p.m.

Theaters

Schweik (comedy, based on Jaroslav Hasek's "The Good Soldier Schweik"). Franko Theater 7 n.m. Hr 20-200

Dove (tragicomedy based on drama "Colomba"). Molody Theater. 7 p.m. Hr. 50-90 🔞

Shows

Valentyn Strykalo Band. Green Theater. 7 p.m. Hr 120-200 3

Ihor Meerson & Anton Borisov (Comedy Freestyle), Kinopanorama, 8 p.m. Hr 100-200 6

Addis Abeba. Bochka. 9 p.m. Hr 80-100 5

Miscellaneous

Octoberfest 2012. Spartak stadium. 12:01 p.m. Free (9)

Guests of Ancient Kviv (XV centurv). Kvivska Rus Park. 10 a.m. Hr 20-60 6

GogolFest 2012. Vydubychi industrial area, 12:01 p.m. Free

Human Body Exhibition. NSC Olimpiyskyi. Hr 110- 350 👽

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault).

National Art Museum. 10 a.m.-7 p.m. Hr 40, Hr 10 (for children) (8)

Transfer (art exhibition). Pinchuk Art Center, 12:01 p.m. Free &

Stina (The Wall) (art exhibition by Matviy Vaisberg). National Art Museum. 12 a.m.-7 p.m. Hr 20, Hr 10 for students ®

Saturday, September 22

Classical music

Piano Recital. Eduardo Fernandez (Spain) Playing Schumann, Rachmaninoff, Albeniz (piano). National Philharmonic. 7 p.m. Hr 45-90 **①**

Movies

Moonrise Kingdom (comedy). Kinopanorama. 11:30 a.m., 2:30 p.m., 8:30 p.m. Hr 20-50 6

Live music

Antytila & More Huana (rock). Docker Pub. 10 p.m. Hr 75

Aprel & Tex-Mex Company (rock covers). Docker's ABC. 10 p.m. Hr 75 2 Biplan (pop rock). Art Club 44. 10 p.m. Hr 70 6

Theaters

The Gypsy Baron (premiere). Kyiv Theater of Operetta. 7 p.m. Hr 80-150

Urus- Shaitan (premiere, based on the novel about Zaporizhian Cossacks' otaman Ivan Sirko). Franko Theater. 7 p.m. Hr 15-150 1

Shows

Sergey Babkin. Green Theater. 6 p.m. Hr 170-300 🚳

Paul Van Duk. Stereo Plaza. 9 p.m. Hr 250-800 6 Dvlan Moran (comedy show).

Kinopanorama. 8 p.m. Hr 450-600 63

Miscellaneous

Octoberfest 2012. Spartak Stadium. 12:01 p.m. Free (9)

Guests of Ancient Kyiv (XV century). Kyivska Rus park. 10 a.m. Hr 20-60 6

GogolFest 2012. Vydubychi industrial area. 12:01 p.m. Free

Human Body Exhibition. NSC Olimpiyskyi. Hr 110- 350 39

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum, 10 a.m.-7 p.m. Hr 40. Hr 10 (for children) (B)

Transfer (art exhibition). Pinchuk Art Center. 12:01 p.m. Free 3

Stina (The Wall) (art exhibition by Matviy Vaisberg). National Art Museum. 11 a.m.-6 p.m. Hr 20, Hr 10 for students (8)

Sunday, September 23

Classical music

Pages from the Best Programs. **Kyiv Chamber Orchestra Playing** Bach, Bibik, Mendelssohn-Bartholdi, Rota. Philharmonic. 7 p.m. Hr 20-100 1

Movies

Moonrise Kingdom (comedy). Kinopanorama. 11:30 a.m., 2:30 p.m., 8:30 p.m. Hr 20-50 6

Theaters

Greek Zorba (premiere). Franko Theater, 7 p.m. Hr 15-150 1

Too Married Taxi Driver (Ray Cooney's comedy Run For Your Wife). Lesya Ukrainka Theater. 7 p.m. Hr. 20-200 2

Live music

Chill Out (disco rosck). Docker Pub.

9:30 p.m. Free 0

Karnavalnaya Zhara (rock). Docker's ABC. 10 p.m. Free 2

Soyuz 44 (jazz jam session). Art Club

Glen Matlock (former Sex Pistols member). Divan. 8 p.m. Hr 130-150

Miscellaneous

Octoberfest 2012. Spartak stadium. 12:01 p.m. Free @

Guests of Ancient Kyiv (XV century). Kyivska Rus park. 10 a.m. Hr

GogolFest 2012. Vydubychi industrial area. 12:01 p.m. Free

Human Body Exhibition. NSC Olimpiyskyi. Hr 110- 350 🚱

Normandy In Paintings (works of Monet, Renoir, Corot, Gericault). National Art Museum. 10 a.m.-7 p.m. Hr 40, Hr 10 (for children) 18

Transfer (art exhibition). Pinchuk Art Center. 12:01 p.m. Free 39

Stina (The Wall) (art exhibition by Matviy Vaisberg). National Art Museum. 10 a.m.-5 p.m. Hr 20, Hr 10 for students (B)



The call of heroes

This festival is set to bring together the best fencers from Ukraine and Russia.

Dressed in medieval armor from head to toe they will clash in group categories such as 5x5, 21x21 and even 100x100. Apart from reconstructed battles, medieval armor worn in the 9-16 century will be demonstrated

A spectacular fire show and fireworks display is awaiting for the visitors on Saturday night.

The Call of Heroes. Fencing tournament. Sept. 15-16. Kyivska Rus. Hr 100-150 6

Addresses of venues

Classical Music National Philharmonic 2 Volodymyr Uzviz St., 278-1697

filarmonia.com.ua/en

House of Organ Music 77 Velyka Vasylkivska St., organhall.kiev.ua

School of Jazz and Pop Art 7-A Chelyabinska St., 517-6188 National Tchaikovsky

1-3/11 Horodetsky St.

Academy of Music

26 Kostyantynivska St.,

zhovten-kino,kiev.ua 19 Velyka Vasylkivska Chervonoarmivska).

kievkino.com.ua Kinopanorama 19 Shota Rustavelli St. 287-3041

kinopanorama.com.ua Budynok Kino 6 Saksaganskogo St.

O Ukraine 5 Gorodetskogo St. kino-ukraina.com.ua

Outdoor cinema 31 Nyzhnioyurkivska St. http://kinokombo.blogspot.com/

! For more schedules visit Docker Pub

Heroyiv Dnipra, 537-1340 skvbar.com.ua docker.com.ua Sullivan Room Docker's ABC 15 Khreshchatyk St.

abc.docker.com.ua 44B Khreshchatyk St., 406-7600

club44.com.ua ODivan 2 Bessarabskaya Square, **⊕**Crystal Hall festrestdivan.com.ua

Bochka 22 Verhniy Val St 067-433-0433 bochka.ua

87/30 Zhylyanska St. 584-3865

bionicaclub.com.ua Seven Music Club 1G Saksahanskoho St. 205-4451

●Party Room 5/3 Velvka Vasvlkivska armiyska), 093-815-1468 partyroom.com.ua

4 Cinema Club 1 Enthusiastov St. 295-5854 Saxon Club 4 Trutenko Onufriy St.,

257-4070 saxonclub.com.ua **6**Dorothy Pub 16/43 Saksahanskoho St., 287-0530

5 Veľvka Vasvlkivska

Chervonoarmiyska), 8 Prorizna St., 095-455-

sullivanroom.kiev.ua Forsage51A Harmatnaya St.,

forsageclub.com.ua **©**Prime Club 8 Naukv Av., 524-2209 primeclub.in.ua

1 Dneprovsky Spusk crystalhall.com.ua **@**Arena Entertainment

492-0000 arena-kiev.com/eng Mantra

504-2555 124/140 Gorlovskava St.,

223-3633 egoist-club.com.ua Fiesta 115D Horkogo St., 353-

fiesta.im Golden Gate pub. 15 Zolotovoritska St

goldengatepubkiev.com 063-772-4972

Museum Le Club 10 Muzeinyi Lane 221-1101 museum-club.com (2) Allegro Hall 82 Pobedy Ave., (Nivki

067-443-4439 allegro.net.ua

3 Grushevskogo St dlux.com.ua

2 Club To Be First 17 Moskovskaya St. 280-13-22. 067-548-8188

Home 2 Perova Blvd., 558-2545, 383-7738 home-club.kiev.ua @ Green Theatre

club-cbf.com.ua

2 Park Alley 093 5912514 greentheatre.com.ua Aiour 3 Leontovicha St., 234

avalon.ua/en 2 Xlih Cluh 417-2546

myspace.com/xlibclub 28 Vodka Bar Globus mall, 2nd line, 371-1102

TransForce 28B Moskovskvi Ave. 221-8981 Theaters

Drama Theater 3 Ivana Franka Sgr. ft.org.ua Lesva Ukrainka Russian Drama Theater

Khmelnytskogo St.,

234-4223 rusdram.com.ua **⑤**Koleso Theater 8 Andriyivskiy uzviz St., 425-0422 koleso.teatr.kiev.ua

Orama & Comedy Theatre on the left bank 25 Brovarsky Avenue, 517-8980 drama-comedy.kiev.ua

Skiev Academic Drama 4 Kontraktova Pl., 425-5489 Theateronpodol.com

6 National Opera Theater of Ukraine 50 Volodymyrska St., 279-1169 opera.com.ua

7 Yaroslaviv Val St., 235-2081 actorhall.com.ua Molody Theater

17 prorizna St., 234-6251 molody.kiev.ua Kviv National Academic Theater of Operetta

kiev-operetta.kiev.ua 5 Nemirovich-Danchenko St., 253-6550

newtheater.kiev.ua • Kiev Opera and Ballet Theater for Children and 2 Mezhyhirska St.,

425-4280 musictheater.kiev.ua **@**Dakh Modern Art St., 529-4062 dax.com.ua

BArt Union Chorny

Kvadrat 1-5 Artema St., 353-0843 artkvadrat.com **@**Kyiv Small Opera 5 Dehtvariyska St. 502-3247

Palats Ukraina 13 Velyka Vasylkivska St npmu.com.ua ❷Freedom Hall 468-3232

freedomhall.com.ua Stereo Plaza 17 Kikvidze St. 222-8040 stereoplaza.com.ua

Palats Sportu 1 Sportyvna Square 246-7405 spalace.com.ua Artist's House

1/5 Artema St. 272-0547 **©**International Exhibition Center 15 Brovarskiy Avenue 538-0827

iec-expo.com.ua Lavra Gallery 17 Ivana Mazepy St. ©Underground Music Hall 241-8626 13B Moskovsky Avenue

360-9594 underground.co.ua Shovtnevy Palats icca.kiev.ua

Ave. 406-6835

@NAU Center of Culture

1 Kosmonavta Komarova

Expocenter of Ukraine 1 Glushkov Ave 596-9116, 596-9101, expocenter.com.ua Phouse of Officers 30/1 Mykhaila Hrushevs'koho St,

Kyiv Expo Plaza 2b Salutna St. 461-9585 expoplaza.kiev.ua Master Klass cultural

masterklass.org

16 Lavrska St., 594-1063

Pyrohovo Folk Open-Air

253-8072

Pyrohovo village, Kyiv region 526-5765 nmnapu.org.ua Mamayeva SlobodaMyhayla Dontsya St.

361-9848 mamajeva-sloboda.ua Ostrich farm 32 Pidlisna street, Yasnohorodka village, Kyiv region

(04578) 232–40, ostrich.com.ua **6**Kyivska Rus park Konachiy village

parkkyivrus.com

eremogy Avenue Museum of Books and Publishing of

21, Building 9, Ivana Mazepy St. 280-7976 vuam.org.ua M17 Contemporary Art 102-104 Gorkogo

Wiv Children and 13 Ivana Mazepy St Art support fund foundart.org.ua

m17.com.ua

Kult Ra

kultra.org Sky Mall 2T Henerala Vatutina Av.. 495-5524

ACCO International exhibition center, 40-B Peremohy Avenue.

cityclub.kiev.ua

Kyiv Pechersk Lavra 9 Lavrska St. 280-3071 kplavra.kiev.ua

17 Hlubochitska St. 201modern-museum.org.ua Mouse of Architect's 7 Borysa Hrinchenka St. 279-7820

©Modern Art Museum

®National Art Museum Of Ukraine 6 Hrushevskogo St. 278-1357, 278-7454 namu.kiev.ua/en.html

105 Frunze St Mvstetskvi Arsenal artarsenal.in.ua National Writers Unity

2 Bankova St., 253-4586

Spartak stadium

21 Pushkinska St facebook.com/4ulan Triptych Gallery

34 Andriivsky Spusk

triptych-gallery.org 279-8385

Gryshko national botanic garden nbg.kiev.ua Kyiv National Museum

of Russian art

kmrm com ца Wunio-Art gallery 228-6620 wunio-art.com

9 Tereshenkovskava St.

Pinchuk Art Center 1/2 Bassejan St. 590-0858 pinchukartcentre.org @ Greter art-cente

6 Vadyma Getmana St

greter-art.com Atmasfera 360 57/3, Velyka Vasylkivska

atmasfera.com.ua Soviart22a Andriyivskyi Uzviz, 425-2219 soviart.com.ua

229-0193

(1) Ivan Honchar Museum 29 Ivana Mazepy St. 288-5419 honchar.org.ua **3** Ukrainian House

(A) MATOTO 234-4006, 236-8919 Chaika airfield

Borshchagivka village

ukrdim.org.ua

424-8293 dropzone.kiev.ua 5 Kviv Children Academy 10 Heroiv Stalingrada St. 410-9310, 419-8777

Sports 1 Fizkultury str. uni-sport.edu.ua NSC Olimpiyskyi

3 National University

0800-50-5750 nsc-olimpiyskiy.com.ua National Museum of Taras Shevchenko 12 Shevchenko Blv. museumshevchenko. org.ua

Δnti-Δrt Center 21 Prorizna St. http://fakeart.com.ua Camera photo galleryProrizna St.

Olmace Plage Hydropark metro stop 232-2244 http://www.nasha-karta.

www.gallerycam.org 279-5070

Outdoor cinemaNyzhnioyurkivska St. http://kinokombo.blog-

Kyiv Photography

30, Velyka Vasylkivska 235-1744 Akvamarin wellness 136, Peremogy Ave.

45 Fazenda Bar www.fazendabar.com 6 Golfstream club

Gavronshchyna village,

067-403-66-41 www.kievgolfclub.com 7 X-Park Entertainment complex Druzhby Narodiv Park

48 Babuin www.babuin.ua 8-050-356-3326 Dark Side 14a Igorivska St.

428-8838

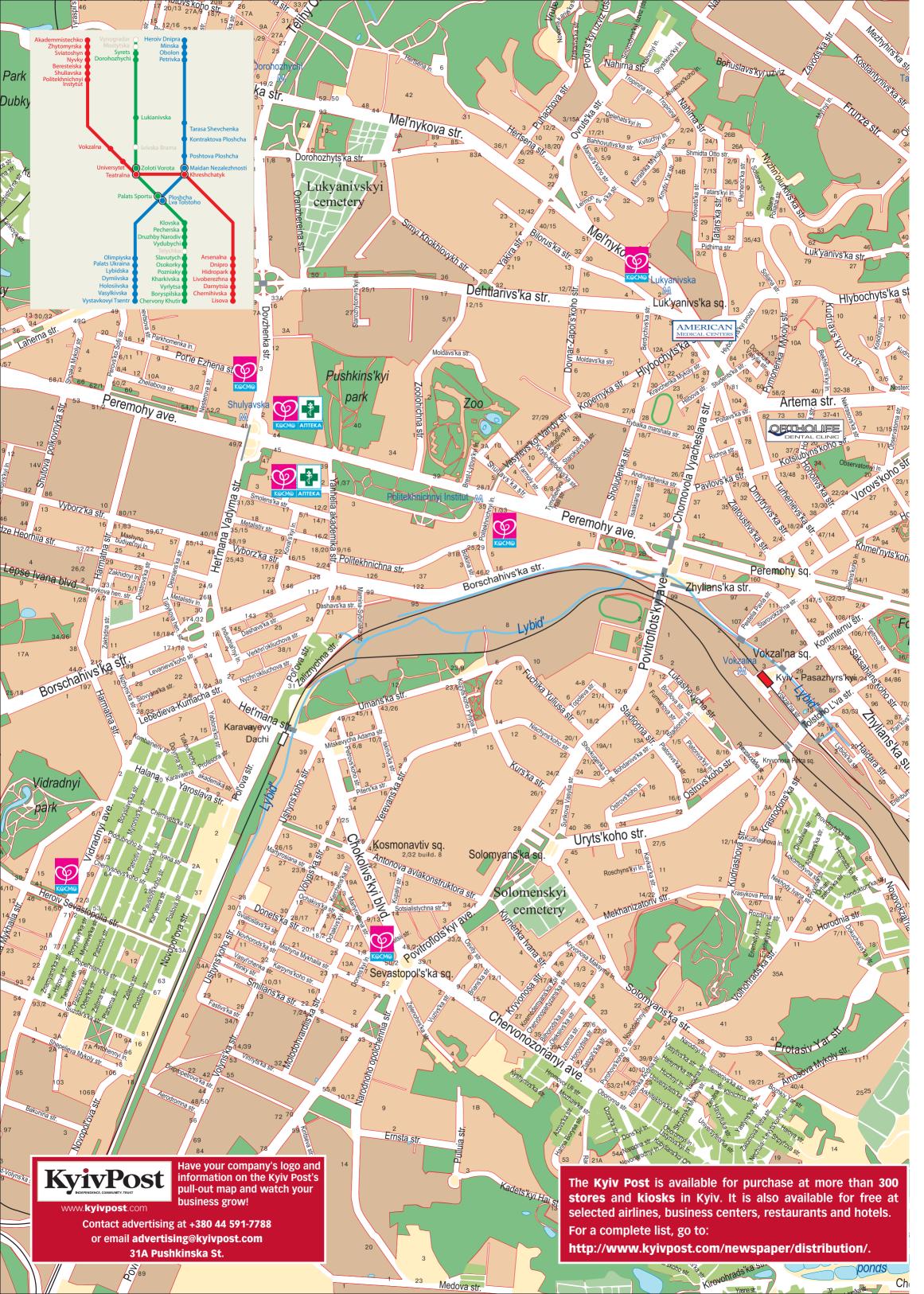
253-4135

229-2617

www.darkside.kiev.ua Atribut Gallery 30b Shovkovychna St.

National Taras Shevchenko Museum 12 Shevchenko Blvd. 224-2556, 224-2553 seum com ua

www.atribut.com.ua



US firm suspends import of human tissue from Ukraine

→ 1 its German subsidiary Tutogen Medical. The International Consortium of Investigative Journalists reported in July on RTI's relationship with morgues under investigation for allegedly forging documents or bullying families into signing donor consent forms.

"We comply with comprehensive regulations, both from U.S. regulatory authorities and those of other countries, that govern each and every activity performed by tissue banks," RTI said.

Ukrainian law, like U.S. law, requires donors or their loved ones give express consent before tissue can be recovered.

The trade in human parts is a billion-dollar industry that is growing and changing so rapidly, legislation has a hard time keeping pace. It is illegal in most countries to buy or sell human parts, but companies can charge fees for handling the tissue. RTI is a publicly-traded company that warns its stockholders, "the supply of human tissue has at times limited our growth, and may not be sufficient to meet our future needs."

Sept. 6 statement of RTI Biologics

Editor's Note: The following is a Sept. 6 statement by RTI Biologics on its decision to suspend import of human tissue in Ukraine

We have a long history as a responsible steward of the gift of donation and delivering safe tissue implants for patients in need. We comply with comprehensive regulations, both from U.S. regulatory authorities and those of other countries, that govern each and every activity performed by tissue banks.

We made a decision to voluntarily suspend import of tissue from the Ukrainian recovery institutes. This does not impact tissue safety in any way. We may reinstate at some future date.

RTI obtains tissue from more than 30 procurement agencies in the United States as well as in places such as Ukraine. The company supplies hospitals in more than 30 countries and in all 50 states. Records show the company has offered Ukrainian tissue to hospitals in New York.

German officials had planned a September inspection of 10 Ukrainian morgues that supply Tutogen, according to Ines Schantz, a spokeswoman for the Upper Bavarian government in Germany. But the company withdrew its licenses to import tissue from Ukraine into Germany on August 20.

The German government subsequently cancelled its plans to inspect the foreign tissue agencies. "After the removal of all the institutes from the import license, there was no legal basis any longer to perform the planned inspection," Schantz said.

She said German authorities continue to investigate human tissues already imported from the Ukraine.

The International Consortium of Investigative Journalists' eight-month investigation revealed that Tutogen, which was acquired by RTI in early 2008, has for years relied on its Ukrainian suppliers for a significant amount of human tissue in spite of concerns raised within the company more than a decade ago and a series of subsequent investigations.

In a 2001 memo marked "Strictly Confidential!!!!" Tutogen urged an exit strategy from Ukraine. Operating in Ukraine was "high risk," company executives wrote.

Their middleman there, Igor Aleschenko, was asking for more and more money to play the role of intermediary between the regional satellite morgues around Ukraine and Tutogen in Germany.

"The flow of money is difficult to track," the memo read. "Direct control over our resources is impossible."

"We can't control the activities of the middlemen, and commitments are not being honored," the memo read.

On the other hand, remaining in the country would "buy us time to win over other donor countries," the memo read. "Rebuilding a source of donors is crucial... More donors are required."

The company didn't pull out of Ukraine and it continued to work with Aleschenko.

Since then, Ukrainian authorities have launched at least four criminal investigations into allegations of illegal issue recovery by Tutogen suppliers, all of which are registered with the Food and Drug Administration, the U.S. agency that oversees the trade.

Families in Kyiv complained to police in 2005 that a morgue supplying Tutogen was taking tissue without proper consent. The criminal case was closed after an initial investigation. Prosecutors determined that, under Ukrainian law, they couldn't prove a crime had been committed if they couldn't prove that the tissue had been transplanted into someone, court records show.



In Mykolaiv, law enforcment officials from the Security Service of Ukraine seized bottles of human tissue labeled "Tutogen. Made in Germany" from a van in February. (Courtesy)



Probes under way about trade in corpses

Three years later Ukrainian police investigated another Tutogen supplier in central Kryvij Rih. Families claimed they were tricked, pressured or threatened into consenting. Police said in some cases signatures had been forged.

Those charges were dropped after the director of the morgue died while the jury deliberated in his criminal trial.

This February, Security Service of Ukraine raided the Mykolaiv morgue in southern Ukraine. RTI soon after withdrew that bank from its import license with the German government. The same day, the company deactivated the bank's registration with the FDA.

In June police launched an investigation into similar allegations at the regional morgue of Ivano Frankivsk in western Ukraine.

Twenty Ukrainian banks remain actively registered with the FDA to import tissue directly to RTI in Florida. Among those are the Kyiv morgue investigated in 2005 and the morgue in Ivano Frankiysk.

The FDA was unaware of previous and pending criminal investigations in Ukraine until ICIJ's report. The agency declined to say whether it plans to carry out its own investigations or inspect the tissue banks involved. It did say it is cooperating with the congressional probe.

"We at the FDA have read the ICIJ's investigative series published in July," the agency said. "The agency has received congressional interest in tissue regulation and plans to respond directly to the member of Congress."

RTI is a prominent member of the American Association of Tissue Banks (AATB), the world's leading trade group respected for setting high standards of safety and ethics. RTI's executive vice-president chairs the AATB's Accreditation committee. The company's communications director chairs the AATB's Public Relations committee. The company's executive director of quality assurance sits on the AATB Standards committee. And the vice-president of RTI's nonprofit donor recovery arm chairs the AATB's Quality council.

The AATB did not respond to a request for comment.

Issues of informed consent have been raised against one of the company's former U.S. suppliers as well. Michael Mastromarino, a former dental surgeon from New York now serving a lengthy prison sentence, supplied the company with tissue from more than 1,000 cadavers.

In every case, the consent documents were forged. In most cases information about next-of-kin and physicians were fictitious. In some cases the bodies were infected with cancer, HIV or hepatitis.

The company is scheduled to go to trial in October to defend itself in a class action filed by dozens of families who say the company should have tried to verify the information given by Mastromarino was accurate. RTI settled with 29 families that were party to the case earlier this year for \$2.35 million.



Key findings about Ukraine's role in global body parts trade

Consent: There have been repeated allegations in Ukraine that human tissue was removed from the dead without proper consent. Some of that tissue may have reached other countries, via Germany, and may now be implanted in hospital patients.

Safety: Surgeons are not always required to tell patients they are receiving products made of human tissue, making it less likely a patient would associate subsequent infection with that product.

Tracking: The U.S. is the world's biggest trader of products from human tissue, but authorities there don't seem to know how much tissue is imported, where it comes from or where it subsequently goes.

The entire series "Skin and Bone: The Shadowy Trade in Human Body Parts" and related stories can be read online:

Part 1: Body Snatchers (http://www.kyivpost.com/content/ukraine/body-snatchers-310223 html)

Part 2: Body brokers leave trail of questions, corruption (http://www.kyivpost.com/content/ukraine/body-brokers-leave-trail-of-questions-corruption-310129.html)

Part 3: Traceability elusive in global trade of human parts (http://www.kyivpost.com/content/ukraine/traceability-elusive-in-global-trade-of-human-part-310131.html)

Part 4: Abusing the 'gift' of tissue donation (http://www.kyivpost.com/content/

ukraine/abusing-the-gift-of-tissue-donation-310137.html) *Lyubov Frolova:* 'These people have to be punished' (http://www.kyivpost.com/content/ukraine/lyubov-frolova-these-people-have-to-be-punished-310056.html)



Politician lawyers try to change course of nation

BY JAKUB PARUSINSKI

PARUSINSKI@KYIVPOST.COM

"Life is not only about money. After you get enough, you look for other things," said Igor Shevchenko, a former top Ukrainian lawyer turned politician.

He is not alone among Ukraine's top legal experts to be actively engaged in politics, helping out, or at least warming up to the idea.

The legal profession has always been a major source of public figures, starting from Rome's Cicero to Christine Lagarde, the current head of the International Monetary Fund. Both candidates in the U.S. presidential race have Harvard law degrees.

After having worked and profited in Ukraine's crony capitalistic system, some of the nation's top lawyers are becoming increasingly fed up with its shortcomings. They want change.

Vlasenko is probably the country's most visible legal name at the moment. The head of the defense team for Tymoshenko, he notably defended presidential candidate Viktor Yushchenko's interests in the now historic Supreme Court hearing after the fraudulent 2004 presidential elections that triggered the Orange Revolution. Vlasenko, along with then legal sidekick Oleksiy Reznikov, helped to seal the legality of Yushchenko's victory in the repeat presidential election of Dec. 26, 2004, over Viktor Yanukovych.

Nonetheless, politically speaking, Ukraine's legal circles are still punching below their weight. In Ukraine's parliament, they seem to be outnumbered by business tycoons, shady characters, former factory managers, engineers and career bureaucrats.



Serhiy Vlasenko

Things, however, are slowly changing, as growing numbers of lawyers move towards public life.

Ukraine's top lawyers say they are well-equipped for public office. They are trained in logic, skilled in communication, knowledgeable about how the country is structured and educated in the West.

"I do believe that we are best suited." said Serhiy Chorny, managing partner of Baker & McKenzie in Ukraine, who may jump into the political fray in the future. "I would say that we work in the field of social management. Currently in Ukraine, quite different skills are needed to succeed in politics than those vou would expect from a lawyer." Today, he said, aligning with a big business is more important than legal skills.

The managing partner of Arzinger, Timur Bondarev, also expressed frustration about the current state of Ukrainian politics. He hopes a new



Igor Shevchenko

generation of lawyers will be part of the solution. "We are a young generation, we see society from a different angle ... (the current leaders) don't think about their children, because their children live somewhere else," he said.

Bondarev added he is one of many lawyers supporting their former colleague Igor Shevchenko, head of the Meritocratic Party of Ukraine and founder of Shevchenko & Didkovskiy & Partners, now Asters

Having accomplished his aims in the legal profession, with diplomas from Harvard and Yale, Shevchenko said his priorities changed after meeting various world leaders at a Davos conference. "Your mind widens and you want to do something really big," he said.

His party advocates social liberalism and valuing people based on merit and achievement. The platform, however, remains somewhat fuzzy, for



Oleg Riabokon

instance, using Singapore and Georgia as examples of meritocracies.

But while both are praised for their business-friendly, technocratic approach to governance, neither is a particularly good example of democracy. Singapore is rated "partly free" by Freedom House, a think tank, while Georgia has come under criticism for an increasingly dirty parliamentary campaign.

Shevchenko admits this is somewhat tough to reconcile.

"You probably can't combine full democracy with rapid modernization. But we don't have full democracy anyway," he conceded. He said he would prefer a semi-presidential system, but with the president's party in the majority. "An opposition (majority) in parliament is a source of paralysis," he said

Nonetheless, experience shows Ukrainian voters can be tough on political novices, no matter their credentials. Such was the experience of Oleg Riabokon, a founder of the international law firm Magisters and a presidential candidate in the 2010 elections. In 2011, Magisters merged with Egorov Puginsky Afanasiev & Partners. Also sporting a top notch education, with diplomas from Harvard and Georgetown, Riabokon described himself as a candidate of civil society.

Results proved merciless, however, with just a fraction of a percent of votes. Riabokon blamed this poor showing on a lack of civic engagement and a tradition of voting based on personalities rather than programs.

"People don't need civil society. What is most discouraging is that people are not ready to take any action personally," he said. "There is no sense in political programs. There is no accountability among politicians, because nobody demands it.'

Ukraine has no shortage of competent leaders, Riabokon said, but the population has to set its values. If someone is involved in corruption, people cannot keep voting them in and expect something different, he explained.

Shevchenko hopes to prevail with hard work. Contrary to Riabokon, who went almost directly from business to a presidential race, Shevchenko is planning to use the current campaign to build a network and raise awareness. Win or lose, he is trying to spark interest in and change public life.

Others are cheering him on. "The more I live in this country, the more I think something must be done. We need new blood," Bondarev said.

Kyiv Post editor Jakub Parusinski can be reached at parusinski@kyivpost.com.

Yanukovych chastises officials

→1 Yanukovych that "due to some If you want to mess with politics, you pressure," a cabinet resolution introducing a new tax on car imports sought to protect domestic car producers from external competitors still not been made public.

Poroshenko, who owns a car assembly plant in Ukraine, asked the president to intervene and help in the matter, which would impose a new utilization fee to counter import duties recently imposed by Russia against Ukrainian cars. Poroshenko's remarks apparently infuriated Yanukovych, who responded aggressively.

"A bad dancer always finds excuses. What are you talking about and who are you talking to? I'll rip off your heads very soon - right after the elections - if you just talk and do not deliver," Interfax-Ukraine news agency quoted Yanukovych as saying.

Apparently under pressure ahead of the upcoming election, where the president's party risks losing control over parliament, Yanukovych added: "I said this to the prime minister and now I am telling it to you, (to) everyone who is sitting here in the front row. One and a half months left (until the elections).

will mess with politics."

"Well, thank you. We'll operate without your help," Poroshenko said later during the same meeting, according to his press secretary's response to a Kyiv Post query.

Yanukovych's press service in a written response to the Kyiv Post said that during the meeting he "made clear to the members of the Cabinet that their participation in the parliamentary campaign should be separated from their professional responsibilities that require their focus on effective implementation of the tasks facing the government today."

Yanukovych, who was twice imprisoned in the 1960s for theft and assault, has used salty and aggressive street language in the past.

On Nov. 11, 2010, referring to a group of mayors in the Ivano-Frankivsk Oblast city of Kalush, Yanukovych said: "I will pull off their heads if they don't deal with the sewage system, water and gas supplies."

Yanukovych also has reason to dislike Poroshenko.

During the Orange Revolution

that stripped Yanukovych of his first shot at president, Poroshenko, one of Ukraine's top confectionery and automotive tycoons, supported Viktor Yushchenko's ultimately vicitorious candidacy. He also worked as a foreign minister in the government of imprisoned ex-Prime Minister Yulia Tymoshenko, Yanukovych's top rival.

Following months of persuasion by Yanukovych, Poroshenko agreed some insiders say unenthusiastically - to join the government this March. Currently, he and his father are running for parliament as independent candidates in single-mandate constituencies, which experts say angered Yanukovych.

Political analyst Oleksandr Paliy said Poroshenko was reprimanded not because of his alleged failure to deliver as an economy minister but because of his political ambitions.

"Poroshenko is running for parliament and that is what Yanukovych is not happy about," he said.

Taras Chornovil, a lawmaker who formerly served as an adviser to Yanukovych, shares this view. He added that Yanukovych is afraid



Economy Minister Petro Poroshenko, a media mogul and multimillionaire

Poroshenko's parliamentary ambitions could potentially challenge the propresidential majority, comprising the Party of Regions and the Communist

"Initially the plan was to force Poroshenko to join the government, to discredit him (ahead of the elections)," said Chornovil. "It was done to prevent

Poroshenko from setting up some kind of centrist faction in the parliament that would take over independent lawmakers who could otherwise potentially join the Party of Regions.

He says that "such tough words from the president ahead of the elections is, [ironically,] the best present for Poroshenko," who does not want to be seen as being pro-presidential.

Chornovil said Poroshenko is clearly not coming back to the government after the fall election and his days in the government are numbered. Poroshenko himself alluded to this later on Sept. 11 during a meeting with the local business community.

During the same Dnipropetrovsk meeting, Yanukovych also embarrassed First Deputy Prime Minister Valeriy Khoroshkovsky by making him stand up and respond to exam-like quiz questions about the size of the minimum pension and minimum subsistence wage.

Surprisingly, Khoroshkovsky failed to give the correct answers.

Kyiv Post staff writer Yuriy Onyshkiv can be reached at onyshkiv@kyivpost.

UKRAINE:

WILL THE SLEEPING TIGER AWAKEN?

Kyiv Post Conferences In partnership with East Europe Foundation

WE'RE CALLING IT THE "TIGER CONFERENCE" If you do business in Ukraine, or you would like to do business in Ukraine, this conference is a must.

Among emerging countries, there are sleeping tigers – exemplified by Ukraine – and there are leaping tigers that have paved the way to foreign investment, moved to eliminate corruption, and have held to a rule of law.

WILL UKRAINE **BECOME** A LEAPING TIGER?



Mark the evening of November 26th and all-day November 27th on your calendar for your participation as leaders in business and government give their prognosis and advice.

We are honored to have as special guest Republic of Georgia President Mikheil Saakashvili, whose country has made enormous strides toward becoming a leaping tiger.



- Raiffeisen Bank Aval Philip Morris Ukraine
- Asters Law Firm
- Ciklum
- Russian Standard
- Danone

The conference is sponsored by The Kyiv Post and by the East Europe Foundation. The venue for the Tiger Conference is the Fairmont Hotel. Register by November 1st for a reduced 500 Euro fee.

FOR MORE INFORMATION CONTACT:

KATERYNA KALENDRUZ, Special Projects Coordinator at the Kyiv Post at kalendruz@kyivpost.com or call her at +380503113804







Play | Food | Entertainment | Sports | Culture | Music | Movies | Art | Community Events

The event is Sept. 22 from 10 a.m. to 5 p.m. at the Ukrainian Chamber of Commerce and Industry, 33 Velyka Zhytomyrska Street. Admission is Hr 20/Hr 10 for students.

September 14, 2012

www.kyivpost.com

Triumph of Ukraine's strong-willed champions



Nataliia Prologaieva, winner of three gold medals at the London 2012 Paralympics, smiles as she is kissed by her two sons at a welcome home ceremony on Sept. 11 at Boryspil International airport. (Kostyantyn Chernichkin)

BY OKSANA GRYTSENKO AND **DARYNA SHEVCHENKO**

GRYTSENKO@KYIVPOST.COM AND SHEVCHENKO@ KYIVPOST.COM

Nataliia Prologaieva, wearing three gold and one silver medal as shinv necklaces, embraced her two sons in Boryspil International Airport under who has been confined to a wheelchair since a car accident, returned home from the London Paralympics on Sept. 11 as a champion.

these medals," said Dima, Prologaieva's 11-year-old son, stroking his mom's hair and hugging her while his younger brother whisked away tears. "I know it was hard work."

Prologaieva, who became the most decorated sportswoman of all Ukrainian Paralympians this year, said she was proud of the national team the glare of cameras. The swimmer, that turned in the country's best-ever performance in Paralympic games, winning 84 medals - 32 golden, 24 silver and 28 bronze.

"We all were counting these med-"I'm very happy she has won all of als and cheering for each other,"

Prologaieva said. "Of course we would like to get a higher place in the ranking, but I hope we'll do it next time."

Ukraine's Paralympians came in fourth in the team ranking, behind China, Russia and Great Britain. The nation took notice. The returning athletes were hailed at home as heroes with a military guard, orchestra and a shower of flowers from happy relatives, friends and supporters at the airport's runway.

"Participation in the Olympic games and bringing a medal home is the dream of every sportsman," said Maksym Veraksa, another swimming Paralympics champion, who won three golden and one bronze medal in London. The blond, handsome Veraksa is nearly blind.

His manager, Vasyl Keke, said Veraksa could have achieved even better results if his eye disease hadn't progressed. "We all worried about his severe headaches caused by the progressive loss of vision. It was very hard to get each medal for him," Keke said.

Veraksa and Prologaieva started their sports career as regular athletes, but then disabilities forced change.

Ukraine's Paralympians have \rightarrow 19

Advertising: +380 44 591-7788 advertising@kyivpost.com | Editorial staff: +380 44 591-3344 news@kyivpost.com | Subscriptions: +380 44 591-3408 subscribe@kyivpost.com

Want to advertise in

Lifestyle?

Please call +380(44) 591-7788 or e-mail: advertising@kyivpost.com



WITH OLENA GONCHAROVA

Kyiv hopes to become bike-friendly ... by 2025

You don't need to reinvent the wheel to understand that cycling is good for you. As more and more Ukrainians ride bikes to work or for pleasure, there is a growing need for reticent local authorities to provide the necessary infrastructure, but also for a broader debate on modern city life.

Populist campaigns about road safety in Ukraine have done little to change a dismal reality. Last year 4,831 road deaths were registered, according to official figures, making Ukraine Europe's second most dangerous country after Russia. Among the dead were 295 cyclists, or 6.2 percent of all victims.

"Most road accidents happen in the countryside and on high traffic roads in cities," said Victor Zagreba, member of the Kyiv Cyclists Association.

Despite the inherent dangers of cycling, a bike community can grow in Kyiv, said Iryna Bondarenko, the association's head. "One in 10 citizens has a bike at home they don't use. Nearly 30,000 Kyiv residents use bikes to get to work. We want to make our city comfortable for bike lovers, but the infrastructure remains at a low level," Bondarenko explained.

Kyiv city administration boasts plans to build 17 bike paths and organize parking spaces. So far, there are three, all located on the left bank Darnytsia district (near Pozniaky and Kharkivska metro station). Only one is fit for use by cyclists - meaning it is properly marked and two meters wide.

But just building more bikeways is not enough. "Every Ukrainian city should find its own way to respond to its particular conditions. The challenge is not about making good cycling infrastructure only, but to apply a comprehensive cycling policy," said Piotr Kuropatwinski, a Gdansk-based senior cycling expert at the Pomeranian Association Common Europe.

Gdansk currently boasts one of Poland's largest bike path networks, but only its integration with other public transport elements - buses, trams, and city trains makes the system functional. "If you put stress on infrastructure only, you may easily fall into the trap of car-oriented cycling infrastructure development policy," Kuropatwinski said, pointing to Vancouver as a successful example. "[Authorities] put stress on the development of public transport systems and connections of this system with the pedestrian and cycling networks. It has become the best livable city in the Western Hemisphere, with a high quality of life," he explained.

Triumph of Ukraine's strong-willed champions

→ 18 shown spectacular improvement since taking the 44th spot at the Atlanta 1006 Paralympics. They finished fourth in the 2008 Beijing Games. In London, the team of 155 athletes improved upon the China games, getting one third more medals than in Beijing.

Sports journalist Kostiantyn Dovgan said the field of competitors is not as large for disabled people and also said that Ukraine has better developed Paralympics traditions than most nations. "And of course, they are just wonderful," he added.

Psychologist Olena Bohatyriova believes that people with disabilities often are more determined about overcoming physical limitations. "Such people most likely won't think of sport as a way to win some medals, but rather they consider it as a way to feel normal," Bohatyriova said.

Paralympians said a new sports center constructed for them in Crimea helped. Attitude also matters. "Perhaps we train more and have more zeal," said Andrii Kryvchun, who participated in rowing in London. "We already know what we are able to reach, and so attempt to attain more.

Kryvchun sat in his wheelchair with a chocolate sweet in the form of a golden medal hanging from his neck. Kryvchun didn't win any medals this time, but he hopes for one at the next Paralympics in Rio de Janeiro in 2016. Kryvchun came to rowing five years after a spinal trauma. "I don't want to just sit at home. I want to fulfill my potential," he said.



A child presents flowers to Valeriy Sushkevych, head of the National Sports Committee for the Disabled, at Boryspil International Airport. (Kostyantyn Chernichkin)

Outside of sports, many disabled people have a hard time finding their place in Ukraine, which plans to bid for the 2022 winter Olympics. While Ukraine might have up to 2.7 million people with various types of disabilities, they remain almost unseen on the streets in a nation that lacks accommodations for people with spe-

For Paralympians in wheelchairs, the trip from London to Kyiv was a trip back to a place of constant struggle with high street curbs and steep ramps. "It would be good if the state took this problem into account, so that we aren't ashamed anymore when welcoming foreign guests in wheelchairs visit," Kryvchun said.

Valeriv Sushkevych, head of the National Sports Committee for the Disabled, said neglect is high. "The disabled are discriminated here in social adaptation as well as in chances for education and job," said Sushkevych, who is himself confined to a wheelchair.

A lawmaker in the Verkhovna Rada. Shushkevych said Ukraine has adopted useful laws but hasn't been able to finance their implementation.

"We stood for fair play in London," Sushkevych said. "I would really like to see a fair and respectful attitude of society and state towards my Paralympians and all of the other disabled people

Kyiv Post staff writer Oksana Grytsenko can be reached at grytsenko@ kyivpost.com and Daryna Shevchenko at shevchenko@kyivpost.com.

Great victories of invisible people



Disabled people are commonly ignored in this part of the world. When people occasionally take notice of them, they often turn away and try to show indifference.

But luckily, some events are impossible to ignore. The London Paralympics, which ended on Sept. 9, was one of them

It was a remarkable event for the world. The athletes got recognition for their commitment, professionalism and talents

Ukrainians received one more reason to be proud for their nation.

And millions of persons with disabilities, like me - with cerebral palsy - got a hugely inspiring event, showing that the seemingly impossible could be possible.

This Paralympics became a glory of Ukraine's team that took fourth place in world ranking with 32 gold, 24 silver and 28 bronze medals. The only ones who scored higher are much bigger nations and traditional sports giants - China, Great Britain and Russia.

Swimmer Nataliia Prologaieva became the undisputed queen of this Paralympics. She brought home three gold and one silver medal, and two world records.

They are not handicapped. They are fighters worthy of admiration for their willpower and bravery.

Our government promises that every medal winner will receive a cash prize. While money comes in handy, it won't help Paralympians to solve all of their problems.

Many things in Ukraine don't allow people with disabilities to feel as equal members of society.

I imagine how life of disabled people would have changed if our government members had spent at →Paralympic athletes from **Ukraine won** their medals for bravery even before games started in London

least one day in a wheelchair. Then I think we would see how quickly handy and accessible ramps, toilets, elevators and rails would appear in the Ukrainian cities.

Our Paralympians are used to fighting – fighting for everything: for life, for the ability to travel around the city, for survival on a meager pension, for getting to the front of long lines..

The Paralympics were launched thanks to English neurosurgeon Ludwig Guttmann, who believed in sports as part of rehabilitation therapy for patients with spinal cord traumas. He proved that sport could help the disabled people to overcome their both physical and physiological

In 1948 Guttmann organized an athletic day for the World War II veterans. These games became a prototype of the modern Paralympics.

Guttmann had a goal to create Olympic games for athletes with physical disabilities. Today, looking at the amazing success of Paralympics, there's just one thing left to say: Bravo, bravo Mr. Guttmann!

Paralympians are certainly the pride of nation. But their medals were won long before the start of the games. They were won in the unglamorous struggles that millions of us, people with disabilities, conquer every day.

Kyiv Post staff writer Victoria Kliushyna can be reached at vicy13@ meta.ua.

Top 5 nations in London Paralympics 2012

Rank	Country	Gold	Silver	Bronze	Total
1	People's Republic of China	95	71	65	231
2	Russian Federation	36	38	28	102
3	Great Britain	34	43	43	120
4	Ukraine	32	24	28	84
5	Australia	32	23	30	85

City Life: As traffic builds on Kyiv's streets, officials do little to encourage bicyclists

→ 18 Kyiv urgently needs to revise the way it thinks about transport. The city's development strategy foresees cycling to account for 10 percent of all transport needs by 2025, but is vague on details. Armin Wagner, who heads the Sustainable Mobility in Ukrainian Cities project, said there is a lot to fix. "Good cycling infrastructure depends on many components, like lower overall speeds (maximum 50 kilometers an hour in cities), narrow roads instead of wide urban highways, suitable design norms, respect of traffic safety rules and a lot of institutional support," he

Bondarenko wants Ukraine to follow a Spanish model. In Sevilla, she said, people can drive into the city center by car, but have to leave within 40 minutes or else they are fined. "When the city center is free of cars, it revives. We want the same for downtown Kyiv and Podil district."

First, however, they have to con-

vince more citizens about the benefits of cycling. Thus, the Kyiv Cyclist's Association is assisting in prepara-

European Mobility Week events:

Sept. 16, 1 p.m. – training excursion "How to ride a bike in a high traffic

Sept. 17. 10 a.m. - Kviv City Council **Sept. 18, 6.30 p.m.**– evening bike

Sept. 21. 8 p.m. - "Auto*Mat" movie screening at Chezh centre (24 A Ivana

Sept. 22. 10 a.m. untill 8 p.m. - "Day without a car;" (everybody

is welcome to take bikes, roller skates to enjoy free public space on Volodymyrska Street): women in red

For more details check http://www. mobilityweek.org.ua

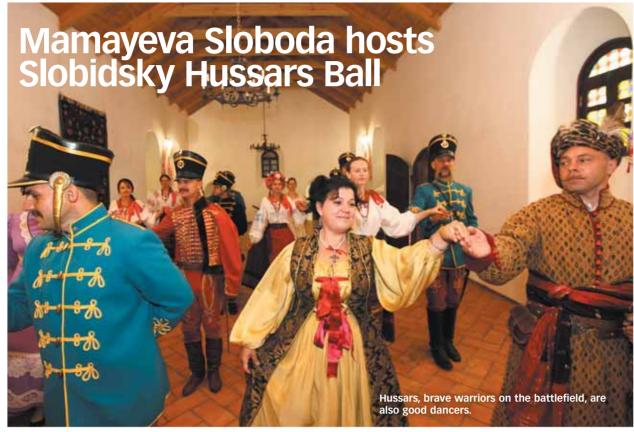
tions of the European Mobility Week in Kyiv, Sept. 16-22, an ecological campaign promoting the use of alternative transport. "We'll make a part of Volodymyrska and Bohdana Khmelnytskoho streets free of cars for several hours. We also aim to restrict car parking on Lva Tolstogo and Velyka Vasylkivska streets," she added. "On Sept. 17 Munich and Prague city council representatives will read a lecture to Kyiv's city council. Also we want to invite ladies to participate in a 'Women in red bike parade."

One of Kviv's residents, Roman Baskov, who learned to appreciate city bike rides on Velo Day, a citywide bike festival, in May. "It feels like being in a big bike community. We started riding from European Square and finished at Lva Tolstogo Street. Surprisingly, the police helped us ride safely," he said.

Kyiv Post staff writer Olena Goncharova can be reached at goncharova@kyivpost.



A man rides his bicycle on Zdolbunivska Street bikeway in Kyiv's Darnytsia district. (Kostyantyn Chernichkin)







Mamayeva Sloboda, a theme park in Kyiv, marked the 200th anniversary of the Battle of Borodino -- the largest and bloodiest single-day action of the French invasion of Russia on Sept. 7, 1812. More than 70,000 men were killed in the fighting. Ukraine, then part of the Russian Empire, was represented on the battlefield by cavalry and infantry regiments recruited from several Ukrainian regions. Ukrainian Cossacks joined light cavalry regiments of hussars and performed many exploits during the war. History fans of Mamayeva Sloboda wearing 1812-era uniforms established the Slobidsky Hussars' Ball to show off customs and traditions of brave warriors during those czarist times. (Photos by Kostyantyn Chernichkin)

If you want Kyiv Post Paparazzi to cover your event, please send details or invitations to news@kyivpost.com or contact photo editor Ganna Bernyk at 591-3344





The Defense Day of Pakistan was celebrated in the Hall of Receptions on 22 Grushevskogo St. in Kyiv on Sept. 6, hosted by the Embassy of Pakistan. The day commemorates soldiers who defended Pakistan in the 1965 war with India in a territorial dispute over Kashmir. The day also more broadly honors "the spirit of national cohesion and determination to defend the country from all sorts of aggressions," according to the Pakistan Embassy in Kyiv.

KytvPost
Independence. COMMUNITY. TRUST

2012

EMPLOYMENT >> FAIR

We offer work, not talk!

The Ukrainian Chamber of Commerce and Industry 33 Velyka Zhytomyrska St.

WORKSHOPS:

hh

Dragon 🏝 Capital

- Optimal Job Search
- Why work for someone else?
 Trade stocks online on the Ukrainian Exchange

September 22, 2012

10 a.m. – 5 p.m.



Information HR partner

Aviso
pobota

Official information partner

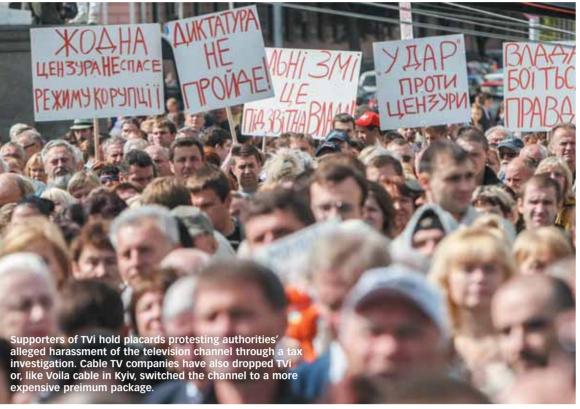
Јоб Обери найкраще!

If you want to participate in the Employment Fair, please contact us at +380 44 591-7788 // advertising@kyivpost.com

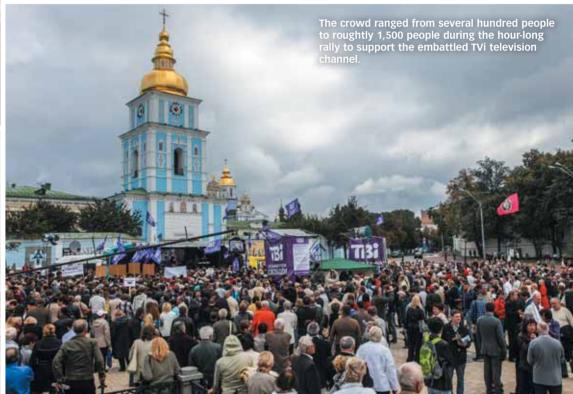
TVi's general director Mykola Kniazhytsky speaks to a crowd of supporters on Sept. 8 on Mikhailovsky Square in Kyiv. TVi editor-in-chief Vitaly Portnikov is at far left.



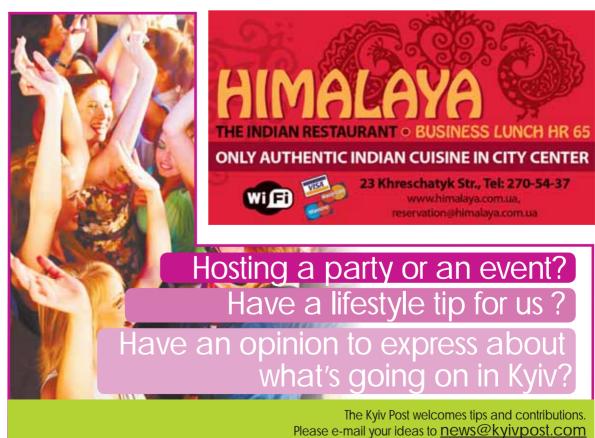




TVi, one of the few television channels in Ukraine that dares to broadcast journalism critical of government authorities, is fighting for its life. Recently, Kyiv's largest cable television provider, Volia, switched TVi to a more expensive premium package that gets fewer subscribers. Many in TVi believe Volia's decision came after the cable company received pressure from by government officials. Volia, however, defended the move as purely a business decision. Almost 60 cable operators around the nation have dropped TVi from their subscriber packages and tax inspectors launched an investigation against TVi general director Mykola Kniazhytsyky that led to a fine of Hr 4 million. Some of the signs say: "No censorship will save the regime of corruption;" "Dictatorship will not pass," and "Unfree mass media are controlled by government." (Photos by Alex Kuzmin)







Please include e-mail address and contact phone number for verification.



UNITER is looking for an independent contractor to assess the integrity of CHESNO civic campaign

The Ukraine National Initiatives to Enhance Reforms (UNITER) project, funded by the United States Agency for International Development (USAID) and implemented by Pact, is looking for an independent institution to assess the integrity of CHESNO campaign and provide independent certification and public statement on its funding sources, expenses and data management.

CHESNO campaign is a non-partisan non-governmental initiative launched by civic activists and members of the New Citizen Civic Platform, a coalition of the leading Ukrainian NGOs. The goal of CHESNO campaign is to enhance transparency and fairness of the upcoming parliamentary election in Ukraine and to promote accountability of the political parties and candidates. The assessment should cover the period of October 2011 - September 2012. Detailed terms of reference are available at uniter.org.ua.

Interested institutions should submit a letter of interest electronically by 2 P.M. (EET) September 24, 2012 to: ogupalo@pactworld.org, with "Tender for CHESNO Integrity Assessment" in the subject line.

The letter of interest should include the following:

- A proposed list of activities and preliminary schedule of work
- Qualifications of the contractor
- Draft budget

German Company Is looking for a

SALES-MANAGER

for our Kiev-Branch Requirements:

- Sales experience
- · Preferably with higher technical
- Fluent English and preferably
- 30-45 years old

Please send your CV on e-mail: vdkh@ukr.net

IFMG

ТОВ «ФОРУМ – МЕНЕДЖМЕНТ ГРУП»

ерухомості та її обслуговуван Вакантна позиція:

менеджер з пошуку кадрів (з підбору персоналу Вимоги до кандидата: вік від 25 років, вища освіта, досвід роботи з підбору кадрів від 5 років, досвід роботи з кадровими агентс

рекрутинговими компаніями знання трудового законодавства та ринку прац зідповідальність.

Умови роботи: повний робочий день, стабільн онкурентна оплата.

Обов'язки: пошук та підбор персоналу, професійне та психологічне тестування, веденн кадрової роботи

Контактна особа: Мацик Яна тел. (063) 218 41 50.

ел. пошта: jana@forumparkplaza.com.ua



Kyiv Post is Ukraine's leading English-language newspaper

INTERNET SALES MANAGER

www.kyivpost.com

DUTIES AND RESPONSIBILITIES:

Sell Internet advertising

Development and building effective relations with agencies/ networks existing and prospective clients

Monitoring and analysis of margins and service quality for

Realization of set individual goals, Internet directions with view toward sales

Propose new products

REQUIREMENTS:

Proven sales experience in internet agencies Experience in media planning Able to meet deadlines Proactive person Positive, communicative Knowledge of AdRiver system

JOB TYPE

Full-time job. Location: 31a Pushkinska str. Please send you CV to hr@kyivpost.com

with the subject "Internet sales manager" or dial +380 44 353 90 22



Vacancy Requirements RIVER BASINS MANAGEMENT EXPERT(s) in UKRAINE

Project title: Environmental Protection of International River Basins



Human Dynamics Consortium has started this EC financed 48 months project which overall objective is to improve water quality in the transboundary river basins of the wider Black Sea region and Belarus.

The specific objectives of the project are as follows.

- to improve availability and quality of data on the ecological, chemical, and hydro-morphological status of trans-boundary river basins including groundwater
- to develop River Basin Management Plans for selected river basins / sub-river basins according to the requirements of the WFD. Expected results:

· Increased capacities of the respective national authorities for hydro-biological, chemical, and hydro-morphological monitoring of water

quality including groundwater; quality assurance procedures in laboratories in place

Increased technical capacities by means of development and implementation of River Basin Management Plans for selected rivers.

The River Basin Management Expert(s) will be responsible for the following tasks:

- Country-based support to Team Leader and Deputy Team Leader in Activity 2 implementation in Ukraine;
 Support to work of the Project Team in country;
 Provide local background information needed for achieving project goals in Activity 2 Development of joint River Basin Management Plans (RBMPs) for selected river basins;
 Liaison with the beneficiary country institutions, key stakeholders and other interested parties.

Requirements for the position

Qualifications and skills:

- · University degree or equivalent in natural/technical sciences (e.g. chemistry, hydrobiology, hydrology, hydrogeology, water · Fluency in both spoken and written country's official language, strong written and spoken English and Russian is required.
- General professional experience At least 10 years of professional experience in the field of environment, preferably water management;
 Experience in minimum two reference projects related to regional environmental actions;

· Experience in government consultation and institutional framework

Specific professional experience • Experience in local (in-country) water resource management

Commencement date of the assignment: October 2012

Deadline for CV submission (preferably in EU format): 21 September 2012 to ivelina.dilovska@humandynamics.org

Only short-listed candidates will be contacted

Note: Detailed ToR for the position is available at: http://blacksea-riverbasins.net/en/open-position-river-basins-management-expert-s-ukraine

EBA

The European Business Association (www.eba.com.ua) is seeking a candidate for the following position:

EBA Consumer Electronics Committee Coordinator

- Academic background (legal/economic would be preferential)
- At least two years' experience
- Ability to plan, service, and supervise a variety of meetings and events Strong analytical, research, business documentation and problem-solving skills Knowledge of regulatory environment and government structure
- Fluency in both written and spoken English and Ukrainian
- Computer proficiency
- Excellent communication, negotiation and presentation skills
- Ability to deliver high-quality outputs within challenging deadlines Being a team-player along able to work independently and take initiative

Please send your CV and a cover letter at: office@eba.com.ua by 28 September 2012



Médecins Sans Frontières/Doctors Without Borders - Belgium (MSF-B) is an independent humanitarian medical aid organisation. MSF-B representative office in Ukraine is looking for the



FIN/HR Assistant General Information:

- Location: Kyiv, Ukraine Supervisor: HR/FinCo

- Supervisor: FIGURE of this post
 Responsible for the employee follow-up in all aspects in accordance with MSF Belgium principles and in accordance with the national legislation.

 Responsible for the employee follow-up in all aspects in accordance with MSF Belgium principles and in accordance with the national legislation.

 Responsible for employee MSF Belgium finance and accountance procedures and quidelines.
- Responsible for ensuring MSF Belgium finance and accountancy procedures and guidelines

Responsible for the daily management of the ad Duties and Responsibilities

National definitions

Nationa

national staff management

- Support the HR/FinCo in the implementation of the National Staff policies. Key person for the management of HOMERE data base, keeps Master HOMERE, updates HOMERE on bi-monthly basis for the capital staff, supervises bi-monthly updates in the field(s), links with the accountant that the salaries are calculated in the same way in HOMERE and in 1C, follows the HOMERE task list for the Field administrator, timely provides HOMERE reports and sends to according responsible Make sure all National Staff contracts are properly followed at capital and field levels
- Maintain up-to-date, complete and orderly personnel files at capital level.

 Instruct national staff in the capital and Field HR/Fin assistant(s) with regard to administrative procedures of
- International staff
- Keep track of changes in visa and registration procedures.
 Keep record of the individual files of the expatriates
 Follow up movements and make sure all the necessary tickets are booked/issued.

 Office Administration
- Maintain the day to day running of the office, follow-up all contracts and agreements;
 Assist in setting up a proper filing system, organise the supply of office material and stationery;
 Suggest initiatives which aim to improve the administrative management.

Act in accordance with the National Labor Code

- Accounting and finance

 Key person for the ma Key person for the management of SAGA database. Keeps Master SAGA, updates all the books in capital Receives and checks field accountancy, ensures filing of the capital and field accountancy according to MSF rules
- and procedures, maintains link with accountancy unit in HO and follows with them all the accountancy problems Handle the petty cash box, and register all incoming receipts in SAGA
- Monitor and proceed to pay all outstanding bills (telephone, electricity, water, telephone, internet, local purchase etc.)
- monitor and proceed to pay all outstanding bills (telephone, electricity, wate
 Provides the per-diem to the expatriates. Carry out regular cash controls
 Provisionally close the accounting book and rely to the coordinator
 Monitor advances to other staff members
 Respect confidentiality and discretion in all money matters
 GENERAL

- Organising and supervising the work of the housekeepers and the reception responsible.
 Leading and organising regular team meetings
- Organise stationary and household material

To apply, please submit a CV and a letter of motivation Attn Human Resources Department to msfocb-kviv-adminco@brussels.msf.org Replies will only be sent to short-listed candidates. For more information about MSF please visit the following website www.msf.org

How to place an Employment Ad in the

Kyiv Post

Prices for ads (UAH)									
Size (mm)	B&W	Color	Size (mm)	B&W	Color				
15 boxes 260×179,5	13 125	17 500	3 boxes 49,2×179,5	2 750	3 666				
8 boxes 207,3×118	7 000	9 333	2 boxes 102×56,5	1 833	2 444				
4 boxes 102x118	3 666	4 888	1 boxes 49,2×56,5	916	1 222				

By Phone or E-mail (from 9 a.m. to 6p.m. Ask for Elena Grysiuk) Tel. +380 44 353 9024, e-mail: grysiuk@kyivpost.com All prices are given without VAT.



Sales Director B2B

HE in economics, fluent English; EXP. In creating sales dept.; EXP. In managing sales team.; EXP. In CRM implementation; EXP. In administr. & budjeting; EXP in sales of big projects: a). grain storage systems; b). construct. & mining machines.

Looking for new opportunities! M/34 Kyiv

andrey.naumoff@gmail.com +380 95 268-07-07 Andrey





50 copies = Hr 4,500

100 copies = Hr 5,200annual subscription



Don't miss the latest news from Ukraine's leading source of information.

It's easy and inexpensive to get fresh copies of the Kyiv Post print edition delivered every Friday to your business.

Stand: 440 Hr annual rent

They chose the Kyiv Post!



























AVELLUM PARTNERS • Internationally Ukrainian •









WINNER SIEMENS

IT'S EASY TO SUBSCRIBE TO THE KYIV POST, YOU MAY: **Call** Elena Grysiuk at +380 44 353-90-24

Send an email to subscribe@kyivpost.com

Pay by credit card on our website kyivpost.com/ newspaper/subscribe

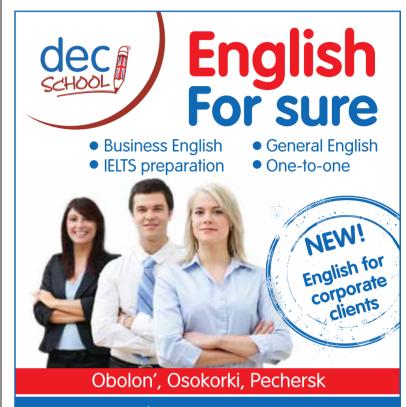
MERIDIAN International School

From Kindergarten to University...

Now Enrolling...

www.sadok.mischool.com.ua Mobile: +380 63 267 84 99

<u>Kindergarten</u> (Aged 2 years +) <u>Primary School & Secondary School</u> Tel: 468-22-71 Tel: / 044-434-88-80 Fax: 044- 463-5 Tel: / 044-434-88-80 Fax: 044- 463-50-03 www.mischool.com.ua



tel: 067 240 19 05 www.dec-school.com

Your future students might see your ad



here



KYIV POST

Classifieds

REAL ESTATE / SERVICE

Highest standard 2 room apartmen

at Khreschatyk Street, 80 sq. m., fully furnished and equipped, conditioner, Internet, satellite TV, home cinema. Perfectlocation and

\$290 000. 067 449 15 75

New apartment (88 m) for RENT

VAT, the primary, individual

maintenance are included in price

2 year contract minimum.

Location: 5 minutes from metro

Lukyanivska. mob. 0969358044 Elmira



nort term rents

© 279 0690, 278 2776 krealty@zeos.net www.keyrealty.kiev.ua

280 sq.m. 5-Rooms apartments for a long-term Rent. Timoshenko, 29. 3-rd floor. Modern buildina USD 6.000 per month.

Luxury ONE-LEVEL

Kiev, Obolonsky Lipki,

Call the owner: +38-066-3124958: +38-095-2288984 Svitlana

COUNTRY HOUSE NEAR KYIV

Secured territory. House 140m². House erritory 600m². Made of stone, 4 rooms, 2 bath-rooms,



Apartment for rent near Golden Gate.
3d floor with the elevator in the Historical
building, 120 m2, 3 bedrooms
2 bathrooms, big family room,
kitchen-dining room, 2 balconies, air
conditioner, Fridge, Stove, Dishwasher,
Washer/Dryer, partly furnished. Embassy
officials are preferred. 2500 plus utilities.
Phone, internet

Western standard apartments at Vozdvizhenska Street! 2 bedrooms, 122m2, 3 bathrooms, furniture, 4500 USD negotiable Tel: +38 044 253 88 42 or +380932016645 www.kievcityres.com.ua

Are you a "Native English speaker" living in Kiev or Lviv with some spare time? Inving in Nev or Liviv with some spare time? Phoenix Language Center offers a teacher training program. Train & start teaching! Call Mike at 067-960-9875 or write; mike@phoenixcenter.com.ua

English-speaking driver with own business class car 096 353-06-54 k-senya76@mail.ru

> **ENGLISH lessons RUSSIAN** lessons for foreigners group and individual classes +38 050 357 07 06 0503570706@ukr.net Elena

Offshore company and Tax planning. +380 44 362 87 10 www.gcgroup.com.ua

Graduate of Gutenberg-University (Mainz, Germany), female, proposes interpreting services for German/ English/Russian and lessons of German/English and Russian for foreigners + guided tours Kiev in German Cell: (0038) 068 361 72 86

ACCOUNTANCY Taxation **Company formation** +380-44-237-72-76

www.accountans.com.ua

Company formation, **Accountancy** +380 44 578 27 10 www.yesbusiness.com.ua

Serious and genuine ladies are looking for love. 700 ladies profiles

Office in center. Apartments for ren

each who we know individually. All photos are made in our stud

tan eneugliche www.

(appointments made by phone) + 38 067 865 77 57; 599 07 09 (direct land line office)

nade by phone)

individual approach.

SALE

Flat with 3 rooms. P.Mirnogo, new house, one apartment on the floor 120 sq.m. 100% equipped

WWW.PM15.KIEV.UA

For Daily Rent From Owner Two rooms apartment in heart of Kiev. 100 m from Khreschatik Suit 2 to 4 persons +38097 047 47 47 +38067 913 48 11

Highest standard 121 sg.m., near Ministry of Foreign Affairs, St. Michel Cathedral, quite parking garden yard, fireplace, jacuzzi, nternet, cable/sat. TV, security. Long-term - 3200 € +38 067 464 9104

pure water, garage... Near the house there are lake and recr. zone Internet, six telephone lines, satellite TV. (Red Line). All furniture and All documents are ready for sale or credit appliances included 1200 US/ monthly. Further inquires at undanielovna@gmail.com

Western standard apartments at Irininska Street! 3 bedrooms, 180m2, new building, concierge, 2 bathrooms, 8500 USD and 7500 USD Tel: +38 044 253 88 42 or +380932016645

3BR (102 sgm) apartment 100

meters from Zhitomirska Metro

BEST BARGAIN!

Advertising in the Classifieds section +380 44 353 90 24 e-mail: grysiuk@kyivpost.com



GET IN THE GAME





GREAT FOOTBALL

AND SPORTS ACTION

AT AN AFFORDABLE PRICE



29

UAH/month VAT incl.

759 from cellphone* or (044) 591-18-11

Calls to this land-line number will be charged according to the tariffs of your cellular carrier.

www.xtra.tv

*The following information only applies to **759** short number in compliance with the rules of Ukrainian GSM operators: Calls to **759** number from mobile numbers of Ukrainian operators are charged as follows: **UAH 0,00** per-minute, **UAH 2,00** connection fee. Prices quoted VAT—included, additional surcharge of **7,5%** Pension Fund applies. The service is available to all adult subscribers of Ukrainian GSM operators. Information support at the short number is provided by Istil Telecom LLC, 01023 Kyiv, Shota Rustaveli Str. 19. For inquiries concerning the use of 759 number, please call: (044) 591 19 13, Mon - Fri from 9:00 till 18:00. TV channel "Football" license HP №1298-м issued 18.01.2008 TV channel "Football+" license №1431-м issued 12.01.2008